

DISCUSSION ITEM

Agenda Item #7

PUBLIC CORRESPONDENCE

Meeting Date: May 25, 2021

Subject: Resolution No. 2021 – 24: Adopt Resolution of the City Council of the City of

Los Altos Taking a Leadership Role on an Issue Negatively Impacting the Los

Altos Community. Solid Waste Rate Adjustment

The following is public correspondence received by the City Clerk's Office after the posting of the original agenda. Individual contact information has been redacted for privacy. This may *not* be a comprehensive collection of the public correspondence, but staff makes its best effort to include all correspondence received to date.

To send correspondence to the City Council, on matters listed on the agenda please email PublicComment@losaltosca.gov

From: Sherrill Martinez

Sent: Sunday, May 23, 2021 11:14 PM

To: Andrea Chelemengos achelemengos@losaltosca.gov>

Subject: Lynette Eng

I want to express my strong support for Council woman Eng. She is receiving an onslaught of apparently degrading verbal treatment, unfortunately. She has worked hard for her constituents and has an admirable record on social justice issues. One might say she is being treated unjustly.

Sent from my iPhone. Sherrill

From: Nirmalendu Das

Sent: Monday, May 24, 2021 12:51 AM

To: Andrea Chelemengos achelemengos@losaltosca.gov">achelemengos@losaltosca.gov

Cc: Nirmalendu Das Das

Subject: PUBLIC COMMENT AGENDA ITEM ## - MAY 25, 2021

Dear Andrea Chelemengos,

I request you to read my message during the next City council meeting when the Los Altos City council member Ms. Lee Eng and Justice Vanguard issue is discussed.

My Message:

I am following the events that are happening with Asian American council member Ms. Lee Eng. As an Asian America US citizen in south bay area, I am very sad to see how the first Aisian American women Los Altos City council member Ms. Lee Eng is being a victim of bullying and harassment by Justice Vanguard member Kenan Moos. I read the text from past meetings, watched the videos and saw the phone text messages that was sent to Ms. Lee Eng. You can call me weak, however if I am in her position, I would surely feel threatened by such messages and statements.

Ms. Lee Eng is an outstanding person with very good track record on social service and social justice issues. I sincerely thank her for her service to City council. I request that the City Council does not take sides in this matter. This is something that should be resolved outside City Council meeting times between two individuals. I think that City council should not come to any solution where it recommends and forces Ms. Lee Eng to apologize for something she did not do, nor the City council should condemn Ms. Lee Eng w.r.t this event.

Regards

Nirmalendu Das

SEND AN EMAIL AND ASK THAT IT BE READ DURING AT THE NEXT MEETING WHEN THE CITY COUNCIL GETS TO THIS AGENDA TOPIC: This request should go to Andrea Chelemengos at achelemengos@losaltosca.gov. It is very important that your email be received by 2:00 pm on Monday, May 24, or it will NOT be read.

From: To:

Public Comment, City Council

Subject: PUBLIC COMMENT AGENDA ITEM #7 — Meeting May 25th, 2021

Date: Monday, May 24, 2021 7:33:18 AM

I support Resolution 2021-24 to clear the name of Kenan Moos. I have been a Los Altos resident for 16 years.

Council Member Lee Eng has chosen to escalate this dispute by demanding that a private citizen apologize to her and airing her grievances to the national media. Her actions are a blatant abuse of power, they embarrass the city council, and they expose the city to legal liability.

Mr. Moos has done nothing wrong except to champion an issue and exercise his democratic right to petition his elected officials. The city council needs to stop the targeting of a young man in our community and move on with the city's business.

Regards, Mike Lenz
 From:
 Public Comment

 To:
 Public Comment

 Subject:
 Support Reso 2021-24

 Pate:
 Manday, May 24, 2021

Date: Monday, May 24, 2021 8:19:57 AM

Councilmembers,

I support and urge you to vote in favor of Resolution 2021-24 concerning Councilmember Eng's response to a constituent's disagreement with her vote.

Councilmember Eng has exhibited a fundamental lack of understanding of her role as an elected official. She has a duty to listen and to treat every constituent with respect—to behave in a honest and forthright manner, putting the needs of our community first. She repeatedly mischaracterized a constituent's policy disagreement as a threat, and in doing so caused harm to him. These months of controversy—and more importantly the demonstrable harm to Mr. Moos— were avoidable had Ms. Eng shown even minimal empathy and respect for this constituent. Instead, she has doubled down on her mistakes and continues to invite people to feel sorry for her. I am surprised and shocked by the self-centered and stubborn callousness of her position. She has had opportunities to do better, to show leadership, and she has not done so thus far.

This resolution is a way forward—please vote yes.

Thank you,

Brenda Taussig

From:
To:
Public Comment
Subject:
Ms. Lee Eng

Date: Monday, May 24, 2021 8:31:42 AM

Dear Council,

Thank you for your time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get bullied at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of saying things she never said while also been attacked for not responding to the numerous individuals who called her names and demeaned her.

An ancient Chinese proverb translates to "A quiet heart will naturally keep you calm and cool."

The idea, in Asian culture, is that it is better to keep your mouth shut rather than to cause a fuss for the fear of attracting unwanted attention on yourself or your family.

I am here to tell you that you can't fight racism with racism. The bullies have made no effort to understand Ms. Lee Eng's culture or point of view. It is time for the bullies to educate themselves about Asian culture, show the empathy they demand from others and stop the attacks on Ms. Lee Eng.

Thank you

Janice Becken

From: To:

City Council; Public Comment; Cindy Sidaris

Subject: Public comment on Agenda Item #7, May 25th meeting

Date: Monday, May 24, 2021 8:31:58 AM

Please add my comment to the public record. I will present my own statement at the meeting. Thank you.

Thank you, Mayor Fligor and Councilmember Weinberg, for bringing forward the Leadership Resolution. Thank you, Councilmember Meadows, for requesting that this matter be agendized. You all have shown true leadership.

I fully support this Resolution, Kenan Moos, and Justice Vanguard. Our city needs this Resolution to begin to heal.

Vice-Mayor Enander, you too must support this resolution. Since the remarks by Councilmember Lee Eng in November 2020 were made in a public forum and her statement on April 26 was also public, the resolution must be public. Vice-Mayor Enander, your hope for a private resolution is no longer an option – you must vote to support this Leadership Resolution.

After Lee Eng's recent interview with the Daily Mail, Kenan Moos and Justice Vanguard are now receiving threats, racist threats, from people supporting Lee Eng. Councilmember Lee Eng, YOU must publicly condemn your supporters' threats and name-calling.

Pass this Resolution with 4 votes.

Cindy Sidaris, Los Altos resident From:

To:

Andrea Chelemengos

Cc:

Public Comment

Subject: Email to be read for Item 7 in upcoming council meeting

Date: Monday, May 24, 2021 8:38:23 AM

Dear City Staff:

Please read the following email content in the next council meeting, thank you!

Dear council members:

The current resolution you've drafted is extremely one sided. It focus on clarifying what Mr. Moos did not do, however, the resolution failed miserably on stating any of the wrongdoings that Mr. Moos has actually done. These wrongdoings include:

- 1. Threat to tarnish someone's reputation because he or she did not vote in Mr. Moos' favor. This type of retaliatory threat is extremely dangerous to the fabric of democratic voting process. City Council should take strong and swift actions to condemn such behavior
- 2. Blanket accusation of Eng's supporters as 'Racists'. We request Mr. Moos to provide evidence to support his claim. If Mr. Moos can't provide any evidence, we strongly demand a public apology from him for making such egregious accusation.
- 3. Engineered various tactics to hi-jack City Council meetings for a period of up to 6 months in order to settle his personal vendetta with Councilmember Eng. It is clear Mr. Moos puts his own interest above the interest of our entire city. Such selfish behavior should be publicly denounced.

I request the above wrongdoings be cited and publicly denounced in the resolution such that we can prevent them from reoccurring.

sincerely, Emily
 From:
 Public Comment

 To:
 Peony Ip

 Subject:
 Public comment

Date: Monday, May 24, 2021 9:07:56 AM

Dear Los Altos City Council:

I'm writing to express my full support of Ms. Lee Eng.

Ms. Lee Eng has an outstanding record on social justice issues. Ms. Lee Eng is the victim of bullying and harassment at a time when we should all be against Anti-Asian hate. Ms. Lee Eng should not apologize for something she did not do.

People have been afraid to speak out earlier. People have not known that Justice Vanguard has been attacking an Asian American woman at every City Council meeting since last November.

The City Council should not take sides. This is an impasse between two people and it should be resolved outside City Council meeting times. The City Council should support and pay for qualified, objective mediators. We understand co-mediators, one who is African American, and one who is Asian American, are available. Any "solution" that supports Kenan Moos and condemns Lynette is unacceptable.

Thanks Louisa Ip From:

Public Comment

To: Subject: PUBLIC COMMENT AGENDA ITEM 21-24, meeting date 5/25/21

Monday, May 24, 2021 9:20:14 AM

Dear Los Altos City Council Members:

I strongly support the resolution put forth by the council today. I am grateful that you have chosen a leadership role - to bring this conflict to an end and clear Kenan Moos' name. Your resolution sends a huge message to the population - young and old - of Los Altos and the world - that we are a fair community.

