From: Rich Altmaier

Sent: Friday, May 21, 2021 5:15 AM

To: Public Comment Cc: Rich Altmaier

Subject: item for public comment in MAY 25, 2021 council meeting

PUBLIC COMMENT AGENDA ITEM ## - MAY 25, 2021

I completely support council member Lynette Lee Eng and the retention of SRO officers in the school. Such officers are critical to the safety of our schools.

The denigrating comments against Ms Eng are despicable and should be labeled as such. The council should recognize Ms Eng provided a reasonable and solid position regarding SROs and the denigrating comments against her are pure fabrications to undermine the SRO position.

Please ensure Ms Eng receives the full support of the council for voicing a position. The next person attacked purely for taking a position could be any council member. We cannot accept personal attacks as a substitute for political discourse.

Thank you, Richard Altmaier Cupertino, CA

From: Mike Ellerin

Sent: Thursday, May 20, 2021 7:27 PM

To: Public Comment

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

To City Council members,

I understand the Council's effort to put to rest the Lee Eng/Moos matter. But a one-sided formal Resolution that positions Lee Eng as the only wrong doer is nothing more than a political dirty-trick.

One would think that Lynette's respectful attitudes and communications with her fellow residents, city staff and fellow public servants over almost 20 years of passionate and tireless public service would have earned her a modicum of balanced problem solving from her colleagues. Based on their careers and talents, any of her four fellow Council members have the managerial and leadership skills to make Council meetings more productive and relevant without throwing their colleague under the bus.

I am confident that there are good people on both sides of this communication failure. I am disappointed but not surprised that some politicians on the Council support this one-sided political weapon that diminishes our town's longest standing, resident focused Council member, Lynette Lee Eng.

Finally, I am counting on Neysa Fligor to do the right thing and not support any Lee Eng/Moos Resolution unless it details and fact checks the whole story to the satisfaction of both parties. If both parties can't agree on the language of the Resolution, then Council should formally end discussion and public comment on the matter and invite the aggrieved parties to take the matter off-line.

From: Sandy Tate

Sent: Thursday, May 20, 2021 4:52 PM

To: Public Comment Subject: Lynette Eng

I am sending this email in support of Los Altos City council member Lynette Eng who has been treated unfairly by BLM. Lauretta Tate

Sent from Yahoo Mail on Android

From: Bill Hough

Sent: Thursday, May 20, 2021 3:35 PM

To: Andrea Chelemengos

Cc: City Council; Public Comment

Subject: Public comment on item 7 on the 5/25 agenda

Good evening:

This is a correction to an email originally sent on May 18, which erroneously stated it was a comment on a non-agendized item. It should have been labeled "Public comment on item 7 on the 5/25 agenda." Please correct my mistake and read this statement at the appropriate time at the meeting. Thanks.

Begin public comment:

I must comment once again on this issue because enemies of Council Member Lee Eng continue to poison discourse by continuing to harp on an issue from half a year ago. I am tired of this, but I can do it as long as necessary since I am not the one keeping this issue alive. I oppose this resolution because the City Council should not take sides on this dispute. It is an impasse between two people and it should be resolved outside City Council meeting times.

For the thousandth time, I must state the obvious: don't resign! Lee Eng's enemies continue to beat this dead horse even though the council adopted a resolution denouncing ongoing Anti-Asian Sentiment and Violence Against Asian American Community Members. Since passing a resolution did nothing to resolve the issue, I suspect that city-wide anti bias training would be useless. One must ask the question: are there racist motives that are keeping this issue alive? What else could it be? I would appreciate an explanation.

We must recall Lee Eng's enemies have fabricated the facts: she did not allege anyone threatened her or mention anybody by name. However, she had every right to be concerned by the texts that were sent to her. Although the final text in the series reads, "I just want to be clear, this is in no way a threat of any kind. This is me expressing my disappointment," one has to ask why this statement was necessary if the texts in question were unambiguously NOT a threat? Considering recent events around the country, it is reasonable to fear doxxing, vandalism or physical harm. Last year, this happened to the mayors of San Jose and Oakland.

People have fanned the flames by demanding Lee Eng apologize but her enemies need to acknowledge that the texts could be interpreted as a threat. The existence of the final text admits that possibility. Lee Eng should not apologize or resign. Lee Eng's enemies owe the city an apology for keeping this issue alive.

Bill Hough Los Altos

From: Pat Marriot

Sent: Thursday, May 20, 2021 3:11 PM

To: Public Comment

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021

Dear Mayor Fligor and Council:

I'm not sure what Resolution No. 2021-24 is meant to achieve, other than castigate Councilwoman Lee Eng and promote Keenan Moos as a leader. There's nothing to indicate it will put a stop to the endless public comments at every council meeting.

