RESOLUTION NO. 2019-39

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS APPROVING THE FISCAL YEAR 2019/20 SALARY SCHEDULE TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES

WHEREAS, all employers must comply with the compensation earnable and publicly available pay schedules provisions contained within California Government Code (GC) section 20636(d) and California Code of Regulations (CCR) 570.5; and

WHEREAS, it is necessary for the City Council to review and duly approve and adopt in accordance with requirements of applicable public meetings laws a publicly available pay schedule; and

WHEREAS, attached to this resolution and incorporated by reference is the City's comprehensive salary schedule which will be made publicly available on the City's external website and provided upon request; and

WHEREAS, this resolution confirms and formally adopts, but does not modify any salary rates previously approved City Council; and

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby:

1. Approves and confirms the salary schedule to comply with California Public Employees' Retirement System (CalPERS) statuary and regulatory requirements for compensation earnable and publicly available pay schedules.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 27th day of August, 2019 by the following vote:

AYES:

BRUINS, ENANDER, FLIGOR, LEE ENG, PEPPER

NOES:

NONE

ABSENT:

NONE

ABSTAIN:

NONE

Attest:

Ion Maginot, CMC, CIPY CLERK

City of Los Altos Salary Schedule FY Resolution 2019-XX	Biweekly					Monthly					Аппна						
Legislative & Executive	Chion	Salary Range	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
City Manager	N/A		\$8,783.08					\$19.030.00					\$278 3/(1)(0)				-
Assistant City Manager	N/A	56	\$6,883.15		Open Range		\$8,366.47	\$14,913.49		Open Range		\$18,127.35	\$178,961.89		Open Range		\$217,528,17
Deput Cin Manager/Cin Clerk	N/A	48	\$5,649.29	\$5,931.76	\$6,228,34	\$6,539,76	\$6,866.75	\$12,240,13	\$12,852.14	\$13,494.75	\$14,169,48	\$14,877.96	\$146,881.60	\$15-1,225.68	\$161,936.96	\$170,033.81	\$178.535.50
Assistant to the City Manager	N/A	40	\$4,636.6.1	\$4.868.47	\$5.111.89	\$5,367,49	\$5,635,86	\$10,046,05	\$10,548.35	\$11,075,77	\$11,629.56	\$12,211.03	\$120,552.57	\$126,580.20	\$132,909.21	\$139,554.67	\$146,53240
City Clerk	N/A	41	\$4,75255	\$4,990.18	\$5,239.69	\$5,501.67	\$5,776.76	\$10,297.20	\$10.812.06	\$11,352,66	\$11,920.29	\$12.516.31	\$123,566.38	\$120,360.20	\$136,231.94	\$139,334.07	\$150,195.71
Public Information Coordinator	LAMEA		\$3.533.92	\$3,710.62	\$3,896.15	\$4,090.95	\$4,295.50	\$7,656.83	\$8,039.67	\$8,441.65	\$8,863.73	\$9,306.92	\$91,881.92	\$96,476.02	\$101,299.82	\$106,364.81	\$111,683.05
Executive Assistant to the City Manager	N/A	25	\$3,201.44	\$3,361,51	\$3.529.59	\$3,706,07	\$3,891.37	\$6,936.45	\$7,283.27	\$7,647.44	\$8,029.81	\$8,431,30	\$83,237,40	\$87,399,27	\$91,769.23	\$96,357.69	