While this resolution will help clear Kenan's name, we need to discuss and institutionalize the lessons learned from this situation about racism, bullying, free speech and intimidation. I encourage council members to require anti-Bias training for all city employees. This will help make our town a more positive place for people of all backgrounds to flourish and be proud to call home.

I hope this resolution will bring an end to a 5 month long period of mental anguish for both families.

Best regards, Christine Junggee Yum-Lenz

Christine Yum Lenz

From:

To: <u>City Council</u>; <u>Public Comment</u>

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 9:27:55 AM

Regarding the proposed Resolution about the communications issue between Councilmember Lynette Lee Eng and Kenan Moos.

Thank you, City Council members, for your leadership to help right a wrong. I support the Resolution you are putting forward today to clear the name of a young leader in our community. It is time for our community to heal, and for us to value every member.

I expected a lot more from Councilmember Lee Eng – as a public official she was elected to represent everyone in our community. By the Brown Act and our Constitution**, she is held to a higher standard. As part of her job she is expected to take input and criticism.

After months of silence, Councilmember Lee Eng is speaking out now both from the dias and in news media as though she was wronged, instead of apologizing or at minimum trying to find common ground to move forward from this issue. She has also been playing up that she is an Asian woman. Well, I am a South Asian woman, an immigrant, and I can clearly see that this issue has had absolutely nothing to do with who she is. This is all about how she has behaved.

I would also like to state that I support mandatory anti-bias training for all Council members, Commissioners and Staff. Thank you again and please do vote to support this Resolution.

Note: ** "The ability to speak and offer criticism at the meetings of public bodies is also protected by the First Amendment. In particular, the First Amendment has been held to protect the right of citizens to criticize the conduct of particular government officials and employees at public meetings."

- Baca v. Moreno Valley Unified School Dist., 936 F. Supp. 719 (C.D. Cal. 1996); Leventhal v. Vista Unified School Dist., 973 F. Supp. 951 (S.D. Cal. 1997)

Regards,

Anita (*pronounced Anaita*) Kapadia Los Altos Resident From:
To: Public Comment
Subject: Ms. Lee Eng

Date: Monday, May 24, 2021 9:28:49 AM

Dear Council,

Thank you for taking the time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get intimidated at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of being racist and saying things she never said, even while being attacked for not responding to the numerous individuals who called her names and demeaned her.

I also find it disconcerting that Kenan Moos refers fondly to his Los Altos high school teacher as "Comrade" Seth Donnolly. Donnolly is an activist turned teacher, who once led 25 kids to Cuba one summer and organized a large BLM protest with students in Mountain View.

He is not teaching civics in his Social Studies class because the correct procedure for removing a city council member you disagree with is through the election process, not harrassment and intimidation, the latter is a well-known communist tactic.

America must not become a socialist country, where the government officials use their authority to suppress and oppress those who criticize them. If we cannot disagree with each other without resorting to vicious fear-tactics that BLM employs, tactics which are known in schools far and wide as "bullying", then we are in jeopardy of losing the freedoms that have long been protected in this country.

Please do the right thing and stand up for Councilwoman Lee Eng. Thank you.

From: To:

City Council; Public Comment

Subject: My Support for Resolution No. 2021-24

Date: Monday, May 24, 2021 9:36:53 AM

Council Members,

I am writing to state my support for Resolution No. 2021-24 to bring closure to the Lee Eng/Moos Issue.

This seems to me to be a very clear-cut situation, evidenced by text messages and transcripts. Mr. Moos did not threaten Lee Eng or her family, nor did he call her a racist. She wrongly accused him of both of these actions as a publicly elected official in a public forum. Over the course of these past months she still refuses to acknowledge that those accusations were incorrect. To be clear, Lee Eng is entitled to her feelings. However, there is a substantial difference between falsely accusing someone of actions and expressing one's feelings Especially, when those false accusations are damaging to an individual citizen's reputation (and safety). I have not heard anyone mandating that Lee Eng change her feelings, only that she clarify the facts.

A simple statement to clear the record on the facts could have brought this sad episode to a close long ago. Instead, for whatever reason, Lee Eng refuses. Instead she now seems determined to escalate her misrepresentation and has made those intentions clear by taking her story to international press, thus dragging the rest of the community along with her. Not only is this action further damaging to the falsely accused citizen, but it reflects poorly on our community and its leadership.

Council Members, it is time to put this to bed. Let's get the facts on record by passing this resolution and move on to more productive matters of governance, before this escalates out of control.

-Bill Schmitt

Subject: PUBLIC COMMENT AGENDA ITEM 7 - 5/21/21

Date: Monday, May 24, 2021 9:49:30 AM

Dear City Council,

Please support the resolution in Agenda Item 7, which simply lays out the facts for all to see. I'm hopeful that this sensible measure will move us forward, and allow us to focus on the difficult tasks we have ahead of us in the next couple of years.

Thank you for your work in trying to heal this division.

--

-- Anne Paulson

Subject: PUBLIC COMMENT AGENDA #7-May 25,2021

Date: Monday, May 24, 2021 9:54:09 AM

Kenan Moos owes the City Council, the residents of Los Altos, and especially Councilmember Lee Eng an apology for his threatening text to an elected official during a City Council meeting while she was voting on a city matter.

Kenan, his parents, and his followers are responsible for turning City Council meetings into a circus with comments such as these:

- you're running mates as well as supporters are racist
- I've been warned by many that there are many racists from NextDoor that are coming to talk tonight.

Kenan has perpetuated a campaign of harassment and bullying by calling into City Council meetings since December to berate and humiliate an elected official. And he followed through on his threat. Her name has been all over the papers.

Justice Vanguard has a chance to salvage their credibility and reputation. Apologize and stop the bullying.

Ed H.

From:
To:
Andrea Chelemengos
Cc:
Public Comment

Subject: Email to be read for Item 7 in upcoming council meeting

Date: Monday, May 24, 2021 10:00:12 AM

Please read the following email content in the next council meeting, thank you!

Mayor Fligor and Councilmembers:

I'm extremely disgusted by how unfairly you have handled this Eng vs Moos incident. In this current version of resolution, there is not one single word in this resolution stating any of Mr. Moos devious actions since the night of Nov 24, 2020. To name a few, attempting to interfere with democratic process through tactics of intimidation; making unproven accusation against Eng's supporters as racists; using devious tactics to slow down city council meetings. Out of these, I'm especially concerned about the unfounded accusations regarding Ms. Eng's association with racists and her agenda to slow down social justice movements. In today's already heated anti-Asian atmosphere, such unfounded claims can undoubtedly fuel even more hate into this raging fire, it may lead to even more violence against Asian Americans. I strongly urge the resolution to demand Mr. Moos to retract his false accusations and issue a genuine apology. This will pave the way to amend the conflicts between two sides and lead us to unity.

Since this resolution is completely one sided and does not fairly reflect my voice as well as many of my fellow constituents, I demand City Council to revise this amendment until it fairly represent the whole truth. The resolution in its current state will not bring us together, it will only tear us further apart.

Sincerely Tina From: Jack Tooley

Sent: Monday, May 24, 2021 9:59 AM

To: Andrea Chelemengos achelemengos@losaltosca.gov">achelemengos@losaltosca.gov

Subject: Lynette Lee Eng

To the Los Altos City Council

Its time to end this ridiculous battle between Moos and Lee Eng. Lynette is a honorable public servant and valuable asset for our city. She deserves the support and respect of The city council. Just do it.

Jack Tooley

From:

To: Andrea Chelemengos; City Council; Public Comment

Subject: Item #7 for Council meeting Tuesday (Lynette Le Eng and Kenan Resolution)

Date: Monday, May 24, 2021 10:20:54 AM

Hi Andrra

I would like this to be part of the public record on Item #7

Dear Council Members

I was very disappointed when I read the resolution 2021-24

I am writing in to Support Lynette Lee Eng. It appears that Mr. Moos sent text messages when the floor was NOT open to public comments on Nov 24. He was trying to have an ex parte conversation with Le Eng to influence her vote on a third party intake for Police complaints. \(\) Council Member Lee Eng looked at her text messages from him because she had a family member on their deathbed, which is permitted in the City Council Norms and Procedures. Lynette Lee Eng was visibly frightened after reading the text messages. \(\) Is it possible that Kenan Moose saw this fear as blood in the water and as a sign he could attack? For the next six months he and his small group of followers have attacked, harassed,intimidated and demeaned Council Member Lee Eng \(\). On Public Comments Not on the Agenda he stated "This is the end of Eng"

He said "Disgusting and Appalling and the same goes for the people to the people who are calling in to support you" In the Daily Post Mr Moos stated "The only thing I as going to ask for (in Mediation) was for her resignation"

I perceive this resolution as a Kangaroo Court which is .an unofficial court held by a group of people in order to try someone regarded, especially without good evidence, as guilty of a crime or misdemeanor.

The resolution is one sided . It is a rebuke of Council Member Lee Eng and an exoneration of Kenan Moos.

Although I believe that Mayor Fligor and Council Members Weinberg and Meadows actions are well intentioned, and wish to get City Council meetings back to doing the normal business of the City, unfortunately this resolution does more harm than good.