The facts of the November 24, 2020 incident are clearly stated.

I agree Councilwoman Lee Eng waited far too long to make a public statement and that is a failure of leadership.

I agree leadership is necessary to address this situation, but I cannot agree that "Mr. Moos is taking the leadership role necessary to respond to the concerns raised by the Council's constituents over the last six months to bring this issue to resolution."

A man who makes unfounded claims that Councilwoman Lee Eng's supporters are racist, calling them "disgusting and absolutely appalling" is not a leader.

A man who says Councilwoman Lee Eng took his voice, yet has persisted for five months to disrupt council meetings to malign her – and everyone who supports her – is not a leader.

A man who says of mediation, "the only thing I was going to ask for was [Councilwoman Lee Eng's] resignation," expecting the outcome to go his way, is not a leader.

A man who says "a true leader should ... recognize that they're not always right, recognize that they make mistakes and they do things that are wrong and they own up to that," but does not recognize himself in that description is not a leader.

I am also disappointed in Council. The resolution says "the City Council believes leadership is necessary to directly address this situation" and then asks the community to find ways to move forward. It essentially says, "We have no idea what to do." That's not leadership.

I have empathy for both parties and I'm as frustrated as anyone by the impasse. Councilwoman Lee Eng agreed to mediation, which seemed like the best solution, but the mediator terminated the process before it began. No one knows why.

Has the city tried to find another mediator? Councilwoman Lee Eng seems open to it, but if Mr. Moos refuses to participate that avenue is closed. And any apologies from either side, coming at this late date, would seem forced and insincere.

My only suggestion is this: Would Mr. Moos and Councilwoman Lee Eng be willing to say to each other, "I'm sorry for any hurt I've caused you and your family" and agree to put this behind them? It's a simple statement that isn't an apology for any specific action or lack of action, but an acknowledgement of the pain that has resulted from this incident.

Sincerely,

Pat Marriott

From: John Claras

Sent: Thursday, May 20, 2021 1:41 PM

To: Public Comment

Subject: Support Los Altos Resource officer

I support the police and the Los Altos Resource Officer.

I support Lynette Lee and her attempts to keep this officer.

John Claras

From:	Debra Rittenhouse
Sent:	Wednesday, May 19, 2021 6:24 PM

To: Public Comment

Subject: Regarding Lynette Eng - Council Smear/Threat

It is terrible to hear that this situation should happen to anyone at all. Our times show the lack of knowledge, the abrasiveness &, threatening ways individuals feel is acceptable. What transpired in the treatment of Mrs. L. Eng by the student & parents of the student is disgraceful.. The teacher of this student definitely can not be considered a mentorer, This status of a mentor should be removed from the teacher repertoire.

I'm thankful another council member stood up to back Mrs. Eng.

When doing work as an activist I too was threatened Being advised to go to the police was the proper thing to do. We all need to be protected from time to time. Ignoring the problem & letting people off of their responsibilities as a human being is extremely important to everyone's safety!

It's too bad the parents felt they should step in as they did, quickly defending the son (did they investigate the facts?) I too have seen this happen (jumping in without looking).

I wish Mrs L. Eng the very best, keep a stiff upper lip, she did the right thing in the long run of life. The advice to share information with police, is more than justified.

Bless you all..

.

From: Joe Beninato

Sent: Wednesday, May 19, 2021 3:39 PM
To: Public Comment; City Council

Subject: PUBLIC COMMENT AGENDA ITEM 7 - MAY 25, 2021 - Resolution 2021-24

Dear Mayor Fligor, Vice Mayor Enander, Councilmember Lee Eng, Councilmember Meadows and Councilmember Weinberg,

I'm writing to you today regarding RESOLUTION 2021-24 - RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TAKING A LEADERSHIP ROLE ON AN ISSUE NEGATIVELY IMPACTING THE LOS ALTOS COMMUNITY.

As you are aware, I have spoken publicly on this issue many times. I don't need to rehash the "who said what to whom" for all of you, but I do want to point out an important element overlooked throughout this 6 month saga.

This is a case where a resident provided feedback to an elected official and the elected official chose to speak on the record in response to that individual in real time. You can argue about was it appropriate to send a text message in the middle of a meeting, or was it appropriate to read a text message during a meeting in violation of Council Norms section 6.8. That's missing the point.

