CITY OF LOS ALTOS
MINIMUM WAGE ORDINANCE

Los Altos Workers - Know Your Rights

- Beginning January 1, 2020, employees who work at least two (2) hours or more per week in Los Altos for a covered employer have the right to be paid a minimum wage rate of $15.40 per hour

- It is against the law for an employer to discriminate or take adverse action against an employee for exercising their rights under the City's Minimum Wage Ordinance

- Covered employees are entitled to these rights regardless of immigration status

What to do if you are not receiving $15.40 per hour?

If you believe you are not receiving a wage rate of at least $15.40 per hour, contact:

Office of Equality Assurance
200 East Santa Clara Street, Fifth Floor
San Jose, CA 95113
Phone: (408) 535-8430
Email: mywage@sanjoseca.gov

You will be asked to provide:

- Your name, mailing address and phone number
- Name, address and phone number of the company where you work
- Manager or owner's name
- Type of work you perform
- How and when you are paid (example: cash or check, every week)

Any additional information you can provide such as copies of pay stubs, personal records of hours worked or other information regarding your employer's pay practices are helpful.

All services are free and confidential. Please remember that your employer cannot terminate you or in any other manner discriminate against you for filing a complaint with the Office of Equality Assurance.

City of Los Altos
1 N San Antonio Road
Los Altos, CA 94022
losaltosca.gov