

RESOLUTION NO. 2017-19

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
APPROVING A COST OF LIVING ADJUSTMENT FOR REGULAR, FULL-
TIME, NON-REPRESENTED, MANAGEMENT AND EXECUTIVE STAFF
FOR FISCAL YEAR 2018**

WHEREAS, the City annually reviews and may revise employee compensation and salary schedule ranges; and

WHEREAS, the City benefits from a highly qualified, municipal workforce; and

WHEREAS, to assist in retaining such a workforce, it is critical that the City's compensation levels are competitive in the marketplace; and

WHEREAS, to remain competitive, the City should adjust salaries to reflect changes in the region's cost of living, and

WHEREAS, the Consumer Price Index for Urban Consumers (CPI-U) for the San Francisco-Oakland-San Jose region increase by 3.8% for the twelve-month period ending the first quarter of 2017,

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby increases salary ranges for all regular full-time, non-represented, management and executive positions (not including the City Manager) by 3.8% effective the first pay period after July 1, 2017 and adopts the salary schedule at Exhibit A reflecting these pay adjustments.


I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 13th day of June, 2017 by the following vote:

AYES: BRUINS, LEE ENG, MORDO, PEPPER, PROCHNOW
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE



Mary Prochnow, MAYOR

Attest:



Jon Maginot, CMC, CITY CLERK



City of Los Altos
2017/18 Salary Schedule

Monthly Salary Range
Minimum Maximum

Non-Represented Staff (Effective July, 2017)

Assistant City Manager	\$8,593	--	\$16,230
Economic Development Manager	\$9,906	--	\$12,040
Assistant to the City Manager	\$9,373	--	\$11,392
City Clerk	\$8,760	--	\$10,648
Executive Assistant to the City Manager	\$6,101	--	\$7,415
Administrative Services Director	\$8,593	--	\$16,230
Financial Services Manager	\$9,643	--	\$11,720
Information Technology Manager	\$10,816	--	\$13,147
Human Resources Manager	\$10,816	--	\$13,147
Human Resources Technician	\$5,665	--	\$6,887
Police Chief	\$8,593	--	\$16,230
Police Captain	\$11,512	--	\$13,992
Police Services Manager	\$10,359	--	\$12,592
Community Development Director	\$8,593	--	\$16,230
Building Official	\$10,044	--	\$12,208
Planning Services Manager	\$10,044	--	\$12,208
Public Works Director	\$8,593	--	\$16,230
Engineering Services Manager	\$10,752	--	\$13,068
Transportation Services Manager	\$10,044	--	\$12,208
Special Projects Manager	\$9,034	--	\$10,980
Maintenance Services Manager	\$9,893	--	\$12,025
Recreation & Community Services Director	\$8,593	--	\$16,230
Recreation Manager	\$7,914	--	\$9,716