



**CONSENT CALENDAR**

**Agenda Item # 4**

**AGENDA REPORT SUMMARY**

**Meeting Date:** February 9, 2021

**Subject:** Parks and Recreation Commission's Support of Resolution no. 2017-07 - Reaffirming the City's Commitment to a Diverse, Supportive, Inclusive, and Protective Community

**Prepared by:** Donna Legge, Recreation and Community Services Director  
**Approved by:** Brad Kilger, Interim City Manager

**Attachment(s):**

1. Resolution No. 2017-07 – Reaffirming the City's Commitment to a Diverse, Supportive, Inclusive, and Protective Community

**Initiated by:**

Parks and Recreation Commission

**Previous Council Consideration:**

None

**Fiscal Impact:**

None

**Environmental Review:**

Not applicable

**Policy Question(s) for Council Consideration:**

- Consider directing staff to distribute a copy of Resolution No. 2017-07 to every City Commission and include in the Commissioner Handbook.

**Summary:**

- The Parks and Recreation Commission is committed to equal access to public places and recreational opportunities
- The Parks and Recreation Commission values the intent and spirit of Resolution No. 2017-07
- The Parks and Recreation Commission recommends that City Council direct staff to distribute a copy of Resolution No. 2017-07 to every City Commission and include in the Commissioner Handbook.

**Staff Recommendation:**

Direct staff to distribute a copy of Resolution No. 2017-07 to every City Commission and include in the Commissioner orientation, Handbook, and reference as a resource whenever appropriate.

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**Reviewed By:**

Interim City Manager

BK

City Attorney

JH

Finance Director

JL

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**Subject:** Support of Resolution no. 2017-07 - Reaffirming the City's Commitment to a Diverse, Supportive, Inclusive, and Protective Community

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### **Purpose**

To reaffirm and support the City Council's commitment to a being a diverse, supportive, inclusive, and protective community, including equal access to public places and recreational opportunities.

### **Background**

On January 10, 2017, a group of Los Altos residents addressed the City Council requesting that the City reaffirm its commitment to being a diverse, supportive, inclusive, and protective community. At its regular meeting of February 14, 2017 (Valentine's Day), staff proposed a resolution based on a sample from the City of Palo Alto that reaffirms that the City of Los Altos is committed to maintaining a community which is diverse, supportive, inclusive, and protective of all individuals regardless of religion, ancestry, ethnicity, disability, gender, sexual orientation, or gender identity. City Council adopted Resolution No. 2017-07 (Attachment 1).

At its regular meeting of July 8, 2020, the Parks and Recreation Commission (PARC) approved Commissioner Dailey's recommendation to place the "Role of Parks and Recreation and Social Justice" on the next PARC agenda to discuss and show support for Black Lives Matter art in Lincoln Park that appeared on July 3, 2020.

At its regular meeting of August 12, 2020, the PARC reviewed a proposed Resolution that was drafted by Commissioner Dailey. The PARC recommended that a Subcommittee be formed to further explore the topic of social justice, equity, diversity, and inclusion (JEDI) and report back to the commission. The PARC supported Commissioner Dailey to work with Commissioner Morris on a JEDI approach to offering equal access to public places and recreational opportunities.

At its regular meeting of November 16, 2020, the Social JEDI Subcommittee shared a revised resolution to be considered by the PARC. The PARC recommended that the proposed Resolution be given to staff to check that the language/wording comports with best practices in this domain before bringing it back to the Parks & Recreation Commission for consideration.

### **Discussion/Analysis**

At its regular meeting of January 13, 2021, staff shared a revised resolution to be considered. It was the intent of the PARC to provide current and future commissions with guidelines and considerations when making recommendations to City Council that are applicable to providing "equal access to public places and recreational opportunities." Considering the existing Resolution No. 2017-07 adopted by City Council and the intent of the PARC, staff recommended that the PARC consider one of the following recommendations to City Council:

1. Approve proposed Resolution initiated by the PARC, with finals edits



**Subject:** Support of Resolution no. 2017-07 - Reaffirming the City's Commitment to a Diverse, Supportive, Inclusive, and Protective Community

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2. Update and revise existing Resolution No. 2017-07, as a city-wide initiative
3. Consider amending Los Altos Municipal Code, Ordinance 2.08.080: "Powers and Duties of the Parks and Recreation Commission" as highlighted below:

The parks and recreation commission shall act in an advisory capacity to the council in all matters pertaining to parks and public recreation and shall cooperate with all other governmental agencies and civic groups in the advancement of sound parks and recreational planning and programming, shall make budget recommendations to the council with regard to parks and recreation, ~~and shall~~ submit an annual report to the council, **and be committed to equal access to public places and recreational opportunities.**

4. Other

The PARC recommended to forward the following statement and recommendation to the City Council:

The Parks & Recreation Commission values the City Council Resolution No. 2017-07 for all parks and recreation activities and recommends that City Council forward its Resolution to all (City) Commissions and includes the Resolution in the Commissioner Orientation Packets moving forward.

### Options

- 1) Direct staff to distribute a copy of Resolution No. 2017-07 to every City Commission and include in the Commissioner orientation, Handbook, and reference as a resource whenever appropriate.

**Advantages:** To reaffirm and support the City Council's commitment to a being a diverse, supportive, inclusive, and protective community, including equal access to public places and recreational opportunities. An opportunity to emphasize to the community the intent of the Resolution, given the current events in society.

**Disadvantages:** Possible opposition from residents

- 1) Take no Action

**Advantages:** Status Quo



**Subject:** Support of Resolution no. 2017-07 - Reaffirming the City's Commitment to a Diverse, Supportive, Inclusive, and Protective Community

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**Disadvantages:** Missed opportunity to reinforce the commitment by City Council to reaffirm and support the City Council's commitment to a being a diverse, supportive, inclusive, and protective community, including equal access to public places and recreational opportunities.

**Recommendation**

The staff recommends Option 1.

**RESOLUTION NO. 2017-07**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS  
REAFFIRMING THE CITY'S COMMITMENT TO A DIVERSE, SUPPORTIVE,  
INCLUSIVE AND PROTECTIVE COMMUNITY**

**WHEREAS**, Los Altans value a community characterized by diversity, multiculturalism and unity; and

**WHEREAS**, many Los Altans are active as volunteers in preparing for and responding to emergencies, both natural and man-made, and in ensuring the physical and emotional needs of all are considered and met whenever possible; and

**WHEREAS**, each person is naturally and legally entitled to live a life unmolested by harassment, discrimination, persecution or assault, whether perpetrated by individuals, groups, businesses or governments; and

**WHEREAS**, there exists significant and growing concern in Los Altos based upon recent national and regional incidents of hate crimes, discrimination, sexual harassment and assault, and the fear of a trend toward more of these crimes in the future; and

**WHEREAS**, there also exists concern in our community of risks to marginalized communities of persecution, denial of constitutional and human rights, and relaxation of laws protecting people from discrimination, harassment and assault; and

**WHEREAS**, many Los Altans continually communicate their rejection of bigotry and affirm their commitment to a diverse, supportive, inclusive, and protective community; and

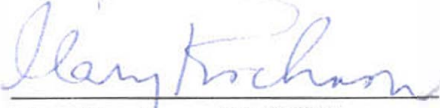
**WHEREAS**, Los Altans value all members of the community, regardless of religion, ancestry, ethnicity, disability, gender, sexual orientation, or gender identity.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby reaffirms its commitment to a diverse, supportive and inclusive community and resolves as follows:


1. The City of Los Altos rejects bigotry in all its forms, including, but not limited to, Islamophobia, anti-Semitism, racism, nativism, misogyny and homophobia; and
2. The City of Los Altos does not tolerate discrimination, hate crimes, harassment or assault; and
3. The City of Los Altos will oppose any attempts to undermine the safety, security and rights of members of our community; and
4. The City of Los Altos recognizes, values and will proactively work to ensure the rights and privileges of everyone in Los Altos, regardless of religion, ancestry, country of birth, immigration status, disability, gender, sexual orientation or gender identity; and
5. The City of Los Altos will promote actual safety, a sense of security and equal protection of constitutional and human rights, leading by example through equitable treatment of all by City officials and departments.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 14<sup>th</sup> day of February, 2017 by the following vote:

AYES: BRUINS, MORDO, PEPPER, PROCHNOW  
NOES: NONE  
ABSENT: NONE  
ABSTAIN: LEE ENG

  
Mary Prochnow, MAYOR

Attest:

  
Jon Maginot, CMC, CITY CLERK