

RESOLUTION NO. 2021-36

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
APPROVING THE SALARY SCHEDULE FOR EMPLOYEES FOR FISCAL
YEAR 2021/22**

WHEREAS, the City annually reviews and may revise employee compensation and salary schedule ranges; and

WHEREAS, the City benefits from a highly qualified, municipal workforce; and

WHEREAS, the City should adjust salaries to reflect changes in the region's cost of living; and

WHEREAS, for the 12-month period through April 2021, the Consumer Price Index for Urban Consumers (CPI-U) for the San Francisco Area, set by the U.S. Department of Labor Bureau of Labor Statistics is 3.8%; and

WHEREAS, changes to salary should be accomplished at the beginning of the fiscal year.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby:

1. Approves the salary ranges in Exhibit A, effective the first full pay period including July 1, 2021, which includes contractually required pay adjustments for the Los Altos Peace Officers Association, Los Altos Municipal Employees Association and Teamsters.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 22nd day of June, 2021 by the following vote:

AYES: Council Members Lee Eng, Meadows, Weinberg, Vice Mayor Enander and Mayor Fligor
NOES: None
ABSENT: None
ABSTAIN: None



Neysa Fligor, MAYOR

Attest:


Andrea Chelemengos, MMC, CITY CLERK

Legislative & Executive	Union	Salary Range	Biweekly					Monthly					Annual								
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E				
City Manager	N/A	\$9,426.73																			
Assistant City Manager	N/A	\$6,093.28																			
Deputy City Manager	N/A	\$5,739.68																			
Assistant to the City Manager	N/A	\$4,100.82																			
City Clerk	N/A	\$4,828.59																			
Public Information Officer	N/A	\$4,688.31																			
Public Information Coordinator	LAMEA	\$3,172.74																			
Executive Assistant to the City Manager	N/A	\$3,626.47																			
Deputy City Clerk	LAMEA	\$2,937.36																			
Administrative Services	Union	Salary Range	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E				
Administrative Services Director	N/A	\$6,993.28																			
Finance Director	N/A	\$6,993.28																			
Financial Services Manager	N/A	\$5,739.68																			
Senior Accountant	N/A	\$4,078.12																			
Management Analyst II	LAMEA	\$3,073.87																			
Management Analyst I	LAMEA	\$3,013.31																			
Accounting Technician II	LAMEA	\$3,013.46																			
Accounting Technician I	LAMEA	\$2,616.83																			
Accounting Office Assistant I	LAMEA	\$2,301.07																			
Information Technology Manager	N/A	\$5,739.68																			
Network Systems Administrator	LAMEA	\$4,428.41																			
Information Technology Analyst	LAMEA	\$4,175.53																			
Information Technology Technician	LAMEA	\$3,202.48																			
Human Resources Manager	N/A	\$5,739.68																			
Human Resources Analyst	N/A	\$3,786.94																			
Human Resources Technician	N/A	\$3,108.12																			
Police Services	Union	Salary Range	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E				
Police Chief	N/A	\$6,993.28																			
Police Captain	N/A	\$6,535.53																			
Police Services Manager	N/A	\$5,529.86																			
Executive Assistant	LAMEA	\$2,844.10																			
Police Records Supervisor	LAMEA	\$3,480.01																			
Lead Records Specialist	LAMEA	\$2,655.08																			
Records Specialist	LAMEA	\$2,411.42																			
Police Sergeant	POA	\$4,705.26																			
Police Agent	POA	\$4,186.08																			
Lead Communications Officer	POA	\$3,987.18																			
Police Officer Trainee	POA	\$3,796.44																			
Communications Officer	POA	\$3,382.24																			
Community Service Officer	POA	\$2,874.36																			

