



**ITEMS FOR  
DISCUSSION/ACTION**

**Agenda Item # 1**

**AGENDA REPORT SUMMARY**

**Meeting Date:** November 12, 2019

**Subject:** Americans with Disabilities Act (ADA): Accommodations for Elected Officials

**Prepared by:** Chris Jordan, City Manager

**Attachment(s):**

- Discussion/Questions from Councilmember Enander

**Initiated by:**

City Council

**Previous Council Consideration:**

- August 27, 2019; September 18, 2019

**Fiscal Impact:**

ShawHR Consulting contract: \$70,000 (authorized, but not all expended to date)

Air Quality Testing: \$16,490

Future Costs: To be determined

**Environmental Review:**

Not Applicable

**Policy Question(s) for Council Consideration:**

N/A

**Summary:**

- To respond to concerns raised by members of the City Council at its meeting of September 18, 2019 regarding ADA compliance for elected officials, the City hired Shaw HR Consulting to review the situation, work with the Council, and with individual Council members
- The City Council will receive a presentation by Rachel Shaw regarding compliance with the ADA, specifically addressing compliance by, and for, elected officials and the status of her review concerning accommodation requests made by multiple members of the Los Altos City Council

**Staff Recommendation:**

The Council will receive the presentation and any public comment, and may provide input or direction to the consultant and staff

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**Reviewed By:**

City Manager

CJ

City Attorney

CD

Finance Director

SE

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