What you cannot argue is that an elected official, Lynette Lee Eng, used her position of power to make it seem like she had been called racist and threatened by her constituent, Kenan Moos. She lied and deceived the entire Los Altos community. And although she did not directly use the word threaten, when her colleagues on Council took her words to mean she had been threatened, she did not correct them. This is not a dispute between two residents that the City Council is being asked to step in and officiate. This is a situation where an elected official abused her power, and further violated Council Norms section 1.2 by not treating "members of the public...with respect, civility and courtesy." While I would hope all residents would treat councilmembers with respect, civility and courtesy, and to be clear I am not saying that is not the case here, it is never appropriate for an elected city official to treat a resident of Los Altos with disrespect, incivility and a lack of courtesy.

Councilmember Lee Eng did not treat Kenan Moos with respect, civility or courtesy on November 24th when she falsely accused him of calling her racist (he did not), and when she intimated that she had been threatened. At the May 11th City Council meeting, Councilmember Lee Eng doubled-down on her lack of respect, civility and courtesy when she blamed this entire situation on Kenan Moos, took no responsibility for her reprehensible actions, and suggested that Kenan Moos owed her an apology. As a result, I would ask the Council to condemn these actions by Councilmember Lynette Lee Eng as they are not appropriate actions by an elected official.

Regarding the specific language in the resolution, I would suggest one alteration to the last WHEREAS clause to make it symmetric. I would suggest it read: "WHEREAS, this Resolution does not seek to punish, embarrass, or discipline any City Council Member or member of the community, nor does it question how anyone may have felt when they sent or read the text messages."

No councilmember should ever do what Councilmember Lee Eng did to Kenan Moos. I hope all members of the City Council support this resolution, and we can move on with the other important issues facing the city. The city of Los Altos is watching.

Thank you for your leadership on this issue and your consideration of my email.

Sincerely yours,

Joe Beninato Los Altos, CA

From:	Charl
Sent:	Wednesday, May 19, 2021 3:06 PM
Го:	Public Comment; Andrea Chelemengos
Subject:	Support of Councilmember Lee Eng

I fully support Councilmember Lee Eng and her dedication to the Los Altos community as seen in her work on housing, infrastructure and work on anti Asian sentiments, etc. It is difficult to see her disrespected and bullied. I want us back to the place where disagreements are discussed in the proper forum and a person is not eviscerated in a public meeting. The attacks are clearly orchestrated. Let's go back to a place where there is respect and decorum in the council meetings. Demand it!

I urge the Council to put a stop to this public harassment. Cancel culture is attacking ordinary, law abiding citizens who are now afraid to speak their hearts. It is crushing censorship under the guise of caring. The free speech and public discourse of everyday Americans are being crushed. This is terrorism. This is not the Los Altos I know and love.

Support Councilmember Lee Eng! Justice Vanguard has been attacking this dedicated Asian American woman at every City Council meeting since last November. The council must stop this and unite, no matter the differences you may have. It is horrible that this is happening in a council meeting. People should not be shut down. People should not be forced to live in fear for their family.

The council must be clear on what they are charged with by the town. Anything else must be "farmed" out to the proper channel (mediators) for resolution. No attacks. Proper decorum. People must be stopped when not adhering to the guidelines that the council makes very clear. Think about how you are changing the council meetings by not adhering to proper guidelines.

Bottom line: Council, be strong in supporting Councilmember Lee Eng...and all members. Any "solution" that supports Kenan Moos and condemns Lynette is unacceptable.

Respectfully,

C. Hohman

From: Jan Soule

Sent: Wednesday, May 19, 2021 12:49 PM

To: Public Comment
Cc: Andrea Chelemengos

Subject: Letter to be read at May 24th Meeting of Los Altos City Council

Categories: Red category

To the Los Altos City Council

Having known Councilmember Lynette Lee Eng for over 10 years, I find it hard to imagine that anyone would characterize her as being anything other than a hard working volunteer who puts the best interests of the community first.

Like all of you serving on the city council, she works many hours for the residents of Los Altos with little compensation. Having served the community as a mayor, a city council member, chair of the parks and recreation committee, policy advisor to the Valley Transit Authority, chair of the League of Women Voters, and much more, Councilmember Lee Eng knows her community. Like you, she votes keeping the best interests of the community in mind.

In choosing to run for Los Altos City Council, she, like all of you, swore to uphold the Constitution of the United States and the Constitution of the State of California. Knowing Lynette, she took that oath willing and strives to uphold her commitment. To back down from what she believes is in the best interest of her community, would be rewarding inappropriate behavior. It would not be good governance.