I ask that you reconsider and that you pull this item from the agenda and find another way to resolve a personal misunderstanding between two people.

Sincerely

Roberta Phillips

From:
Andrea Chelemengos

Subject: Email to be read for Item 7 in upcoming council meeting

Date: Monday, May 24, 2021 10:23:02 AM

Hi Andrea:

Please kindly read the content below in the upcoming council meeting to address item 7 on the agenda:

Dear council members:

I understand the merit of the resolution to address the implicit accusation Councilmember Lee Eng has made to Mr. Moos by staying silent; however, I'm disgusted by the fact the council has not taken any action against the explicit accusation Mr. Moos made through his text 'We know there are racists that supported you. You are trying to delay this."

Does anyone even have the slightest clue about how dangerous this false narrative is? There's this Asian American councilwoman who is working secretly with her racists supporters to slow down social justice movement. Does anyone even know the magnitude and severity of this false accusation? Especially in today's strong anti-Asian atmosphere, this is like throwing fuels into a ranging fire. I do not even dare to imagine the innocent Asian Americans or Asian elderlies may get beaten up or even lose their lives over this false narratives Mr. Moos has fabricated.

Silence is violence. I urge the council to not stay silent anymore on this matter and demand Mr. Moos either to provide evidence which can be proven in the court of law to support his accusation, or immediately stop his 'End of Eng' campaign which continues to spread this false narrative. Additionally, Mr. Moos should offer a public apology to clear Ms. Eng's name.

Sincerely,

James

Subject: PUBLIC COMMENT AGENDA ITEM 7 - May 25 2021

Date: Monday, May 24, 2021 10:29:00 AM

Dear Council, member

I have received word that council member Lee Eng is being attacked for responding to a text message which concerned her and her family's safety and security.

I cannot imagine why this has been happening and I find it greatly disturbing that anybody would do this unless they are racist.

So tell me. Is she being attacked because of her race or is it because of some political view she has? If it's her race which is the

problem then we have a problem with the racists, not her. but if it's political the problem can be fixed at the ballot box not through personal attacks.

From the sound of this is seems like she is being bullied for either her race or her political beliefs. In either case this is wrong and

we should be showing respect for our diversity. I insist that you cease all these attacks of bullying and intolerance.

We can do better and we must or this nation is not long for it's survival. I have seen too much of this intolerance and hate already

all across this once great nation and if we don't stand for something better this will only get worse. So let's start acting like humans instead of animals.

thank you,

Richard Carlson

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 10:30:43 AM

To the City Council:

Based on previous council meetings, when a council member gets an offline communication (aka not in the meeting available immediately for the public record), they disclose that they have received and acknowledge the communication, but do not disclose the contents of the message. (This is historical precedent.)

On the Nov 24th, 2020 council meeting, councilor Lee-Eng got the text message during the meeting. She just disclosed receiving it during the meeting and vented her concern that she got called racist by a member of Vanguard, which she did not appreciate. She did not mention any names or disclosed any contents of the text messages which she received. She did not use the word threaten and all the members of the city council in the meeting said it is unacceptable. Ex-mayor Pepper said "no one should threaten anyone base on this" and "it is not OK".

On Dec 14th, all the comments tried to push the issue of racist to councilor Lee-Eng and demanded her apology and resignation. They even said ex-council member candidate Scott Spielman and Terri Couture are racist, which showed their actions are truly to bully public workers using association to racists. How did ex-council candidates get dragged in from this? WHO SAID THE "RACIST" WORD FIRST?

From my point of view, Mr. Moos is singling out and accusing councilor Lee-Eng when he did not get the vote he wanted from her; why does Mr. Moos only do that to councilor Lee-Eng?; other council members (such as Councilor Enander) voiced some initial concern about the program at hand as well. Are all members of the City Council being racist? Does this mean ANY hesitation on these issues fundamentally means that we are racist?

We do not use bully tactics to intimidate the councilors so they will vote the way we want them to do. THIS ACTION IS NOT OK. And I am glad that councilor Lee-Eng voted what she believes on and with the information she was given. That is what we need from our councilors, they do what they think is right and best for all Los Altos residents, given the information they have.

I am asking the councilors to vote **NO** on this resolution, **asking yourself, is it OK for residents to bully either one of you in the future**. If you vote YES, it will be a TEMPLATE FOR ALLOWING BULLYING ACTIONS to public workers in Los Altos.

Phan Truong Los Altos, CA From: To:

Public Comment

Subject:

Date:

May 25th Meeting Resolution Monday, May 24, 2021 10:33:13 AM

Good Day,

We urge the Los Altos City Council not to pass any resolution censuring Ms. Lynette Lee Eng at the Council's May 25th meeting.

Throughout her tenure, Ms. Lee Eng has exercised balanced and objective judgment in serving her community. As a result of Ms. Lee Eng's desire to exercise careful judgment and seek additional information relating to a potentially controversial topic, Mr. Kenan Moos has subjected her to intimidation and bullying. The use of intimidation to influence public policy subverts democracy and is legally actionable.

If any resolution is introduced at the meeting, that resolution must be a comprehensive recitation of the public record that accurately reflects Mr. Moos's conduct, statements, and uncivil behavior as well those of his supporters. Additionally, as Ms. Lee Eng is the victim of threats and intimidation, any resolution must reflect the City's denunciation of such behavior.

Charles Fine Edith Huang

Date: Monday, May 24, 2021 10:33:17 AM

Stop the bullying of Lynette Eng. If I am not mistaken we still have the freedom of speech in this country. Follow the pathway of Moos's past associations. This man has freedom of speech so let's give the same courtesy to Ms. Eng.

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 10:37:09 AM

Please read my email in the May 25 council meeting if I cannot make it myself.

Dear Council members,

I am a first generation Asian American immigrant. I have been a Los Altos resident for 10 year and truly love this city. As a Los Altos resident, I want to urge the city council to stop Resolution 2021-24 and to settle the dispute privately through a mediation. The resolution at its current form does not equally presents the voices of constituents on both sides of the dispute and therefore not only will not heal any wound but rather tear it further apart. For example the resolution fails to address any of the improper and uncivil actions by Mr. Moos, including employing bullying texts to influence a vote. If his inappropriate actions is left unaddressed, we will be teaching Mr. Moos a wrong message, a message that says it is ok to bully someone to get what you want. Therefore, I urged the council to stop or amend the resolution.

Sincerely,

Dave Hong

From: James C

Sent: Monday, May 24, 2021 10:23 AM

To: Andrea Chelemengos **Subject:** Email to be read for Item 7 in upcoming council meeting

Hi Andrea:

Please kindly read the content below in the upcoming council meeting to address item 7 on the agenda:

Dear council members:

I understand the merit of the resolution to address the implicit accusation Councilmember Lee Eng has made to Mr. Moos by staying silent; however, I'm disgusted by the fact the council has not taken any action against the explicit accusation Mr. Moos made through his text 'We know there are racists that supported you. You are trying to delay this."

Does anyone even have the slightest clue about how dangerous this false narrative is? There's this Asian American councilwoman who is working secretly with her racists supporters to slow down social justice movement. Does anyone even know the magnitude and severity of this false accusation? Especially in today's strong anti-Asian atmosphere, this is like throwing fuels into a ranging fire. I do not even dare to imagine the innocent Asian Americans or Asian elderlies may get beaten up or even lose their lives over this false narratives Mr. Moos has fabricated.

Silence is violence. I urge the council to not stay silent anymore on this matter and demand Mr. Moos either to provide evidence which can be proven in the court of law to support his accusation, or immediately stop his 'End of Eng' campaign which continues to spread this false narrative. Additionally, Mr. Moos should offer a public apology to clear Ms. Eng's name.

Sincerely,

James

From: Dave Hong

Sent: Monday, May 24, 2021 10:34 AM

To: Andrea Chelemengos achelemengos@losaltosca.gov">Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

I have a meeting for work that starts at 10pm on May 25. If I am able to read my email before 10pm, I will read it myself. Otherwise, please read my email during the council meeting for me. Thank you.

Dear Council members,

I am a first generation Asian American immigrant. I have been a Los Altos resident for 10 year and truly love this city. As a Los Altos resident, I want to urge the city council to stop Resolution 2021-24 and to settle the dispute privately through a mediation. The resolution at its current form does not equally presents the voices of constituents on both sides of the dispute and therefore not only will not heal any wound but rather tear it further apart. For example the resolution fails to address any of the improper and uncivil actions by Mr. Moos, including employing bullying texts to influence a vote. If his inappropriate actions is left unaddressed, we will be teaching Mr. Moos a wrong message, a message that says it is ok to bully someone to get what you want. Therefore, I urged the council to stop or amend the resolution.

Sincerely,

Dave Hong

From: To:

Public Comment, Andrea Chelemengos

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 10:51:38 AM

Dear Council members,

As an Asian American mother of two teenage girls, if someone who sounds angry sends me a text that says "your name will be all over the papers. We know that there are racists that support you", just like Council Member Lee Eng, I will be very concerned with my safety as well as my family's safety. Even though there is no explicit physical threat in Mr. Moos' texts, however, it is a threat of defamation and a threat of mental intimidation. In today's anti-Asian climate, any defamatory statement from Mr. Moos against an Asian American will undoubtedly fuel more hate into our society, and potentially lead to even more violence against Asian Americans. Therefore, I find Ms. Eng's concern about her safety as well as her family's safety completely valid. Please stop the Resolution 2021-23. It does not help us move forward.

