

RESOLUTION NO. 2017-29

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
ADOPTING THE FY2017/18 FULL-TIME EMPLOYEE SALARY SCHEDULE**

WHEREAS, the City annually reviews and may revise employee compensation and the salary schedule ranges; and

WHEREAS, the City Council authorized salary adjustments for FY2017/18 as part of the proposed 2018-19 Operating Budget; and

WHEREAS, employees classified as represented employees receive updated compensation and salary schedule range increases in accordance with their respective collectively bargained agreement for the new fiscal year; and

WHEREAS, employees classified as non-represented employees require Council action to update their annual compensation and salary schedule ranges; and

WHEREAS, salary increases of 3.8% for non-represented City employees are included in the FY 2017/18 operating budget; and

WHEREAS, increases in salary ranges are to take effect the first full pay period in July 2017.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby adjusts the salary ranges on the FY 2017/18 Salary Schedule as listed on Exhibit A.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 27th day of June, 2017 by the following vote:

AYES: BRUINS, LEE ENG, MORDO, PEPPER, PROCHNOW
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE


Mary Prochnow, MAYOR

Attest:


Jon Maginot, CMC, CITY CLERK



City of Los Altos
FY2017/18 Salary Schedule

	Monthly Salary Range	
	Minimum	Maximum
Legislative & Executive		
Assistant City Manager	\$8,592	\$16,230
Economic Development Manager	\$9,905	\$12,040
Assistant to the City Manager	\$9,373	\$11,392
City Clerk	\$8,760	\$10,648
Public Information Coordinator	\$7,135	\$8,673
Economic Development Coordinator	\$7,134	\$8,673
Executive Assistant to the City Manager	\$6,101	\$7,416
Administrative Services		
Administrative Services Director	\$8,592	\$16,230
Financial Services Manager	\$9,643	\$11,720
Senior Accountant	\$8,004	\$9,729
Management Analyst II	\$7,637	\$9,283
Management Analyst I	\$6,943	\$8,439
Accounting Technician II	\$5,791	\$7,039
Accounting Technician I	\$5,029	\$6,112
Accounting Office Assistant I	\$4,422	\$5,376
Information Technology Manager	\$10,816	\$13,148
Information Technology Analyst	\$8,103	\$9,850
Information Technology Technician	\$6,153	\$7,479
Human Resources Manager	\$10,816	\$13,148
Human Resources Analyst	\$6,912	\$8,401
Human Resources Technician	\$5,666	\$6,887
Police Services		
Police Chief	\$8,592	\$16,230
Police Captain	\$11,513	\$13,992
Police Services Manager	\$10,360	\$12,592
Executive Assistant	\$5,465	\$6,645
Lead Records Specialist	\$5,101	\$6,200
Records Specialist	\$4,633	\$5,628
Police Sergeant	\$9,329	\$11,340
Police Agent	\$8,300	\$10,089
Police Officer	\$7,906	\$9,609
Lead Communications Officer	\$7,818	\$9,501
Police Officer Trainee	\$7,529	\$9,150
Communications Officer	\$7,104	\$8,634
Community Service Officer	\$5,701	\$6,929
Community Development		
Community Development Director	\$8,592	\$16,230
Building Official	\$10,044	\$12,208
Planning Services Manager	\$10,044	\$12,208
Senior Planner	\$9,315	\$11,323
Associate Planner	\$7,860	\$9,553
Senior Building Inspector	\$7,753	\$9,424
Building Inspector	\$7,014	\$8,527
Assistant Planner	\$7,114	\$8,645
Permit Technician	\$5,635	\$6,850
Executive Assistant	\$5,465	\$6,645



City of Los Altos
FY2017/18 Salary Schedule

Monthly Salary Range
Minimum Maximum

Public Works - Engineering

Public Works Director	\$8,592	--	\$16,230
Engineering Services Manager	\$10,752	--	\$13,068
Transportation Services Manager	\$10,044	--	\$12,208
Senior Engineer	\$9,536	--	\$11,591
Project Manager	\$9,033	--	\$10,980
Special Projects Manager	\$9,033	--	\$10,980
Associate Civil Engineer	\$8,322	--	\$10,117
Assistant Civil Engineer	\$7,357	--	\$8,942
Junior Engineer	\$6,688	--	\$8,129
Construction Inspector	\$6,369	--	\$7,741
Engineering Technician	\$6,369	--	\$7,741
Executive Assistant	\$5,465	--	\$6,645

Public Works - Maintenance

Maintenance Services Manager	\$9,893	--	\$12,025
Maintenance Supervisor	\$7,136	--	\$8,674
Executive Assistant	\$5,465	--	\$6,645
Equipment Mechanic	\$5,491	--	\$6,675
Maintenance Leadworker	\$5,491	--	\$6,675
Maintenance Technician	\$5,491	--	\$6,675
Maintenance Worker II	\$4,982	--	\$6,055
Maintenance Worker I	\$4,406	--	\$5,355

Recreation & Community Services

Recreation & Community Services Director	\$8,592	--	\$16,230
Recreation Manager	\$7,914	--	\$9,620
Senior Recreation Supervisor	\$7,277	--	\$8,845
Recreation Supervisor	\$6,922	--	\$8,415
Recreation Coordinator	\$5,256	--	\$6,389
Facilities Coordinator	\$5,256	--	\$6,389
Office Assistant II	\$4,405	--	\$5,354
Office Assistant I	\$3,956	--	\$4,809