Deputy City Clerk	LAMEA		\$2,879.76	\$3,023.75	\$3,174.94	\$3,333.68	\$3,500.37	\$6,239.48	\$6.551.45	\$6,879.03	\$7,222.98	\$7,584.13	\$74,873.76	\$78,617.45	\$82,548.32	\$86,675.74	\$91,009.52
Administrative Services	Union	Salary Harron	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Administrative Services Director	N/A	56	\$6,883,15		Onen Range	-	\$8,36647	\$14,913.49 Open Range \$18.		\$18,127,35	\$178,961.89		Open Range				
Financial Services Manager	N/A	-18	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12.852.14	\$13,494.75	\$14.169.48	\$14.877.96	\$146,881.60	\$154,225.68	\$161,936.96	\$170,033,81	\$217,528.17 \$178,535,50
Senior Accountant	N/A	34	\$3,998.16	\$4,198.07	\$4,407.97	\$4,628.37	\$4,859.79	\$8,662.68	\$9,095.81	\$9,550.60	\$10,028.13	\$10,529.54	\$103,952.10	\$109,149.71	\$114,607.19		
Management Analyst II	LAMEA		\$3,782.48	\$3,971.60	\$4,170,18	\$4,378.69	\$4,597,63	\$8,195,37	\$8,605.14	\$9,035.40	\$9,487.17	\$9,961.53	\$98,344.48	\$103,261.70	\$108,424,79	\$120,337.55	\$126,354.43
Management Analyst I	LAMEA		\$3,439.28	\$3,611.24	\$3,791.81	\$3,981.40	\$4,180,47	\$7.151.77	\$7.824.36	\$8,215.58	\$8,626.36	\$9,057.68	\$89,421.28	\$93,892.34	\$98,586.96		\$119.538.33
Accounting Technician II	LAMEA		\$2,868,32	\$3,011.74	\$3,162.32	\$3,320,44	\$3,486.46	\$6,214.69	\$6,525.43	\$6,851.70	\$7.194.28	\$7,554.00	\$74.576.32	\$78,305.14	\$82,220,39	\$103,516.31 \$86,331.41	\$108.692.12
Accounting Technician 1	LAMEA		\$2,490.80	\$2,615.34	\$2,746.11	\$2,883.41	\$3,027.58	\$5,396.73	\$5,666.57	\$5,949.90	\$6,247.39	\$6,559.76	\$64,760.80	\$67.998.84			\$90.647.98
Accounting Office Assistant 1	LAMEA	H H 10	\$2,190,24	\$2,209,75	\$2,414.74	\$2,535,48	\$2,662.25	\$4,745.52	\$4,982.80	\$5,231.94	\$5,493.53	\$5,768.21	\$56,946.24	\$59,793.55	\$71,398,78 \$62,783.23	\$74.968.72	\$78,717.16
Information Technology Manager	N/A	48	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240,13	\$12.852 14	\$13,494,75	\$14,169,48	\$14.877.96	\$146,881,60	\$154,225.68		\$65,922.39	\$69,218.51
Network Systems Administrator	LAMEA		\$4,215.12	\$4,425.88	\$4,647.17	\$4,879.53	\$5,123,50	\$9,132.76	\$9,589.40	\$10,068.87	\$10,572.31	S11.100.93	\$199,593,12	\$115,072.78	\$161,936.96	\$170,033.81 \$126.867.74	
Information Technology Analyst	LAMEA		\$4,014.40	\$4,215,12	\$4,425.88	\$4,647,17	\$4,879.53	\$8.697.87	\$9.132.76	\$9,589.40	\$10,068.87	\$10,572.31	\$109.393.12	\$109,593.12	\$120,820.41	\$120,826.41	\$133,211.12 \$126,867.74
Information Technology Technician	LAMEA		\$3,048,24	\$3,200,65	\$3,360,68	\$3.528,72	\$3,705.15	\$6,604.52	\$6,934.75	\$7,281.48	\$7,645.56	\$8,027.84	\$79.254.24	\$83,216.95	\$87,377,80		
Human Resources Manager	N/A	48	\$5,649,29	\$5,931.76	\$6,228.34	\$6.539.76	\$6,866,75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169,48	\$14,877.96	\$146.881.60	\$154,225.68	\$161,936.96	\$91.746.69	\$96,334,02
Fluman Resources Analysi	N/A	31	\$3,712.69	\$3,898,32	\$4,093.24	\$4,297.90	\$4,51279	\$8,044.16	\$8,446.36	\$8.868.68	\$9,312.12	\$9,777.72	\$96,529.86	\$101,356,35			\$178,535.50
