

RESOLUTION NO. 02-51

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
ADOPTING CERTAIN COMPENSATION AND BENEFIT PROGRAMS
FOR NON-REPRESENTED CITY EMPLOYEES

WHEREAS, the salaries and benefits provided to City employees must periodically be modified to further the City's goals of attracting, motivating and retaining a qualified workforce, and

WHEREAS, adjustments to the salary schedule for Los Altos and comparable cities typically coincide with the City's fiscal year, commencing on July 1, and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Los Altos that the following changes to the City's salary and benefit programs are hereby adopted.

1. Salaries. The Salary Schedule for all non-represented job classifications shall be increased by 2% beginning the first full pay period in July 2002.

Salaries for other non-represented employees – temporary, seasonal, and hourly workers – may be adjusted up to a maximum of 2% and the City Manager shall determine which current employees shall be eligible for this adjustment and the date on which it shall be effective.

2. Medical Insurance. Effective for the January 2003 medical premium payment, the City's monthly contribution to the active employees account in the Benefit Option Program will be set equal to the 694.86.
3. PERS Retirement Plan. The City Council intends to improve the retirement program to 2.7% at 55, effective the first pay period of July, 2003.

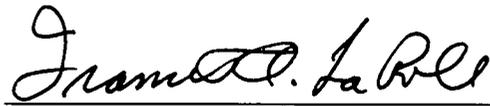
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I HEREBY CERTIFY that the foregoing resolution was adopted by the City Council of the City of Los Altos at a meeting of said Council held on the 25th day of June, 2002, by the following roll call vote:

AYES: Mayor La Poll, Mayor Pro Tem Casto, Councilmembers Becker, Lear, and Moss

NOES: None

ABSENT: None


FRANCIS A. LA POLL, MAYOR

Attest:


CAROL SCHARZ, CITY CLERK