Regards, Maxine From:

Subject:

PUBLIC COMMENT AGENDA ITEM 7 - May 25 2021

Date:

Monday, May 24, 2021 10:56:44 AM

Dear Council,

Thank you for your time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get bullied at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of saying things she never said while also been attacked for not responding to the numerous individuals who called her names and demeaned her.

An ancient Chinese proverb translates to "A quiet heart will naturally keep you calm and cool."

The idea, in Asian culture, is that it is better to keep your mouth shut rather than to cause a fuss for the fear of attracting unwanted attention on yourself or your family.

I am here to tell you that you can't fight racism with racism. The bullies have made no effort to understand Ms. Lee Eng's culture or point of view. It is time for the bullies to educate themselves about Asian culture, show the empathy they demand from others and stop the attacks on Ms. Lee Eng.

Thank you

Subject: Public Comment Agenda Item 07 - May 25, 2021

Date: Monday, May 24, 2021 10:56:57 AM

To the City Council Members, and the General Public.

For people who wish to know the context I'm writing this from, I am also a Los Altos High Graduate, from 2017.

I remember when I was at Los Altos High that Mr. Donnelly, back then my Economics teacher, also taught us how to participate in Civil Discourse. To participate legally, in a civil, and non-threatening manner. Back in 2017, the High School student body organized a civil protest march against repealing DACA with the assistance of Mr. Donnelly. The key thing in that protest: was to not bring up any racist stereotypes. To not bring up things that would be seen as harmful to others.

Per the Mountain View Voice, the protesters brought signs that read "education not deportation", "we stand with Dreamers", and chanted "no hate, no fear, everyone is welcome here." [1]

This is what I consider proper civil discourse. To talk about it calmly, with no language that can be seen as inflammatory.

The issue at hand? The language used is anything but "not inflammatory".

I wonder what has happened with how us students have changed from 4 years ago.

Right now, we are at an impasse. This situation, which was started from Councilor Lee-Eng changing their mind, has blown up into places that I would never expect or want out of this. This story has broken on our local Town Crier multiple times [2] [3], on National News via Fox News [4], and even overseas via the Daily Mail in the United Kingdom [5].

I am stunned about how the Council and Mr. Moos with the Justice Vanguard, has handled this.

I'm stunned that the Council has not been able to do anything about this until now with the Draft Resolution at hand.

And, I am stunned and equally disappointed at Mr. Moos with the Justice Vanguard, with the choice of language He decided to use to express his "disappointment".

We have many ways to express disappointment. In fact, the last text sent would have been enough:

"You lied to me in our discussions that you were going to support racial matters. You said you were the only one in favor and it looks like you are the only one against them. Very disappointing."

This already conveys the disappointment that Mr. Moos, his family, and the Justice Vanguard had with the actions of the night. And that would be the "be all and end all" to the situation.

But no. Of course that wasn't enough for some. And it has brought us here today.

A lesson that my family has taught me, along with the school system in general, is that you and only you are solely responsible for your own actions. Doubly so if it's in the public record.

The proposed resolution at hand reads to me like a "Free Pass." To allow Mr. Moos to avoid the backlash of communicating inflammatory words while also claiming to have triumphed over the Council.

You don't get both ways. You either say the words and deal with whatever comes, good and bad; or you don't say it in the first place.

I've learned from this council that items passed in the past will be a template for the future. If this continues to be the case, it would mean that when situations like this occur in the future, this is the response the council will take.

I, personally, do not want this behavior to ever be considered acceptable. Calling someone out with "We know there are racists that supported you." (sic) is a chilling effect. Plain and Simple. More so with the current environment, where Asian Americans in general are facing more hate crime than ever because of COVID-19 per NBC News, the BBC, and even Fox News. [6][7][8]

I ask the council to vote NO on the resolution as written.

AND

I implore the council to think very carefully about the situation at hand, and to what behavior should the council, and the general public, think is acceptable.

Because right now, if this is acceptable, I fear that legitimate concerns will be silenced and not acceptable for councilors to have, just because they are not popular.

--Randall Lowe Los Altos High Graduate - Class of 2017 Los Altos. CA

Citations for sources:

- 1. https://www.mv-voice.com/news/2017/09/27/students-march-against-daca-repeal
- 2. https://www.losaltosonline.com/news/sections/comment/258-editorials/64050-editorial-lee-eng-should-reach-out
- 3. https://www.losaltosonline.com/news/sections/news/199-city-affairs/64060-lee-eng-silent-amid-calls-for-apology
- 4. https://www.foxnews.com/politics/asian-american-silicon-valley-councilwoman-branded-racist-after-saying-blm-activists-texts-worried-her
- 5. https://www.dailymail.co.uk/news/article-9601501/Silicon-Valley-councilwoman-branded-racist-saying-felt-threatened-BLM-activist.html
- 6. https://www.nbcnews.com/news/asian-america/there-were-3-800-anti-asian-racist-incidents-mostly-against-n1261257
- 7. https://www.bbc.com/news/world-us-canada-56218684
- 8. https://www.foxnews.com/us/nypd-investigating-hate-crime-attack-asian-man-fingers-bitten

From: To:

Andrea Chelemengos; Public Comment

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 11:06:37 AM

Please read below for me during the meeting

Dear Los Altos Council Member,

I am a long time Los Altos resident and want the city to be a fair and friendly place for everyone. I cannot agree with the current Resolution 2021-24. I am proposing amendments to include:

- 1. Moos has falsely accused Council Member Eng a liar. This should be stated as false.
- 2. Keena Moos' texts are bullying and intimidating tactics that should be reprimanded.
- 3. Mr. Moos' texts, even though not a physical threat, is a mental and psychological threat. Council Member Eng's response to Mr. Moos' texts are not inappropriate and she appropriately expresses her concerns over the safety of herself and her family.

Sincerely,

Sandy H.

From:

Andrea Chelemengos

Subject: PUBLIC COMMENT AGENDA ITEM 7 - May 25 2021

Date: Monday, May 24, 2021 11:14:50 AM

Dear Council,

Thank you for your time to read my statement.

I am writing today because I support Ms. Lee Eng. It's been about 6 months since this issue of a text message sent to Ms. Lee Eng by Mr. Moos. This text message should have never been sent. It was completely inappropriate and is the very reason she and her family continue to suffer today.

Please listen to the following quotes by a great American....these were powerful words at the time he said them and they are words we should all strive to live for.

"Darkness cannot drive out darkness: only light can do that. Hate cannot drive out hate: only love can do that."

"Forgiveness is not an occasional act, it is a constant attitude."

"There is some good in the worst of us and some evil in the best of us. When we discover this, we are less prone to hate our enemies."

"People fail to get along because they fear each other; they fear each other because they don't know each other; they don't know each other because they have not communicated with each other."

Who said these? None other than Dr. Martin Luther King.

End this now!

Thank you, Linda

Sent from my Verizon, Samsung Galaxy smartphone

From:
To: Public Comment
Subject: Resolution

Date: Monday, May 24, 2021 11:17:21 AM

I have been a resident of our lovely Los Altos and it is so sad to hear of this resolution. The city council should not take sides and this matter should be resolved outside City Council meetings.

I have known and respected Ms Eng as she was a loyal donor and customer of the Los Altos Discovery Shop which I managed for 23 years.

Please rethink! Ardy Bazarian

Sent from my iPhone

Subject: PUBLIC COMMENT AGENDA ITEM 7 - May 25 2021

Date: Monday, May 24, 2021 11:18:45 AM

Dear Council,

Thank you for this time to read my concerns with the Lee Eng situation. I do not know all details, I'm sure, since I don't live in Los Altos but I do live next door and the thought of having riots or destruction like in other parts of the country distresses me tremendously.

Like Councilwoman Eng, this event happening in Los Altos also raises concerns for me and my family. I will tell you too that I and many individuals I know that don't live in Los Altos love to shop and dine in Los Altos. What may be allowed to happen in this quaint town is disturbing. I would hate to have to divert my visitation to another city but if necessary I will and so will many others I know.

It's my understanding that she has been falsely accused of saying things she never said. Thus, the city council SHOULD NOT allow her to be attacked and demeaned. We still live in a free country unless you give it up! We can not and should not keep mouths shut out of fear even in trying to discuss a solution to a problem.

Do not continue to add more wood to the fire of racism! A beautiful city can not survive with dignity under the threat and manipulation of hatred towards what's good and noble. Cultures may differ in the United States but the desire to live in a peaceful environment with freedom should not.

Please, use great wisdom and nip this bullying in the butt if that is what is happening. Irrational and unreasonable attacks must NOT be allowed to enter in.

I will be further inquiring and keep an eye out on the outcome of this situation and hope that it will be resolved for the good of all individuals and society.

Thank you for your precious time and attention.