Human Resources Technician	N/A	23	\$3,147.18	\$3,199.53	\$3,359.51	\$3,527.49	\$3,703.86	\$6,602.21	S6,932.32	\$7,278.94	\$7,642.89	\$8,025.03	\$79,226.55	\$83,187.88	\$106,424.17 \$87,347.27	\$111,745,38 \$91,714.64	\$117,332.65 \$96,3(n).37
Police Services	Union	Salary Range	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Police Chief	N/A	56	\$6,883.15 Open Range		\$8,366.47	\$14,913	Open Range			\$18,127	\$178,962	Open Range		S217.528			
Police Captam	N/A	52	\$6,235.76	\$6.547.55	\$6,874.93	\$7,218,67	\$7,579.61	\$13,510.82	\$14,186.36	\$14,895,68	\$15,640.46	\$16,422.48	\$162,129.80	\$170,236,29	\$178,748.11	\$187,685.51	\$197,069,79
Police Services Manager	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6,072.82	\$6,376,46	\$11,366.18	\$11,934,49	\$12.531.21	\$13,157,77	\$13,815.66	\$136,394,17	\$143,213,87	\$150,374.57	\$157,893.30	\$165,787.96
Executive Assistant	LAMEA		\$2,707,12	\$2,842.48	\$2,984.60	\$3,133.83	\$3,290.52	\$5,865.43	\$6,158.70	\$6,466.63	\$6,789.96	\$7,129.46	\$70,385,12	\$73,904.38	\$77,599.59	\$81,479.57	\$85,553.55
Lead Records Specialist	LAMEA		\$2,527,20	\$2,653.56	\$2,786.24	\$2,925.55	\$3.071.83	\$5,475.60	\$5,749.38	\$6,036.85	\$6,338.69	\$6,655.63	\$65,707,20	\$68,992.56	\$72,442.19	\$76,064.30	\$79,867.51
Records Special 1st	LAMEA		\$2,295,28	\$2,410.04	\$2,530,55	\$2,657.07	\$2,789.93	\$4,973.11	\$5,221.76	\$5,482.85	\$5,756.99	\$6,044.84	\$59,677,28	\$62,661.1-1	\$65.794.20	\$69.083.91	\$72,538.11
Police Sergeani	POA		\$4.613.00	\$4.844.00	\$5,086,00	\$5,340,00	\$5,607,00	\$9,994.83	\$10,495.33	\$11,019.67	\$11,570,00	\$12,148.50	\$119,938.00	\$125,944.00	\$132,236.(N)	\$138,840,00	\$145,782 (0)
Police Agent	POA		\$4,104.00	\$4,309,00	\$4,524.00	\$4,750.00	\$4,988,(M)	\$8,892.00	\$9,336.17	\$9,802.00	\$10,291.67	\$10,807,33	\$106,704.00	\$112,034,00	\$117,624.00	\$123,5(0),00	\$143,782 00
Police Officer	POA		\$3,909.00	\$4,104.00	\$4,309.00	\$4,524,00	\$4,750,00	\$8,169.50	\$8,892 (n)	\$9,336.17	\$9.802.00	\$10,291.67	\$101,634.00	\$106,704.00	\$112,034.00	\$117.624.00	\$129,688.00
Lead Conununications Officer	POA		\$3.865.00	\$4,058,00	\$4,260,00	\$4,473.00	\$4,696.00	\$8,374.17	58,792.33	\$9,230.00	\$9,691,50	\$10,174.67	\$100,490.00	\$105,508.00	\$110,760.00	\$116,298.00	\$123,500,00
Police Officer Traince	POA		\$3,722.00	\$3,908.00	\$4,103.00	\$4,308,00	\$4,523.00	\$8,064.33	\$8,467.33	\$8,889.83	\$9,334,00	\$9,799.83	\$96,772.00	\$101,608.00	\$106,678.00	\$112,008.00	\$117.598.00
Communications Officer	POA		\$3,512.00	\$3,688 (31)	\$3,872.00	\$4,066,00	\$4,269.00	\$7,609.33	\$7,990,67	\$8,389.33	\$8,809,67	\$9,249.50	\$91,312.00	\$95,888.00	\$100.672.00	\$105.716.00	\$117,398.00
Community Service Officer	POA		\$2,818,00	\$2,959.00	\$3,107.00	\$3,262,00	\$3,425.00	\$6,105.67	\$6,411.17	\$6,731.83	\$7,067.67	\$7,420.83	\$73,268.00	\$76,934.00	\$80,782 (0)	\$84,812.00	\$89,050,00

