



DATE: November 16, 2020

AGENDA ITEM # 4

TO: Parks and Recreation Commission

FROM: Donna Legge, Recreation & Community Services Director

SUBJECT: Social Justice, Equity, Diversity, and Inclusion (JEDI) Resolution

RECOMMENDATION

Discuss proposed resolution by the Social JEDI Subcommittee and forward a recommendation to City Council

BACKGROUND AND DISCUSSION

At its regular meeting of July 8, 2020, the Parks and Recreation Commission (PARC) approved Commissioner Dailey's recommendation to place the "Role of Parks and Recreation and Social Justice" on the next agenda in an effort to discuss and show support for Black Lives Matter art in the park.

At its regular meeting of August 12, 2020, the PARC reviewed a proposed Resolution that was drafted by Commissioner Dailey to be considered. The PARC recommended that a Subcommittee be formed to further explore the topic of social justice, including Justice, Equity, Diversity, and Inclusion (JEDI) and report back to the Commission. The PARC supported Commissioner Dailey to work with Commissioner Morris on the established Inclusive Playground Subcommittee and recommended that it be expanded to encompass the JEDI approach to offering recreation opportunities as well as physical cognitive access.

The Social JEDI Subcommittee has prepared a revised resolution to be reviewed and discussed.

Attachments:

- A. Proposed Social JEDI Resolution

RESOLUTION NO. 2020-__

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
RECOGNIZING THE CITY OF LOS ALTOS PARKS AND RECREATION
COMMISSION'S COMMITMENT TO EQUALITY OF ACCESS TO PUBLIC
PLACES AND RECREATIONAL OPPORTUNITIES FOR PEOPLE OF ALL
AGES, ABILITIES, ETHNICITIES, RELIGIONS, GENDER IDENTITIES,
SEXUAL ORIENTATIONS, AND OTHER IDENTITIES**

WHEREAS, protests for racial justice have been a persistent part of the American experience, and yet, racial justice goals remained unfulfilled; and

WHEREAS the Parks and Recreation Commission recognizes that equity of access to public spaces and recreational opportunities is a critical component in measuring the quality of those spaces and opportunities; and

WHEREAS, the Parks and Recreation Commission understands that historically, there has not always been equality of access to these public spaces and recreational opportunities.

WHEREAS, the maintenance, safety, and accessibility of parks and facilities, be provided on an equitable basis to all Los Altos residents; and

WHEREAS, the provision of equal access to parks and recreation, cultivate community ties through programs and services for all which produces public benefits by connecting people more deeply to the fabric of the community. This sense of connectedness makes communities livable and desirable.

NOW THEREFORE, BE IT RESOLVED, that the Los Altos Parks and Recreation Commission is committed to actively including diversity of options within our parks, as well as diverse programming to meet the needs of all residents and visitors.

LET IT FURTHER BE RESOLVED, that the City of Los Altos is committed to ensuring equality of access to public places and recreational opportunities for people of all ethnic, religious, gender, sexual, and other identities, as well as people of all abilities. In the provision of Los Altos parks, facilities, events and recreation, the City will uphold the minimum standards of Title 11 of the ADA standards and strive to reach beyond them whenever possible

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the ___ day of ___, 2020 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Janis C. Pepper, MAYOR

Attest:

Andrea Chelemengos, MMC, CITY CLERK

DRAFT