



**DISCUSSION ITEM**

**Agenda Item # 5**

**AGENDA REPORT SUMMARY**

**Meeting Date:** June 23, 2020

**Subject:** Resolution No. 2020-24: A Resolution Forming a Council Subcommittee and a Citizens Task Force to Review and Make Recommendations Regarding the Los Altos Police Department's Policies and Procedures

**Prepared by:** Chris Jordan, City Manager

**Attachment(s):**

1. Resolution No. 2020-24 (as amended by the Council Subcommittee)

**Initiated by:**

City Council

**Previous Council Consideration:**

N/A

**Fiscal Impact:**

Estimated at \$50,000 from the General Fund Non-departmental Budget, plus staff time

**Environmental Review:**

Not applicable

**Policy Question(s) for Council Consideration:**

- Does the Council want to approve the Resolution initiating a review of the City's Police Department's Policies and Procedures?

**Summary:**

- Given the events across the nation over the past several weeks, the Council requested to form a Subcommittee and Task Force to review the Police Procedures and Policies.
- If approved, the Council will form a subcommittee consisting of the Mayor and Vice Mayor and a Citizens Task Force
- If approved, the Council will need to determine the method of appointing the Task Force

**Recommended Motion:**

If the Resolution meets with the Council's expectations, the Council should approve the resolution.

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**Reviewed By:**

City Manager

*CJ*

City Attorney

*JH*

Finance Director

*SE*

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## **Purpose**

Resolution No. 2020-24 would initiate a review by a Citizens Task Force of the Police Department's and Procedures.

## **Background**

In light of the events over the past several weeks and the calls to “defund” police departments across the nation, at its June 9 meeting, Mayor Pepper announced the formation of a Council subcommittee consisting of herself and Vice Mayor Fligor and requested the Council consider the formation of a Citizens Task Force to review and make recommendations concerning the Los Altos Police Department's Policies and Procedures. Resolution 2020-24, creates the Council Subcommittee, creates the Citizens Task Force, authorizes the hiring of an expert consultant to assist in the Task Force in making recommendations to the Subcommittee, staff and the City Council, and outlines a timeframe for completing this project.

## **Analysis**

If approved, the following steps will need to be undertaken:

- 1) The Council will need to determine a method for recruiting and appointing Task Force members
- 2) City staff will need to identify and contract with an expert consultant to assist in facilitating meetings of the Task Force and developing recommendations for review by the Council subcommittee, staff, and the City Council
- 3) The City Manager will assign staff to work with the subcommittee and the Task Force to provide expertise as well as administrative assistance
- 4) The City Attorney will be requested to identify legal assistance for the review of the Police Policies and Procedures to assist the Task Force
- 5) It is anticipated that there will be several (approximately 4-6) meetings of the Task Force that will take place between late July and October
- 6) The resolution also anticipates a report back to the Council by the end of November.

## **Options**

- 1) Approve the Resolution and determine next steps for appointing the Task Force
- 2) Do not approve the Resolution



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**Recommendation**

If the Council believes the Resolution complies with the Council's request, the Council should approve the Resolution.

**RESOLUTION NO. 2020-24**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS FORMING A COUNCIL SUBCOMMITTEE AND A CITIZEN'S TASK FORCE TO REVIEW AND MAKE RECOMMENDATIONS REGARDING CERTAIN POLICIES AND PRACTICES OF THE LOS ALTOS POLICE DEPARTMENT**

**WHEREAS**, the events of recent weeks, particularly the killing of George Floyd in Minneapolis at the hands of a police officer, has resulted in appropriate outrage by American citizens; and

**WHEREAS**, this killing is only the latest in a long series of police officers using excessive force, especially against minorities; and

**WHEREAS**, nationwide, minorities are stopped by police, arrested, and incarcerated far more frequently than white people; and

**WHEREAS**, it is the desire of the Los Altos community, the Los Altos City Council, and the Los Altos Police Department to explore positive local solutions to this nationwide problem; and

**WHEREAS**, the City of Los Altos believes the rights of all people should be upheld and respected; and

**WHEREAS**, the Los Altos Police Department welcomes a review by the City Council and the Los Altos community of the department's policies and practices: and

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

- 1) Creates a subcommittee consisting of Mayor Jan Pepper and Vice Mayor Neysa Fligor to work with the Police Chief and City staff to develop a scope and timeline for this review.
- 2) Directs the Council subcommittee to create a Citizens Task Force, which will consist of individuals that represent and reflect the Los Altos community.
- 3) Directs that the Citizen Task Force meetings will be public meetings to discuss these policies and procedures and make recommendations to the Council subcommittee regarding proposed modifications to the Police Department's policies and practices related to training, hiring, use of force and engagement with the community.
- 4) Authorizes the City Manager to recruit and contract with an expert consultant to assist with facilitating the Task Force meetings and provide expertise to assist the Task Force, the Council subcommittee, and the Police Department.
- 5) Directs the City Manager to assign appropriate staff to work with the Task Force to provide local expertise and administrative support
- 6) Requests that the Council subcommittee report back to the Council with recommendations by November 2020 that the Council can consider for adopted guidelines for the Police Department by December 2020.

- 7) Based on the Council's recommended guidelines, directs the City Manager and Police Chief to report back to the Council by March 2021 on the status of implementation.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the \_\_\_\_ day of \_\_\_\_, 2020 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Jan Pepper, MAYOR

Attest:

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Andrea Chelemengos, CMC, CITY CLERK