City of Los Altos Salary Schedule FY 19, Resolution 2019-XX	Biweekly						Monthly					Annual					
Engineering Services	Union	Salary Range	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Siep B	Step C	Step D	Step E
Engineering Services Director/City Engineer	N/A	56	\$6.883.15		Open Range		\$8,366.47	\$14,913.49		Open Range		\$18,127.35	\$178,961.89		Open Range		\$217.528.1
Engineering Services Manager	N/A	48	\$5,649.29	\$5,931.76	\$6,278.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169.48		\$1.46,881.60	\$154,225.68	\$161,936.96	\$170,033,81	\$178,535,50
Transportation Services Manager	N/A	45	\$5,245.93	\$5.508.23	\$5,783.64	\$6,072.82	\$6,376.46	\$11,366.18	\$11,934.49	\$12,531,21	\$13,157,77	\$13,815,66	\$136,394,17	\$143,213,87	\$150,374,57	\$157.893.30	\$165,787.9
Senior Engineer	LAMEA	BUTTO	\$4,723.68	\$4,959.86	\$5,207.86	\$5,468,25	\$5,741.66	\$10,234.61	\$10,746.37	\$11.283.69	S11847.88	\$12.1.10.27	\$122,815,68	\$128,956,46	\$135.4(4.29	\$142,174.50	\$149,283.2
Project Manager	N/A	42	\$4.871.37	\$5.114.94	\$5,370.68	\$5,639.22	\$5,921.18	\$10,554.63	\$11,082.36	\$11,636.48	\$12,218.30	\$12,829.22	\$126,655.54	\$132,988.32	\$139,637.74	\$146.619.62	\$153,950.60
Special Projects Manager	N/A	42	\$4,871.37	\$5,114,94	\$5,37(1.68	\$5,639,22	\$5,921-18	\$10,554.63	\$11,082.36	\$11,636.48	\$12,218,30	\$12,829,72	\$126,655.54	\$132,988.32	\$139,637.74	\$146,619.62	\$153,950.6
Associate Civil Engineer	1.AMEA		\$4.122.56	\$4,328.69	\$4,545.12	\$4,772.38	\$5,011,00	\$8,932.21	\$9,378.82	\$9.847.77	\$10,340,15	\$10,857.16	\$107,186.56	\$132345.89	\$118,173,18	\$124,081,84	\$130,285.9
Assistant Civil Engineer	LAMEA	_	\$3,644.16	\$3,826.37	\$4,017.69	\$4,218.57	\$4,429,50	\$7,895.68	\$8,290,46	\$8,7(14.99	\$9,140,24	\$9,597.25	\$94,748,16	\$99,485.57	\$104,459.85	\$109,682.84	
Junior Engineer	LAMEA		\$3,312,40	\$3,478.02	\$3,651.92	\$3,834,52	\$4,026.24	\$7,176.87	\$7,535.71	\$7,912.50	\$8,308,12	\$8,723.53	\$86,12240	\$90,428.52			\$115,166.98
GIS Technician	LAMEA	-	\$3,312.40	\$3,478,02	\$3,651,92	\$3,834.52	\$4,026,24	\$7,176,87	\$7,535.71	\$7,912.50	\$8,308,12	S8.723.53	\$86,122.40	\$90,428.52	\$94,949.95 \$94,949.95	\$99,697.44	\$104,682.32
Construction Inspector	LAMEA		\$3,154,32	\$3,312.04	\$3,477.64	\$3,651,52	\$3,834.10	\$6,834.36	\$7,176.08	\$7,534.88	\$7,911.63	\$8,307,21	\$82,012.32			\$99.697.44	\$104,682.33
Engineering Technician	LAMEA	NO ST	\$3,154,32	\$3,312,04	\$3,477.64	\$3,651.52	\$3,834.10	\$6,834,36	\$7,176.08	\$7,534.88	\$7.911.63	\$8,307,21		\$86,112.94	\$90,418.58	\$94,939.51	\$99,686.49
Executive Assistant	LAMEA		\$2,707.12	\$2,842.48	\$2,984.60	\$3,133.83	\$3,290.52	\$5,865.43	\$6,158,70	\$6,466.63	\$6,789.96	\$7,129.46	\$82,012.32 \$70,385,12	\$86,112.94	\$90.418.58	\$94,939.51	\$99.686.49
Maintenance Services	Union	Salary	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	\$73,904.38 Step B	\$77,599.59 Step C	\$81,479.57 Step D	\$85,553.55 Step E
Maintenance Services Director	N/A	Range 56	\$6.883.15		Open Range		\$8,366.47	\$14,913.49			оперы			экер и		Step D	
