

**RESOLUTION NO. 2023-24**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS  
TO ADOPT THE MEMORANDUM OF UNDERSTANDING WITH  
LOS ALTOS PEACE OFFICER'S ASSOCIATION**

**WHEREAS**, Los Altos Peace Officers' Association (LAPOA) Memorandum of Understanding (MOU) dated July 1, 2021 through June 30, 2023 will be expiring.

**WHEREAS**, representatives from the City and LAPOA met and conferred in good faith to reach a successor agreement; and

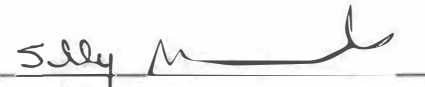
**WHEREAS**, on March 2, 2023, the parties reached a tentative agreement pending ratification by LAPOA members and approval by City Council; and

**WHEREAS**, on March 27, 2023, LAPOA members completed voting and successfully ratified the terms of the five (5) year successor MOU.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby: Approves and adopts the Memorandum of Understanding between the City and LAPOA for a term from July 1, 2023 – June 30, 2028.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 25 day of April, 2023 by the following vote:

AYES: Dailey, Lee Eng, Fligor, Meadows, Weinberg  
NOES: None  
ABSENT: None  
ABSTAIN: None

  
\_\_\_\_\_  
Sally Meadows  
Mayor

Attest:

  
\_\_\_\_\_  
Melissa Thurman, MMC  
City Clerk