

From: [REDACTED]
To: [Public Comment](#); [City Council](#)
Subject: Comments for Tuesday, 3/9/21 City Council Meeting
Date: Tuesday, March 9, 2021 6:51:22 PM

Dear Mayor Fligor and City Councilmembers,

I am unable to attend tonight's City Council meeting (Tuesday, March 9, 2021) but would like to submit my comments for public record.

First, thank you to the City Council for your service and for taking the time to read this email. I am writing tonight to show my support for Kenan Moos and to ask Councilmember Lee Eng to apologize and to take accountability for the comments she made against Mr. Moos and then her months of silence since. I am hopeful that by having these conversations, which at times may be difficult, this community can come together and move forward but that change needs to start with accountability.

Thank you,
Susan Lee

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Susan Lee

[REDACTED]

From: [REDACTED]
To: [City Council](#); [Public Comment](#)
Subject: It is time for an Apology
Date: Tuesday, March 9, 2021 4:00:25 PM

Dear Los Altos City Council Members,

I recently participated in a 21 Day Racial Equity Habit Forming Challenge co-sponsored by the Palo Alto Unified School District and the city of Palo Alto. A key takeaway from this experience is that we all have a role to play as social justice allies and should start by debunking stereotypes when we see them occurring. And a key step in debunking stereotypes is to first recognize and acknowledge our own biases, whether explicit or implicit, so that we are more conscientious of our actions, both large and small, and their impacts. Political leaders, business leaders, teachers and other mentors within our communities can have an even greater impact when they examine their own biases.

Councilmember Lee Eng accepted a position of leadership in our community by winning a seat on the Los Altos City Council. As a leader, her actions and comments will often be scrutinized by others and she will face criticism for her choices. Her constituents have the right to express their criticism as Mr. Moos did. Councilmember Lee Eng may not enjoy the criticism she receives, but listening to it is part of the deal she accepted as a member of the City Council. As a community mentor it is even more important that she lead by example and as such, while I appreciate her willingness to start mediation to assist in resolving this issue, I still believe she should take this opportunity to help our community address and improve racial equity as a social justice ally by apologizing to Mr. Moos for their ongoing conflict. Leadership is not always easy and often requires acknowledging mistakes.

I would also strongly encourage Councilmember Lee Eng and the Los Altos City Council to consider pursuing a similar venture as the 21 Day Racial Equity Challenge with the Mountain View/Los Altos High School District and Los Altos School District communities. It could help pave a path forward for our community to continue honest dialogs about racial inequities and suggest actions our community members can take to prevent similar conflicts in the future.

Thank you for your time,
Jennifer Carlstrom
Los Altos Hills, CA 94022

From: [REDACTED]
To: [City Council](#); [Public Comment](#)
Subject: Kenan Moos
Date: Tuesday, March 9, 2021 6:58:13 PM

Dear Councilmembers,

I am writing in support of Kenan Moos, a young Los Altos man who has wrongly been accused of acting improperly in communicating with Councilmember Lee Eng. I continue to be disappointed that Councilmembers Lee Eng has refused to respond to the many constituents who have spoken out about this incident and has failed to reach out to Mr. Moos for a conversation. The amount of time that this has taken up inside and outside of council meetings simply because Lee Eng refuses to acknowledge the harm her words her caused is incredible. It is time for Lee Eng to act. She should apologize and if she is afraid to apologize because of the potential for a defamation claim, private mediation is a solution. A private mediator, agreed upon by the parties or chosen a majority of the council, can help the parties have an honest conversation and reach some resolution. If Lee Eng is unwilling to do anything, then I believe she cannot be an effective councilmember and should resign.

Some of Lee Eng's supporters say that anyone would have felt threatened receiving such a text and that she had a right to be afraid. Of course that is the issue. Would they have been afraid if the text had come from a white man or woman? Would Councilmember Lee Eng have felt the need to announce that she was concerned about herself or her family? Numerous studies show that black men, and young black men especially, are perceived as more threatening than white men in the same circumstances. This is the essence of implicit bias. Even if you do not see yourself as racist, you may have unrecognized thoughts and emotions that cause you to see black men as more dangerous than white men. We need to call out implicit bias when we see it - in ourselves or in others. This is one of those times.

Please do the right thing for Mr. Moos and for the good of our city.

Thank you,

Jennifer Denebeim

My name is Maureen Griffin, a 20-year resident of Los Altos with twin daughters who went to Los Altos K-12 public schools. Thank you for the opportunity to speak.

I want to begin with a quote from Martin Luther King Jr, "In the end, we will remember not the words of our enemies, but the silence of our friends."

I am here to speak out and stand for justice and fairness for all.

I am voicing my support for Kenan and I want to be clear that he did nothing wrong.

I am calling for an apology from Councilmember Lee Eng and mandatory anti-bias training for the City Council/Commissions/Staff.

Mayor and City Council members - I am ending with another quote from MLK Jr, "There comes a time when one must take a position that is neither safe nor politic nor popular, but he must take it because his conscience tells him it is right."

I am a person of action and we have waited over 4 months with no action. Please fully commit to mediation Councilmember Lee Eng or resign.

Thank you.

From: [REDACTED]
To: [Public Comment](#)
Subject: Public comment on March 9, 2021
Date: Tuesday, March 9, 2021 8:21:26 PM

This is my public comment from the March 9, 2021:

Mayor, Vice Mayor, Councilmembers, thank you for this opportunity to speak.

Thank you, Mayor Fligor, for your remarks regarding mediation to attempt to resolve the matter regarding Councilmember Lee Eng's false accusations of Kenan Moos.

I speak in support of Kenan Moos – the facts are clear – he did nothing wrong

Martin Luther King said “Our lives begin to end the day we become silent about things that matter”.

This matters

I call for Councilmember Lee Eng to either publicly apologize to us all, or resign.

I call for anti-bias training for all City Council, City staff, and commission members within 3 months.

Our City Council has become dysfunctional. Councilmember Lee Eng's actions on this matter and other matters are major part of that dysfunction. I call for each City Council member and Interim City Manager to recognize your responsibilities – each of you must be a part of the solution to return the City Council to a functioning body. Should there be a positive and constructive result of the mediation, that will only be the start of this work.

One more quote from MLK:

“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.”

Where will each of you stand?

Thank you,
Cindy Sidaris
646 Camellia Way, Los Altos