Maintenance Supervisor	LAMEA	50	\$3,534.96	\$3,711.71	\$3,897.29	\$4,092.16			60 1110 03	Open Range		\$18,127.35	\$178,961.89		Open Range		\$217,528.17
Senior Maintenance Technician	Teamsters		\$3,014.55	\$3,165.28	\$3,323.54	\$3,489.72	\$4,296.77	\$7,659.08 \$6,531.53	\$8,012.03	\$8,444.14	\$8,866.34	\$9,309.66	\$91,908.96	\$96.504.41	\$101,329.63	\$106,396.11	\$111,715.92
Executive Assistant	LAMEA	-	\$2,707.12	\$2,842.48	\$2,984.60	\$3,133.83	\$3,299.52		\$6,858.10	\$7,201.01	\$7,561.06	\$7,939.11	\$78,378.30	\$82,297.22	\$86,412,08	\$90,732.68	\$95,269.31
Equipment Mechanic	Teamsters		\$2,740.50	\$2,877.53	\$3,021.40	\$3,172.47		\$5,865.43	\$6,158.70	\$6,466.63	\$6,789.96	\$7,129.46	\$70,385.12	\$73,904.38	\$77,599.59	\$81,479.57	\$85,553.55
Maintenance Leadworker	Teamsters		\$2,740.50	\$2,877.53	\$3,021.40		\$3,331.09	\$5,937.75	\$6,234.64	\$6,546.37	\$6,873.69	\$7,217.37	\$71,253.00	\$74,815.65	\$78,556.43	\$82,484.25	\$86,608.47
Maintenance Technician	Teamsters	_	\$2,740.50	\$2,877.53	\$3,021.40	\$3,172.47	\$3,331.(1)	\$5,937.75	\$6.234.64	\$6,516.37	\$6,873.69	\$7.217.37	\$71,253.(A)	\$74,815.65	\$78,556.43	\$82,484.25	\$86,608.47
Maintenance Worker II	Teamsters		\$2,486.40	\$2,610,72	\$2,741.26	\$3,172.47	\$3,331.09	\$5,937.75	\$6,234.64	\$6,546.37	\$6,873.69	\$7,217.37	\$71,253.00	\$74,815.65	\$78,556.43	\$82,484.25	\$86,608.47
Maintenance Worker I	Teamsters		\$2,400.40	\$2,010,72		\$2,878.32	\$3,022.23	\$5,387.20	\$5,656.56	\$5,939.39	\$6,236.36	\$6,548.18	SC1,646.10	\$67,878,72	\$71,272.66	\$74,836.29	\$78,578.10
	reamsters	01	\$2,198.70	52,508.64	\$2,424.07	\$2,545,27	\$2,672.53	\$4,763.85	\$5,002.04	\$5,252.14	\$5,514.75	\$5,790.49	\$57.166.20	\$60.024.51	\$63,025.74	\$66,177.02	\$69,485.87
Community Development	Union	Salary Runge	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Community Development Director	N/A	56	\$6,88,3.15		Open Range		\$8,366.47	\$14,913.49		Open Range		\$18,127.35	\$178,961,89		Open Range		\$217,528.17
Building Official	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6.072.82	\$6.376.46	S11,366.18	\$11,934.49	\$12,531.21	\$13,157,77	\$13.815.66	\$136,394.17	\$143,213.87	\$150,374.57	\$157,893.30	\$165,787.96
Planning Services Manager	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6,072.82	\$6,376.46	\$11.366.18	\$11,934.49	\$12,531.21	\$13,157,77	\$13.815.66	\$136,394.17	\$143,213,87	\$150,374.57	\$157,893.30	\$165,787.96
Economic Development Manager	N/A	44	\$5,117.98	\$5,373.88	\$5.642.57	\$5,924.70	\$6,220.94	\$11,088.96	\$11,613.40	\$12,225.57	\$12,836.85	\$13,478,70	\$133,067.48	\$139,720,85	\$146,7()6.90	\$1510-12.24	\$161744.35
Semor Planner	LAMEA		\$4.614.48	\$4,845.20	\$5.087.46	\$5,341.84	\$5.608.93	\$9,998.04	\$10.497.94	\$11,022.84	\$11,573.98	\$12,152,68	\$119,976.48	\$125,975,30	\$132.274.07	\$138,887.77	\$145,832.16
Assocrate Planner	LAMEA		\$3.893.76	\$4,088.45	\$4,292.87	\$4,507.51	\$4,732.89	\$8,436.48	\$8,858.30	\$9,301.22	\$9,766,28	\$10,254.59	\$101,237.76	\$106.299.65	\$111,614.63	\$117,195,36	\$123,055.13
Senior Building Inspector	LAMEA		\$3,840.72	\$4,032,76	\$4,234.39	\$4.446.11	\$4,668.42	\$8,321.56	\$8,737.64	\$9,174.52	\$9.633.25	\$10,114.91	\$99,858.72	\$104,851.66	\$110,094.24	\$115.598.95	\$121,378.90