I encourage the members of the city council to back Councilmember Lee Eng and condemn the anti-Asian hate that is being perpetrated against her.

Thank you for your time.

Jan Soule

Volunteer and Lifelong resident of Santa Clara County

From: Crysta Krames

Sent: Wednesday, May 19, 2021 9:45 AM

To: Public Comment

Cc:Clayton Peters; Kyleigh KramesSubject:Tuesday night mtg - Pls submit

Hello city staff - thank you for coordinating comments on behalf of the effort to clear the name of Kenan Moos, and the conscience of a city that wants no part of racial bias.

This issue has sadly been exhaustive for the Moos family, but an excellent lesson for my own young adults. Because it is easier to sweep past indignities and abuses of power it is imperative that we acknowledge the reality of the incident, check ourselves, and encourage an adult resolution of listening and healing.

I believe Former Mayor Eng made a choice to abstain from a vote last NOVEMBER in an effort to keep both sides happy... When Kenan shared his disappointment with her lack of courage, she was indignant and has remained so ever since.

While her supporters are making accusations about anti-Asian sentiment against her that has served to promote her silence - a simple apology months ago, recognizing her surprise of his text received in her home on a zoom call during a Council meeting made her anxious — would have allowed us all to move on.

I'm grateful for those City Council members brave enough to see this matters and to craft a resolution to bring it to a close... regardless of the disappointing silence of their colleague.

Sincerely,

Crysta Krames and Clayton Peters

From: Paige Kaplan

Sent: Wednesday, May 19, 2021 9:25 AM

To: Public Comment

Subject: Support for Resolution No. 2021-24

Dear Members of the Los Altos City Council,

My name is Paige Kaplan. My family and I have been residents of Los Altos for 19 years and have known Kenan Moos and his family for over a decade. Our families met when the kids were playing club soccer together. My children attended elementary school and junior high school with Kenan and his siblings. We are fortunate to have the Moos family among our friends.

The purpose of this email is to convey my support for Resolution No. 2021-24: Resolution of the City Council fo the City of Los Altos Taking a Leadership Role on an Issue Negatively Impacting the Los Altos Community. While I have been unsuccessful in my attempts to speak during the public comment portions of the City Council meetings since November (Ring Central and I have technical incompatibility issues), I appreciate the work that the Council is now doing to resolve this unfortunate misunderstanding and conflict between Mr. Kenan Moos and Councilperson Lynette Lee Eng. As an attorney myself, I find the wording of the resolution to be accurate, factual, fair, and appropriate. Thank you for providing the requisite leadership to clear Mr. Moos' name and clearly elucidating and correcting the record regarding this longstanding issue.

I also want to take this opportunity to express my support for anti-bias training for all members of the City Council and city employees. As a white woman of privilege, I can attest to the value of this training in helping me to uncover and understand my own implicit biases. It is my fervent hope that each of you, and others employed in our town, can have the same opportunity to understand the perspectives of people of color - individuals like Mr. Moos. As a community, we need to increase our attention to diversity, inclusivity and equity in Los Altos.

It is not always easy to do the right thing. Thank you for doing so.

Sincerely,

Paige K., Kaplan

From: JJ Desh

Sent: Tuesday, May 18, 2021 9:45 PM

To: Public Comment

Subject: Dismiss Lee Eng: Public Comment - Item 7 - Resolution No. 2021

Honorable Mayor Fligor,

We are in 2021 and to see how Council Member Lee Eng dealt with this young man and the entire situation from the beginning to date is an absolute embarrassment and shows a massive lack of leadership and accountability on the city's side.

- 1. Lee Eng must be recalled since she does not represent city of Los Altos values
- 2. Lee Eng lost all credibility based on her actions and silence since when you are right, you speak up, face the issue head on and not hide for months.
- 3. Lee Eng's name should not be associated with the City of Los Altos and she should resign immediately.
- 4. The hate and racism of any kind must stop Lee Eng! Apologize.

IJ

From: Patricia Sheehan

Sent: Tuesday, May 18, 2021 2:30 PM

To: Public Comment; achelemengos@losaltos.gov

Subject: I strongly support Lynette Eng and am opposed to Bullying!

I strongly support Councilmember Lynette Eng. I had thought that Los Altos was a fair and just community and am discouraged by the bullying of Lynette Eng at a recent town meeting. Harrassment is NOT an appropriate method of communication. Pat Sheehan

From: Ingrid Campos

Sent: Tuesday, May 18, 2021 2:12 PM

To: Public Comment; Andrea Chelemengos

Subject: in support of Lynette Eng

I really hope that the city of Los Altos will prevent this kind of cyber-bullying by perpetually woke students and those "mentor" teachers inciting hateful and angry confrontations to their advantage. What is this advantage? What are these "mentor/teachers" trying to teach impressionable children/students?! Radicals need to be weeded out. If students vote at age18, then students shouldn't be subjected to political thought in school BEFORE 18 years of age.