Sincerely,

Vic

Subject: Lynette Lee Eng city council may 25th agenda item 7

Date: Monday, May 24, 2021 11:19:19 AM

Hi

Please include this as an attachment in support of Lynette Lee Eng for item 7 in the upcoming May 25th city council meeting.

I attended the Nov 24th meeting due to my interest in not having bocce ball at Grant Park. I was watching intently all the city council members faces and noted the expression on Ms Eng's face when she read the text messages; so much so that I commented on it to my son at the time. She was notably shocked and concerned. Watch the replay. Whether or not a threat was intended, it was obviously felt.

This continued harrassment of Ms Eng needs to stop!!! It is ridiculous that an entire city is being held hostage by one individual's misguided agenda.

Los Altos needs to get back to business.

Regards,

Carol Ovelman

1807 Fallen Leaf Ln Los Altos





Comments to be read aloud on my behalf concerning the "Leadership Resolution - 2021-24"

I would like to thank the upstanding city council members who worked to create this concise and factual resolution. I hope that it will allow our community to move forward, heal and reunite; my family and I support it wholeheartedly. Additionally, I would like to state that I support and believe in the importance of anti-bias training for all city employees. It should be the goal of our city to never have a situation such as this one occur in the future. The pain and suffering that it has caused could certainly have been avoided if anti-bias training had already occurred and been put into practice before the November 24, 2020 council meeting.

Rebecca Fallow

From:

City Council; Public Comment

To: Subject: PUBLIC COMMENT AGENDA ITEM #7 — Meeting May 25th, 2021

Date: Monday, May 24, 2021 11:26:13 AM

TO: Los Altos City Council

My name is Maureen Griffin. Please note that I want to speak on Tuesday, May 25th at the Public Comment Agenda Item #7 of the Los Altos City Council meeting.

I fully support the "Leadership Resolution" put forth by Mayor Fligor and Councilmember Weinberg. Thank you both for putting it forth. Also, thank you to Councilmember Meadows for requesting that this matter be added to tomorrow's City Council meeting agenda. And I support Kenan Moos and Justice Vanguard.

I continue to support anti-Bias training for all city employees and hope that this stands as a reminder of the need to increase diversity, inclusivity, and equity in Los Altos.

I am ending with this quote from Martin Luther King Jr, "The time is always right to do the right thing." I hope this Resolution will be passed with 4 votes in favor, so that our community can heal, reunite, and move forward. Please show us your "right leadership" on Tuesday night.

Thank you.

Maureen

Subject: I support Lynette Lee Eng

Date: Monday, May 24, 2021 11:37:32 AM

Dear Council,

Thank you for your time to read my statement.

I am writing to express my strong support to Lynette Lee Eng. I strongly disapprove of the way that Lynette was bullied and continues to be bullied at EVERY City Council meeting!

The cancel culture is a tumor of American society. Smart, independent people who can think on their own will agree with Lynette on her standing. I am disappointed that no council member stood up for Lynette.

I hope this cancel culture and abusive labeling/cyber violence of racist on innocent people will stop immediately!

Kaiyu Ren

Broker Associate BRE#01800852

Subject: May 25th Agenda Item 7 Public Comment Date: Monday, May 24, 2021 11:39:47 AM

Please read the following as my public comment to Agenda Item 7:

Dear Los Altos City Council:

Your Resolution included with Item 7 of your agenda is well-intended but ill-conceived. Your leadership role should be limited to council business and not the interpretation or airing of personal grievances.

As a Chinese-American, I believe Ms. Eng has felt threatened (regardless of whether it was physical), and has suffered mental abuse including humiliation and intimidation. Your resolution shows a serious lack of sensitivity to your fellow councilwoman's cultural differences and her communications. The unintended consequences of your resolution are to:

- 1. Alienate the Asian community in Los Altos and discourage Asians to run for elected office
- 2. Allow the loudest voice to prevail in any critical decision making in Los Altos, and
- 3. Encourage bullying of all city council members including yourselves if you have a different opinion

I urge you not to adopt the resolution and stop wasting the city council's and Los Altos residents' time by involving yourselves in a personal matter.

Respectfully,

Anna Cheng

Thank you, Anna Cheng From: To: Subject:

Public Comment Lee Eng/Moos

Monday, May 24, 2021 11:42:49 AM

Mayor Fligor
Los Altos City Council

Dear Madame Mayor et al,

Put an end to this dispute being played out like a soap opera at council meetings.

Lynnette Lee Eng owes NO ONE an apology. She never mentioned Mr Moos race, nor did she even mention his name during that council meeting. The people "criminalizing" Mr Moos are the people continually calling in and disrupting council meetings, and I dare say, Mr Moos himself.

Her signs had been vandalized already, her name indeed ended up 'all over the papers' proving she had every right to be concerned.

This is a waste of taxpayer money, resources and time. It is egregious that the Mayor has publicly sided with a person who's done nothing but throw an epic temper tantrum because he didn't get his way and it is shameful that the council allowed this issue to dominate every council meeting for months.

Sincerely, Liz Roberts Los Altos Hills From: To:

Public Comment, Andrea Chelemengos

Subject: Fwd: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 11:48:25 AM

Dear Council Members,

Can you please read my opinion in the following email for me? I won't be able to attend the meeting.

Thank you.

Maxine

----- Forwarded message -----

From: Maxine Tsai

Date: Mon, May 24, 2021 at 10:51 AM

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

To: < <u>PublicComment@losaltosca.gov</u>>, < <u>achelemengos@losaltosca.gov</u>>

Dear Council members,

As an Asian American mother of two teenage girls, if someone who sounds angry sends me a text that says "your name will be all over the papers. We know that there are racists that support you", just like Council Member Lee Eng, I will be very concerned with my safety as well as my family's safety. Even though there is no explicit physical threat in Mr. Moos' texts, however, it is a threat of defamation and a threat of mental intimidation. In today's anti-Asian climate, any defamatory statement from Mr. Moos against an Asian American will undoubtedly fuel more hate into our society, and potentially lead to even more violence against Asian Americans. Therefore, I find Ms. Eng's concern about her safety as well as her family's safety completely valid. Please stop the Resolution 2021-23. It does not help us move forward.

Regards, Maxine From: LINDA SNELL

Sent: Saturday, May 22, 2021 6:57 PM

To: Andrea Chelemengos achelemengos@losaltosca.gov">achelemengos@losaltosca.gov

Subject: Council Behavior?

I writing to support Lynette Eng. I find that she is big bullied and find the group very unprofessional and disappointing reminds me of Junior High.

Regards, Linda Snell From: Mary Benson Sent: Saturday, May 22, 2021 11:28 AM

To: Andrea Chelemengos achelemengos@losaltosca.gov>

Subject: Support for Lynnette Lee Eng

I have carefully examined the details related to Lynnette Lee Eng being threatened by Keenan Moos. I know his family defends him, and I listened to his mother's comments at your recent City Council meeting. My conclusion is that while Lee Eng was aligned with the other council members, she, as an Asian, has been singled out and condemned by an activist group while the others were not. She is now threatened by Keenan Moos...bullied and harassed. This is wrong, and should be corrected vehemently by the Council. Please be voices to stand for your fellow Council member. Discrimination against Lee Eng cannot stand while the bullies claim discrimination against themselves by her because she's of Asian descent...just plain wrong and dangerous to tolerate this behavior.

Mary Benson Los Gatos From:

Sent: Friday, May 21, 2021 4:33 PM

To: Andrea Chelemengos achelemengos@losaltosca.gov>

Subject: PUBLIC COMMENT AGENDA ITEM 7

Dear Andrea,

I give you permission to read my email at the upcoming May 25 Los Altos City Council meeting that will be voting on a resolution involving Ms. Lynette Lee Eng, the first Asian American woman to serve on the council.

The resolution should be a comprehensive recitation of the public record that fairly reflects Kenan Moos' conduct, statements, and uncivil behavior as well those of his supporters. Until recently, I have been unaware of Justice Vanguard's hijacking of City Council meetings and full extent of the harassment towards Ms. Lee Eng. This behavior is UNACCEPTABLE to all individuals.

We need everyone who believes in authentic justice, fairness, and civil discourse to support Ms. Lee Eng and ask that the resolution accurately and fairly reflect the campaign Kenan Moos engineered to distract from a threat he made to Ms. Lee Eng. I feel that this resolution is an attempt to appease Kenan Moos, a 2016 graduate of Los Altos High School and a founder of an activist group he calls "justice Vanguard." How can we allow Kenan Moos and his supporters to insult, bully and harass Ms. Lee Eng? He publicized this dispute through his threat that her name "would be all over the papers." Is that not harassment?

The City Council should not take sides. Ms. Lee Eng is the victim of bullying and harassment at a time when we should all be against any kind of hate, including Anti-Asian hate.

As a long-time resident of Los Altos, Ms. Lee Eng is an outstanding public servant with an outstanding record on social justice issues. We should be proud to have such an outstanding individual serve on our City Council.

Thank you for your consideration.

June Darmanian 1595 Ben Roe Drive Los Altos, CA From: carolovelman

Sent: Monday, May 24, 2021 11:23 AM

To: Andrea Chelemengos achelemengos@losaltosca.gov>

Subject: FW: Lynette Lee Eng city council may 25th agenda item 7

Please have this read aloud.

