

RESOLUTION NO. 2021-63

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TO
ADOPT THE SIDE LETTER TO REMOVE THE PERFECT ATTENDANCE
PROGRAM WITH SANITARY TRUCK DRIVERS AND HELPERS UNION
LOCAL #350 (“TEAMSTERS”)**

WHEREAS, Sanitary Truck Drivers and Helpers Union Local #350 (“TEAMSTERS”) Memorandum of Understanding dated July 1, 2019 – June 30, 2022; and

WHEREAS, Sanitary Truck Drivers and Helpers Union Local #350 (“TEAMSTERS”) reached a Side Letter Agreement to remove the Perfect Attendance Program; and

WHEREAS, representatives from the City and Sanitary Truck Drivers and Helpers Union Local #350 (“TEAMSTERS”) met and conferred in good faith to reach a Side Letter Agreement; and


WHEREAS, on December 2, 2021, members of the Sanitary Truck Drivers and Helpers Union Local #350 (“TEAMSTERS”) ratified the Side Letter Agreement.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby:

1. Approves the Side Letter Agreement to remove the Perfect Attendance Program from the current Memorandum of Understanding (MOU) with Sanitary Truck Drivers and Helpers Union Local #350 (“TEAMSTERS”) as stated in the side letter agreement attached to this resolution as Exhibit A

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 14th day of December 2021 by the following vote:

AYES: Council Members Fligor, Lee Eng, Weinberg, Vice Mayor Meadows and Mayor Enander
NOES: None
ABSENT: None
ABSTAIN: None


Anita Enander, MAYOR

Attest:


Andrea Chelemengos, MMC, CITY CLERK