

**RESOLUTION NO. 2021-01**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TO  
ADOPT THE SIDE LETTER TO EXTEND THE MEMORANDUM OF  
UNDERSTANDING WITH LOS ALTOS MUNICIPAL EMPLOYEE  
ASSOCIATION**

**WHEREAS**, Los Altos Municipal Employee Association (LAMEA) Memorandum of Understanding dated July 1, 2017 – June 30, 2020 expired on June 30, 2020; and

**WHEREAS**, Los Altos Municipal Employee Association (LAMEA) reached a Side Letter Agreement to extend the MOU through December 31, 2020; and

**WHEREAS**, representatives from the City and Los Altos Municipal Employee Association met and conferred in good faith to reach a Side Letter Agreement; and

**WHEREAS**, on December 14, 2020, members of the Los Altos Municipal Employee Association ratified the Side Letter Agreement for an additional six-month extension of the current Agreement through June 30, 2021.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

1. Approves the Side Letter Agreement to extend the current Memorandum of Understanding (MOU) with Los Altos Municipal Employee Association for the term of the side letter agreement from December 31, 2020 through June 30, 2021 attached to this resolution as Exhibit A

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 12<sup>th</sup> day of January 2021 by the following vote:

AYES: Council Members Lee Eng, Meadows, Weinberg, Vice Mayor Enander and Mayor Fligor

NOES: None

ABSENT: None

ABSTAIN: None



\_\_\_\_\_  
Neysa Fligor, MAYOR

Attest:



Andrea Chelemengos, CMC, CITY CLERK