----- Original message -----

From: carolovelman

Date: 5/24/21 11:19 AM (GMT-08:00)
To: PublicComment@losaltosca.gov

Subject: Lynette Lee Eng city council may 25th agenda item 7

Hi

Please include this as an attachment in support of Lynette Lee Eng for item 7 in the upcoming May 25th city council meeting.

I attended the Nov 24th meeting due to my interest in not having bocce ball at Grant Park. I was watching intently all the city council members faces and noted the expression on Ms Eng's face when she read the text messages; so much so that I commented on it to my son at the time. She was notably shocked and concerned. Watch the replay. Whether or not a threat was intended, it was obviously felt.

This continued harrassment of Ms Eng needs to stop!!! It is ridiculous that an entire city is being held hostage by one individual's misguided agenda.

Los Altos needs to get back to business.

Regards,

Carol Ovelman

1807 Fallen Leaf Ln Los Altos From: To:

City Council; Public Comment

Subject:

Public Comment Agenda Item #7 - Meeting May 25th, 2021

Date: Monday, May 24, 2021 11:58:33 AM

Hello,

I'm writing to express my support for the Leadership Resolution proposed by Mayor Fligor and Councilmember Weinberg. I am deeply appreciative of those council members who are standing up for what's right, as I recognize it cannot be easy to speak out against a fellow councilmember. I'm deeply grateful to the council for recognizing the importance of implicit bias training in this community that I treasure. But mostly, I'm deeply grateful for those council members who are willing to clear Kenan Moos' name as an upstanding member of our community.

I want to live in a community that refuses to allow its young Black men to be criminalized for active citizenship.

I am deeply hopeful that we can all move on by supporting this resolution.

-Tara Roussel

Political Cyn
To:
Public Comment

 Subject:
 PUBLIC COMMENT AGENDA #7-May 25,2021

 Date:
 Monday, May 24, 2021 12:02:00 PM

I am writing in regards to the harassment of Ms. Lee Eng. I am sure you have already heard concerns from local citizens about cancel culture and the destruction of people's lives, so I won't bother you with the same.

I am asking the Los Altos City Council to be a respectable leader for the nation. Set the standard going forward and work for the people to protect our freedoms. Work for the people to keep us safe. Work for the people to build strong and successful lives. Please take the lead to stop this disease of hatred that has spread so fast Across the Nation over the past 5 years. PROTECT MS. LEE ENG and all those that oppose Marxist ideology.

The Democrat left is a radical gang that has too much power and only gains more when City councils and the like bow down to their Marxist, communist, racist DICTATIONS!

Please stand for the people or step down and allow American citizens that are willing to fight for this country to fill your seats.

Best regards, Cyndi From:

To: Public Comment; City Council

Subject: PUBLIC COMMENT AGENDA ITEM #7 — Meeting May 25th, 2021

Date: Monday, May 24, 2021 12:09:12 PM

[Note: I wish to read a portion of this statement during the meeting.]

Hello all,

Thank you to the Los Altos City Council for letting me speak tonight. Also, many thanks for proposing the Leadership Resolution to address the issue between Councilmember Lee Eng and Justice Vanguard, affirm the facts of the incident, and help heal and unite the community so that we can move forward.

I have heard many different viewpoints regarding the Lee Eng and Justice Vanguard issue over these past six months. I have heard accusations from both sides, calls for apologies from both sides, and anger from both sides. I have seen this issue grow larger, and larger, and larger as it was reported locally, regionally, nationally, and now globally. I have watched the original 3-minute video of Lee Eng's public statement and Kenan Moos's text messages turn into dozens of City Council meeting hours and engage thousands of people. I have seen comments founded on misinformation, lack of information, and misinterpretation. And I have watched the disruption of important City Council business, the destruction of the reputation of Los Altos, and the disintegration of faith in our system of governance.

It is deeply unsettling to me how this issue has divided the citizens of Los Altos, and also appears to be resonating with a much larger issue that divides Americans. It is perplexing to me how both sides can each insist that they are 100% right, and the other side is 100% wrong. This is mathematically impossible.

Something isn't adding up. Something is disjointed. Something is broken. I think that something is communication.

Ladies and gentlemen, I think we have to talk to each other. I believe that the vast majority of the world's problems are caused by miscommunication or lack of communication. I think it is time that we started communicating with one another: sharing, listening, and responding.

My email address is <u>UncomfortableConversation2021@gmail.com</u>. If you are angry or confused about this issue between Justice Vanguard and Councilmember Lee Eng, if you want to talk to someone about it, if you are frustrated that you aren't being heard, please email me. I promise that I will listen to you, I will hear you, I will respect you, and I will respond to you. I won't share your contact information, I'm not affiliated with any entity, and I can't speak for anybody other than myself. My goal is to listen to you without judgment, to learn about your point of view, and to respond with respect. Again, my email address is <u>UncomfortableConversation2021@gmail.com</u>. I look forward to our communications.

Sincerely,

Amber Joy

 From:
 Public Comment

 Cc:
 Anna Kramer

Subject: no city council member can be an independent thinker without this

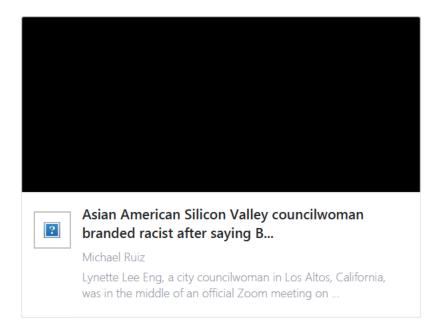
Date: Monday, May 24, 2021 12:18:56 PM

Dear Council.

Thank you for your time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get bullied at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of saying things she never said while also been attacked for not responding to the numerous individuals who called her names and demeaned her. It is very sad to read about it in the foxnews article: Asian American Silicon Valley councilwoman branded racist after saying BLM activist's texts worried her



I am here to tell you that you can't fight racism with racism. The bullies have made no effort to understand Ms. Lee Eng's culture or point of view. It is time for the bullies to educate themselves about Asian culture, show the empathy they demand from others and stop the attacks on Ms. Lee Eng.

Thank you
A concerned local resident

From:
To:
Subject:
Public Comment
Ref resolution 2021-24

Date: Monday, May 24, 2021 12:38:09 PM

To the presiding Los Altos City Council,

City Councils Nationwide like you are the grassroots fabric of this Great Country's Society. You are the local leaders voted in to represent the local towns and cities across the freedom loving Nation. Each of you come in with your own ideals and agendas to hopefully make your communities the best they can be. In this democratic system, each in your own way you are tasked, because you accepted it, to govern fairly with courage and respect to your community.

When you are verbally harassed or abused, and it does seem to come with the territory, that you need to be resolved, that you are consistently pursuing your good judgment in communications, attitude and conduct to the best of your ability. All members of your council need to be steadfast in that common pursuit.

In the rhetoric of today people use blatant inflammatory words and phrases unfortunately to excite emotion and fear to communicate their views rather than strong, real forthright arguments to get their opinions across or heard.

When I read the email that states "your name will be all over the papers" and that "you have racist supporters", there goes the strongly implied emotion baiting.

You as the presiding body need to uphold or set strong standards of ethics, morality, common sense, good judgment and recognize intent when listening to emotionally charged inflammatory words. We, as a society, are under constant assault today with people who do not understand or purposely use their rhetoric to inflame, intimidate and do real damage our system of governance.

My words to you are, that you are the adults and as duly elected City Council Members, that you use courage and moral strength to support your fellow members and to not allow innuendo and inflammatory words to guide your solemn duty to be effective leaders and do what is right!

Be wise and stand tall,

Allen Strohmeier Concerned citizen From: To:

Subject:

Public Comment
PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 12:56:58 PM

Dear City Council,

Thank you for attempting to find a way to stop Kenan Moos and his followers from continuing to use City Council meetings to attack an elected official and call Los Altos residents "racist."

While I appreciate that effort, I do not think the city should take sides. The Town Crier reported the resolution favors Moos, and I agree. Moreover, this resolution could set a bad precedent motivating others who use incivility as a weapon to drive disingenuous and self-promoting agendas that harm Los Altos.

This is an impasse between two people.

I propose the city pay for professional mediation. Councilmember Lee Eng has said she is open to mediation. If Mr. Moos wishes to salvage his credibility, he should show that he is mature enough to find a way to end the drama his text messages sparked and he prolonged. The city should not spend any more time on this matter.

Tim H

Subject: PUBLIC COMMENT AGENDA#7- May 25, 2021

Date: Monday, May 24, 2021 1:06:44 PM

Dear Council,

Thank you for your time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get bullied at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of saying things she never said while also been attacked for not responding to the numerous individuals who called her names and demeaned her.

An ancient Chinese proverb translates to "A quiet heart will naturally keep you calm and cool."

The idea, in Asian culture, is that it is better to keep your mouth shut rather than to cause a fuss for the fear of attracting unwanted attention on yourself or your family.

I am here to tell you that you can't fight racism with racism. The bullies have made no effort to understand Ms. Lee Eng's culture or point of view. It is time for the bullies to educate themselves about Asian culture, show the empathy they demand from others and stop the attacks on Ms. Lee Eng.

