

**AMENDMENT NO. 1 TO THE CITY
MANAGER EMPLOYMENT AGREEMENT**

This Amendment No. 1 (“Amendment”) to the City Manager Employment Agreement (“Agreement”) is entered into as of the 28th day of November 2017, by and between the City of Los Altos, a California general law municipal corporation, hereinafter referred to as “City” and Chris Jordan, hereinafter referred to as “Jordan”.

RECITALS

WHEREAS, it is the desire of the City Council to establish the terms and conditions of employment of Jordan to the position of City Manager of the City of Los Altos, including the duties, salary and benefits of employment; and

WHEREAS, on August 23, 2016, City and Jordan entered into an agreement entitled “City Manager Employment Agreement” (“Agreement”); and

WHEREAS, pursuant to Section 2(A)(2), the City desires to amend the Agreement to increase the base salary for Jordan by 3.8% from \$220,000 to \$228,360; and

WHEREAS, Jordan is agreeable to this change in compensation and to continuing employment with the City; and

NOW THEREFORE, in consideration of the respective and mutual covenants hereinafter contained and made, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged and agreed, and subject to all the terms and conditions hereof, the parties hereby amend the following sections of the Agreement as follows:

1. Section 2(A)(1) is hereby deleted and replaced with the following new section:

Initial Base Salary. City shall pay Jordan an annual base salary of Two Hundred Twenty-Eight Thousand Three Hundred Sixty Dollars (\$228,360) (“Base Salary”). Salary shall be paid in bi-weekly installments at the same time as other employees of City are paid. Base salary specifically includes cash benefits of vehicle and cell phone allowances.

2. All remaining sections and provisions of the Agreement remain in full force and effect.

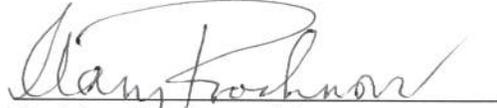
IN WITNESS WHEREOF, this Amendment has been executed and is made effective as of the date set forth above.

CHRISTOPHER JORDAN



A handwritten signature in blue ink, appearing to read 'Chris Jordan', written over a horizontal line.

CITY OF LOS ALTOS



A handwritten signature in blue ink, appearing to read 'Mary Prochnow', written over a horizontal line.

By: Mary Prochnow, Mayor

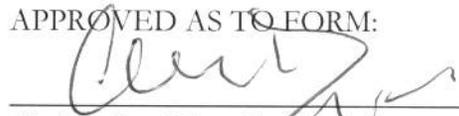
ATTEST:



A handwritten signature in blue ink, appearing to read 'Jon Maginot', written over a horizontal line.

Jon Maginot, City Clerk

APPROVED AS TO FORM:



A handwritten signature in blue ink, appearing to read 'Christopher Diaz', written over a horizontal line.

Christopher Diaz, City Attorney