Economic Development Coordinator	LAMEA		\$3,533.92	\$3,710.62	\$3,896.15	\$4,090.95	\$4,295.50	\$7,656.83	\$8,039.67	\$8,441.65	\$8,863,73	\$9,306,92	\$91,881.92	\$96,476.02	\$101,299.82	\$106.364.81	\$111,683.05
Sustamability Coordina tator*	LAMEA		\$3,533.92	\$3,710.62	\$3,896.15	\$4,090.95	\$4,295.50	\$7,656.83	\$8,039.67	\$8,441.65	\$8.863.73	\$9,306.92	\$91,881.92	\$96,476.02	\$101,299.82	\$106,364,81	\$111,683.05
Assistant Manner	LAMEA		\$3,524.56	\$3,700.79	\$3,885,83	\$4,080.12	\$1,284,12	\$7,636.55	\$8,018.37	\$8,419.29	\$8,840.26	\$9,282,27	\$91,638.56	\$96,220.49	\$101,031.51	\$106.083.09	\$111,387.24
Building Inspector	LAMEA		\$3,474.64	\$3.648.37	\$3,830.79	\$4.022.33	\$4,223.45	\$7,528.39	\$7,904.81	\$8,300.05	\$8,715.05	\$9,150.80	\$90,340.64	\$94,857.67	\$99,600.56	\$104.580.58	\$109,809,61
Permit Technican	LAMEA		\$2,791.36	\$2,930,93	\$3,077.47	\$3,231.35	53,392.92	\$6,047.95	\$6,350.34	\$6,667.86	\$7,001,25	\$7,351,32	\$72,575.36	\$76,204,13	\$80,014.33	\$84,015.05	\$88,215,80
Executive Assistant	LAMEA		\$2,707.12	\$2,842.48	\$2.984.60	\$3,133.83	\$3,290.52	\$5,865.43	\$6,158.70	\$6,466,63	\$6,789.96	\$7,129.46	\$70,385.12	\$73,904.38	\$77,599,59	\$81,479.57	\$85,553.55
Recreation & Community Services	Union	Salary: Range	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step ©	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Recreation & Community Services Director	N/A	56	\$6,883.15		Open Range		\$8,366.47	\$14,913.49		Open Range		\$18,127.35	S178.961.89		Open Range		\$217.528.17
Recreation Manager	N/A_	36	\$4,200.56	\$4,410.59	\$4,631.12	\$4.862.68	\$5,105.81	\$9,101.22	\$9,556.28	\$10,034.10	\$10,535.80	\$11,062.59	\$109,214.68	\$114,675.41	\$120,409.18	\$126,429.64	\$132,751.12
Senior Recreation Supervisor	LAMEA		\$3,604.64	\$3,784.87	\$3,97-4.12	\$4,172.82	\$4,381.46	\$7.810.05	\$8,200.56	\$8,610.58	\$9,041.11	\$9,493,17	\$93,720.64	\$98,406.67	\$103,327.01	\$108,493.36	\$113,918.02
Recreation Supervisor	LAMEA		\$3,428.88	\$3,600.32	\$3,780.34	\$3,969.36	\$4,167.83	\$7,429,24	\$7,800,70	\$8,190.74	\$8,600.27	\$9,030.29	\$89,150.88	\$93,608.42	\$103,527.01 \$98,288.85	\$103,203,29	\$108.363.45
Recreation Coordinator	LAMEA		\$2,604.16	\$2,734.37	\$2,871.09	\$3,014,64	\$3,165,37	\$5,642.35	\$5,924.46	\$6,270.69	\$6,531.72	\$6,858.31	\$67,708.16	\$71,093,57	\$74,648.25	\$78,380,66	
	LAMEA		\$2,604.16		\$2,871.09												\$82,299.69
Facilities Coordinator	La libert		32.0(H, IO I	34/3-1.3/1	3/3/149	\$3 (114 64	\$3 165 37	\$5 64235	\$5 924 46	\$6,770,60	86.531 72	CC 020 21	66770011	671 002 27	671 (10 25	670 300 (4	
Facilities Coordinator Office Assistant II	LAMEA	-	\$2,004.16	\$2,734.37 \$2,291.02	\$2,405.57	\$3.014.64	\$3,165,37 \$2,652,14	\$5,642.35	\$5.924.46 \$4.963.87	\$6.220.69 \$5.212.06	\$6,531.72 \$5,472.66	\$6,858.31 \$5,746.30	\$67,708.16 \$56,729.92	\$71,093.57 \$59,566.42	\$74.648.25 \$62.544.74	\$78.380.66 \$65,671.97	\$82,299.69 \$68,955.57

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Approved by City Council 6/25/19

Resolution 2019-18