Thank you

Ashley

Sent from my iPhone

Subject: Public Comment -- Agenda Item #7, May 25th, 2021 and In support of "Leadership Resolution" 2021-24

Date: Monday, May 24, 2021 1:08:16 PM

Dear Mayor Fligor, Vice-Mayor Enander, Councilmember Weinberg, and Councilmember Meadows,

I write this Public Comment in support for the submitted "Leadership Resolution" 2021-24.

It clearly recites the facts of the incident and the relevant text messages sent by Kenan Moos to Councilmember Lee Eng.

It makes it clear that Kenan Moos did not threaten Ms. Lee Eng.

As you are very likely aware by now, Councilmember Lee Eng consented to an interview with the Daily Mail, and Fox News also carried her story. The day the Daily Mail article was published, Kenan began to get death threats, as well as derogatory messages, through social media and the Justice Vanguard site. Those have escalated with the Fox News article. It is imperative, now more than ever, that his name is cleared. A Black Activist in London was shot in the head yesterday after receiving similar threats, and she remains in critical condition.

https://www.cnn.com/2021/05/23/uk/sasha-johnson-blm-shot-london-intl-hnk/index.html

I do not want the same fate to occur to Kenan Moos or to others who exercise their first amendment right to criticize public officials.

Thank you for doing the right thing.

Sincerely,

Toni Moos

From: To:

Public Comment

Subject: Date: PUBLIC COMMENT AGENDA#7- May 25, 2021

Monday, May 24, 2021 1:08:18 PM

Supporters Fearful

According to Justice Vanguard, if you support Ms. Lee Eng, you are a racist.

If you call into a City Council meeting to support her, you are disgusting.

Many of us who voted for Ms. Lee Eng were unaware of the Justice Vanguard smear campaign. When we found out, many of us feared getting involved.

Would we find "racist" stickers in our front yards like last year? Would they demand that we apologize and, to use Keenan's words, find our names "all over the papers"?

The reason you haven't heard from more supporters of Ms. Lee Eng is that we have been afraid to speak out for fear that Justice Vanguard and its mob would turn to attacking us.

But the lies, the bullying, and the smear campaign must end. I hope this resolution will accurately reflect what happened because if it does not, I fear there will be no resolution.

Thank you for your time.

Karen Zuniga

Sent from my iPhone

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date:Monday, May 24, 2021 1:24:20 PMAttachments:Proposed Draft Resolution.docx

Dear Mayor Fligor,

Attached is a proposed draft resolution that reflects input from several Los Altos residents. The objective is to provide you with a draft that reflects the public record and is fair to both parties. If anyone would like a redline, please let me know and I would be happy to provide one.

Thank you for your consideration,

Janet Corrigan

Cancel Culture Comes to the Los Altos City Council

Censorship in America has a new name—Cancel Culture—the public shaming of someone for expressing a view that does not conform to orthodoxy. The mechanics of Cancel Culture is a display of dominance and submission. The person doing the cancelling—the canceller—turns a complex problem about which reasonable people might disagree into a binding moral certainty. He or she is then in a position to express indignation, stage a public "show trial" and then drive the person being cancelled from their job, social network, or public office. Along the way, the canceller may demand a series of apologies from the cancelled, each more abject than the next, but the apologies are a mere secondary goal; the real goal is power over other people.

Alas, Cancel Culture seems to have made its appearance in the Los Altos City Council. Its clearest expression is the campaign waged by three council members led by Mayor Neysa Fligor against Council Member Lynette Lee Eng. Mayor Fligor and Council Members Jonathan Weinberg and Sally Meadows are pressuring Council Member Lee Eng to apologize for stating that she was concerned for her safety and that of her family after receiving a series of texts sent to her by a constituent during a city council meeting.

True to the mechanics of Cancel Culture, Mayor Fligor turned a complex problem into a binding moral certainty. It does not require a Ph.D. in psychology to know that different people will respond differently to a perceived aggressive act, and that the variance in those responses will be a function of differences in personal circumstances and life history. Accordingly, it is Council Member Lee Eng's perception of texts sent to her by a constituent that should matter not Mayor Fligor's perception of them. Nevertheless, in her statement at the April 27, 2021 Council Meeting, Mayor Fligor put herself in the position of judge and jury regarding the texts in question: "when I read the messages my reaction was different because I did not see anything in the message that would make me believe that something would happen to Council Member Lee Eng or her family."

Mayor Fligor then went on to excoriate Council Member Lee Eng: "As a leader, Council Member Lee Eng, we sometimes have to do things that we may not be comfortable doing because again, it's in the best interest of our community." When Council Member Lee Eng refused to apologize for expressing concern for the safety of her family, Mayor Fligor then permitted a show trial that has now gone on for the past ten city council meetings. The mayor has allowed some constituents to use "Public Comments on Items Not on the Agenda" as a forum for public denouncement of Council Member Lee Eng. That show trial will enter a new phase at the next City Council meeting on May 25, 2021, when the Council will vote on a resolution to condemn Council Member Lee Eng for "refusing to address the concerns of her constituents."

We respectfully suggest that the Council reject this resolution, and in so doing reject Cancel Culture. The world has seen show trials being used to stifle dissent before. They did not end well. Let us not hold them in our town.

Los Altos Residents Stephen Haber Jim Jolly Freddie Wheeler Steering Committee www.LosAltosResidents.org From:
To: Public Comment
Subject: I support Ms Lee Eng

Date: Monday, May 24, 2021 1:37:06 PM

To whom it may concern:

As a black American and retired police officer, I openly denounce, BLM, social justice, any race theory imposed by force on anyone, and any other marxist inspired ideology that undermines our God given individual liberty.

It is long past the time for individuals from all belief systems, political views, and backgrounds, to stand united, without fear, against the neo-racist cults led by BLM. The Marxist inspired ideologies created to do nothing more than separate us based on superficial physical traits, and pitting us against each other.

These neo-racist cults led by BLM, and the cancerous ideologies they preach will destroy our communities, our cities, and eventually our great nation if we do not speak openly with courage and honesty. We all have a duty to confront these poisonous ideas, in the open, and expose them to the light of reason where they will be defeated.

The neo-racists fear this more than anything. The accusations of racism are specifically designed to shut down open debate. Open debate is where bad ideas go to die.

The neo-racists seek to bully and coerce honest citizens and force obedience into a rancid secular religion, an authoritarian state.

I stand with Ms. Lee English and offer my full support to her, and all citizens who fight for our country, and individual liberty.

Kevin Metcalf San Jose Police Ret. From:
To: Public Comment
Subject: Statement

Date: Monday, May 24, 2021 1:39:57 PM

Dear Council,

Thank you for your time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get bullied at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of saying things she never said while also been attacked for not responding to the numerous individuals who called her names and demeaned her.

An ancient Chinese proverb translates to "A quiet heart will naturally keep you calm and cool."

The idea, in Asian culture, is that it is better to keep your mouth shut rather than to cause a fuss for the fear of attracting unwanted attention on yourself or your family.

I am here to tell you that you can't fight racism with racism. The bullies have made no effort to understand Ms. Lee Eng's culture or point of view. It is time for the bullies to educate themselves about Asian culture, show the empathy they demand from others and stop the attacks on Ms. Lee Eng.

Thank you

Sincerely Jacob Fox

Sent from my iPhone

Subject: City Council Bullying must stop
Date: Monday, May 24, 2021 1:43:15 PM

Dear Council,

Thank you for your time to read my statement.

I am writing to express my strong disapproval at the way Ms. Lee Eng continues to get bullied at every City Council meeting because she responded to a text message with concern for her and her family's safety.

She has been falsely accused of saying things she never said while also being attacked for not responding to the numerous individuals who called her names and demeaned her. An ancient Chinese proverb translates to "A quiet heart will naturally keep you calm and cool"

The idea, in Asian culture, is that it is better to keep your mouth shut rather than to cause a fuss for the fear of attracting unwanted attention to yourself or your family.

I am here to tell you that you can't fight racism with racism. The bullies have made no effort to understand Ms. Lee Eng's culture or point of view. It is time for the bullies to educate themselves about Asian culture, show the empathy they demand from others and stop the attacks on Ms. Lee Eng.

Sincerely,

Lynne Torunian

America First - Freedom of Speech - Election Integrity -- Law and Order - Courage is Contagious!

 From:
 Public Comment

 To:
 Public Comment

 Cc:
 Theresa Chao

Subject: May 25th Public Comment Item 7 on Agenda

Date: Monday, May 24, 2021 1:46:18 PM

Dear Los Altos City Council:

Your Resolution included with Item 7 of your agenda is well-intended but ill-conceived. Your leadership role should be limited to council business and not the airing of personal grievances.

As a Chinese-American, I believe Ms. Eng has felt threatened (regardless of whether it was physical), and has suffered mental abuse including humiliation and intimidation. Your resolution will show a total lack of sensitivity to your fellow councilwoman's cultural differences and her communications. The unintended consequences of your resolution are to:

- 1. Alienate the Asian community in Los Altos and discourage Asians to run for elected office
- 2. Allow the loudest voice to prevail in any critical decision making in Los Altos, and
- 3. Encourage bullying of all city council members including yourselves if you have a different opinion

I urge you not to adopt the resolution and stop wasting the city council's and Los Altos residents' time by involving yourselves in a personal matter.