BLM is a domestic terror group and those people associated with it should be put on an FBI watch list.

Additionally, any "accusations" of racism are usually rife in the accuser, in a reverse kind of way.

Although I do not live in Los Altos, my children are in the PAUSD, I have had to keep close attention on teachers imparting their political ideology on my children. THIS- teachers imparting their political ideology on our children- while held captive in school, should be a crime! School is for learning the subjects of math, science, english, art, music, etc. This time should be a time of liberal arts LEARNING, NOT political indoctrination on ANY LEVEL.

Please support your council members appropriately. Perhaps assign a communications specialist to handle these kinds of "attacks" on less vocal or articulate members regardless of their perfect or imperfect english speaking capacity!

From: Jeanine Valadez

Sent: Monday, May 17, 2021 11:56 PM

To: Public Comment

Subject: PUBLIC COMMENT AGENDA RESOLUTION 2021-24

To the Honorable Members of the Los Altos City Council:

I write this Public Comment to show my support for the submitted Resolution 2021-24. I appreciate that the Council took the time

- 1. to recite the facts of the incident, including the relevant text messages in whole; and
- 2. to note that Councilmember Lynette Lee Eng (CM Lee Eng) never read the texts into the public record, as is her duty; and
- 3. to acknowledge that CM Lee Eng's Nov 24 Statement led her colleagues and members of the public to infer that she had been threatened; and
- 4. to show CM Lee Eng did nothing in the time since to correct the record; and
- 5. to confirm that Mr. Kenan Moos did not cancel the mediation; and
- 6. to clear Mr. Kenan Moos of any wrongdoing.

Despite my support, there are a few points I'd like to make by way of principle; some of these points could manifest as edits/amendments to the current wording, though none at this time are a precondition for my continued support of the Resolution as is.

- 1. As part of the factual record, the Resolution does not make explicit that cost analysis was not part of the scope of the Police Task Force's work, thus nullifying the issue of cost as a substantive reason for CM Lee Eng to withdraw her support of the proposal at hand.
- 2. The Resolution does not correct the record that "members [plural] of Vanguard" sent CM Lee Eng texts when in fact "members" had not.
- 3. The Resolution does not state that Council Norm 6.8 was violated by CM Lee Eng, which lead us all to this terrible situation.
- 4. The Resolution does not clarify that by making the November 24 Statement from the dais, CM Lee Eng herself made this issue a Council issue; it therefore cannot be classified or treated like a private issue between Mr. Moos and herself.
- 5. In the final WHEREAS, while I appreciate the Council's attempt at symmetry, said symmetry would be enhanced and made complete if applied additionally to how someone felt when they **sent or** read the text messages.

In closing, I commend the Council for taking a leadership role in this manner. I hope the Resolution as proposed becomes the baseline -- the minimum -- set of statements that will comprise the final wording. This will allow the

community to get past this experience and clear Mr. Moos' name. CM Lee Eng has many supporters and many people voted for her, including myself. But many of us who voted for her could not have imagined that she would have let her mistake stand for so long. We all make mistakes. But, we apologize for our missteps. We do not let them fester. And, especially when our mistakes are the result of unconscious bias or preconditioned fears, we need to be introspective, we need to progress beyond our status quo. This resolution will make our children's children proud; proud that their antecedents made the right decision, that they stood on the side of justice and fairness, and that our City became more equitable as a result.

Respectfully, Jeanine Valadez

From: Couture, Terri

Sent: Monday, May 17, 2021 8:23 PM

To: Public Comment

Subject: public comment for meeting May 25 agenda item #7

A genuine leader is not a searcher for consensus, but a molder of consensus. Martin Luther King

The habit of turning negatives into positives is a sign of strong leadership. Leaders always choose the harder solution rath than the easier wrong. Orin woodward

True leaders always practice the three R's; respect for yourself, respect for others, responsibility for their actions.

The residents of Los Altos voted the city council to lead. The Los Altos city council needs to repair this divide, not break down the individuals. This resolution does not lead to healing.

Forgiveness is about letting go of the anger and desire for revenge. Those who need this message - Please move away from your role as a victim and release control and power of the offending person and situation this has on your life. Only you can solve this.

Terri Couture