Respectfully,

Theresa Chao

Subject: Please pass resolution 2021-24 **Date:** Monday, May 24, 2021 1:48:10 PM

To the Los Altos City Council -

I'm writing to ask you to pass resolution 2021-24. It is clear to me that Mr. Moos was merely expressing his disappointment in how Ms. Lee Eng's actions and that Ms. Lee Eng severely overreacted. The fact that she will not even acknowledge the ensuing controversy demonstrates she knows this. That this is being dragged through the muck of the right wing media is even more shameful.

Please pass 2021-24.

Sincerely,

Warren Yang

From:
To:
Public Comment; Public Comment
Subject:
Supporting Lynette Lee Eng
Monday, May 24, 2021 1:52:54 PM

Los Altos Counsel Members,

I am shocked and surprised that it has become necessary to support Ms. Lee Eng again against the vicious attacks lead by Mr. Kenan Moos with his radical group, Justice Vanguard, and his mother. All of these people attacking Ms. Lee Eng are members of BLM. BLM is a terrorist organization who's leaders have admitted that they are trained Marxists. The hate and other tactics they have used against Ms. Lee Eng are the same tactics BLM has used in the past to push their anti-American agenda. It is now time for the city counsel to get some backbone and not allow the harassment against Ms. Lee Eng to continue.

Ms. Lee Eng has clearly shown her support of Los Altos serving both as the mayor and being a member of the city counsel. She clearly has the support of her constituents shown by their votes, thus the actions of Mr. Moos towards Ms Lee Eng are cruel and needs to stop. However, someone needs to investigate Mr. Moos' teachers to see who encouraged the hatred Mr. Moos has shown in the counsel meetings.

Below is my previous letter also supporting Ms. Lee Eng:

I have reviewed the conflict between Ms. Lee Eng vs Kenan Moo. Most important consideration is if Ms. Lee Eng is a good counsel member for Los Altos and has made valuable contributions to the City. Being a past mayor and concern about budgets she is clearly a value to Los Altos.

Mr. Moos has attacked Ms. Lee Eng about her support of the SRO. This motivation is clearly based on the push to defund the police in general, a narrative strongly supported by radical political groups which includes the BLM organization which has been strongly promoted locally by Mr. Moos. In fact the founders of BLM have openly admitted they are trained Marxists. Actions by Mr. Moos and his group, Justice Vanguard, clearly show the same techniques used by BLM. In the video of a previous meeting I reviewed Mr. Moos did refer to a teacher as "comrade", a term commonly used by communist/Marxists when referring to fellow communist.

Defunding the police has resulted in rapidly increasing crime in cities such as Seattle, Chicago, New York and many other cites. It is a bad concept that I am sure the City Counsel would be in agreement. Don't start with the SRO. I am sure that Mr. Moos has not given any good reasons for taking the action of removing the SRO.

I do see Mr Moos' actions as joining in on the attacks against Asians, thus his continuous attacks on Ms. Lee Eng. Please give Ms. Lee Eng support she deserves from the City Counsel and allow her to keep her much deserved seat on the City Counsel.

Thank you,

Dave

 From:
 PublicComment

 To:
 e

 Cc:
 Public Comment

Subject: RE: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Date: Monday, May 24, 2021 1:53:18 PM

Good Afternoon,

Your email was sent to the Town of Los Gatos Public Comment email. By copy of this email I am forwarding your email to the City of Los Altos City Clerk.

Regards,

Shelley

Shelley Neis, MMC, CPMC ● Town Clerk

110 E. Main Street, Los Gatos CA 95030
Ph: 408.354.6888 ● Fax: 408.399.5786 ● <u>SNeis@losgatosca.gov</u>
www.losgatosca.gov ● https://www.facebook.com/losgatosca

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From: striderbrave

Sent: Monday, May 24, 2021 12:13 PM

To: PublicComment < PublicComment@losgatosca.gov> **Subject:** PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Hello Council Members:

I have read the Nov 24, 2020 report as provided in the May 25, 2021 Agenda. It is quite lopsided in its summary and is missing context. e.g. \$2B in property damages, death and countless assaults due to upset groups voicing their discontent with elected leaders through violence. Without proper context in your report, you paint the victim Lynette Eng as the unreasonable party for her family's safety, and, the 23 year old Mr. Moos as a misunderstood recent graduate of Los Alto High School. He is over 18 and responsible and accountable for his own actions.

I oppose any admonishment of Council Member Lynette Eng for her actions. I also oppose censorship of Mr. Moos or anyone from Vanguard Justice. Council Members offer their public service and do not get paid for their efforts. They are elected to vote for what is best for the city of Los Altos. IF that is unacceptable to some residents, they can voice their objections <u>in public</u>. If that still does not reconcile with them, they can support and vote in someone they feel better represents

them. This is the agreed to method of local gov't in a representative republic. Our community does not accept tantrum throwing or mob rule a lathe French Revolution. To allow Mr. Moos an inch here, will encourage others to follow his methods and demand even more.

To the rest of this Council, you have let yourself be drawn into areas in which you have no business. Social justice endorsement is a dangerous thing because it will never be enough. e.g. Council Member Eng conversed openly and then voted openly, but it was not satisfactory to Mr. Moos. It is even more dangerous when you oppose these groups and bullies. Again, \$2B in property damages in many cities last summer.

We ask that you just focus on your actual responsibilities:

- 1. Community safety, including supporting council members who are unfairly harassed
- 2. Business revenues to pay for it (COVID restrictions are the cause of your budget shortcomings!)
- 3. Supporting the pursuit of happiness without relieving another Los Altos resident of their rights.

Step up and show leadership and bravery. There is so little of it in life today. Lynette Eng has shown leadership and bravery. For this the support from her community is strong and grateful!

Regards

From:

Subject: Date: My statement supporting Ms. Lee Eng Monday, May 24, 2021 1:57:01 PM

Politicians homes vandalized in 2020 by BLM/Antifa are basis for rejecting Resolution regarding Lee Eng

Dear Los Altos City Council,

Cheryl Shelby, Mayor of Olympia, home was vandalized by riotous BLM/Antifa protesters. Reported June 18, 2020.

Sam Liccardo Mayor San Jose House was vandalized for voting against defunding police, neighbors threatened with death for protecting home. Reported August 29, 2020.

Libby Schaff mayor of Oakland. House was spray painted and neighbors awoken for not taking action to defund police, occurring in early morning. Reported July 21, 2020

Nancy Pelosi Congressional Speaker of the House. Home spray painted and subjected to riotous crowds at odd hours of the night. Reported January 2, 2021

City of Portland, subjected to 100 straight days of violence due to BLM/Antifa rioting. Reported May 25, 2021.

Currently, the posted City Council resolution does not mention Kenan Moos's affiliation with BLM/Antifa through Justice Vangard or any of the terroristic events that have occurred for not defunding police by those he is associated with.

Failing to mention any or all of the above then fails to put Lynette Engs obvious concerns into proper perspective.

As a result, the Council should reject the resolution to censure Lynette Eng.

Jeff Klopotic

Subject: CITY COUNCIL MAY 25 MEETING ITEM #7

Date: Monday, May 24, 2021 1:59:53 PM

Hi I am a resident of Los Altos for 18 years. I am also a Nextdoor.com local lead in my neighborhood.

During the last election i have seen disputed claims from many sides on council member Eng's qualification. Regardless, she is an elected official and she deserves benefits of doubts.

The Resolution 2021-24 in its current form does not represent my view. Please include the following amendments:

- 1. Many constituents, including myself, interpret Mr. Moos' comments are one-sided and his texts as bullying and intimidating. Our view on Mr. Moos' inappropriate and uncivil texts should be stated as well.
- 2. Mr. Moos' choice of words in his texts to express his disappointment over Council Member Lee Eng's vote should be clearly stated in the resolution as being inappropriate and not be condoned. In a democracy her merits and her voting records should speak for herself. Not just an individual with a grudge and an agenda.
- 3. Many constituents, including myself, support Council Member Eng's decision not to yield to bullying and intimidation. We believe that she has the rights to cast the vote according to her judgement and her expressed concern about the safety or herself and her family is appropriate.

Regards,-

James Hang 1730 havenhurst drive los altos. From: Mary Glennon <

Sent: Monday, May 24, 2021 1:52 PM

To: Andrea Chelemengos <achelemengos@losaltosca.gov>

Subject: Please read my statement at the City Council meeting scheduled for 5/25

Thank you for your time, and for reading my comment.

I am writing to express my concern over how the situation with Mrs. Lee-Eng is being handled. There is no need for the city council to be involved in the discourse between 2 individuals that took place outside of a city council meeting. The council should not be taking sides. Mr. Moos sent texts to Mrs. Eng Lee that she felt were inappropriate, she reported as much to the city council. In the November meeting, the council seemed to agree the texts warranted reporting. Anything that happened after that time should be mediated outside of council time, between the 2 parties involved.

Again, I thank you for your time.

Mary Glennon