



**CONSENT CALENDAR**

**Agenda Item # 4**

**AGENDA REPORT SUMMARY**

**Meeting Date:** February 14, 2017

**Subject:** Resolution No. 2017-07: Diverse Community resolution

**Prepared by:** Jon Maginot, City Clerk/Assistant to the City Manager

**Approved by:** Chris Jordan, City Manager

**Attachment(s):**

1. Resolution No. 2017-07

**Initiated by:**

Members of the public

**Fiscal Impact:**

None

**Environmental Review:**

Not applicable

**Policy Question(s) for Council Consideration:**

- Does the Council wish to adopt a resolution reaffirming the City's commitment to being a diverse, supportive, inclusive and protective community?

**Summary:**

- Resolution No. 2017-07 reaffirms that the City does not tolerate discrimination, will oppose any attempts to undermine the safety, security and rights of members of our community and rejects bigotry in all its forms

**Staff Recommendation:**

Move to adopt Resolution No. 2017-07 reaffirming the City's commitment to a diverse, supportive, inclusive and protective community



**Subject:** Resolution No. 2017-07: Diverse Community resolution

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**Purpose**

To consider a resolution reaffirming the City's commitment to a diverse, supportive, inclusive and protective community

**Background**

On January 10, 2017, a group of Los Altos residents addressed the City Council requesting the City reaffirm its commitment to being a diverse, supportive, inclusive and protective community.

**Discussion/Analysis**

The attached Resolution is based on a resolution adopted by the City of Palo Alto and reaffirms that the City is committed to maintaining a community which is diverse, supportive, inclusive and protective of all individuals regardless of religion, ancestry, ethnicity, disability, gender, sexual orientation or gender identity.

**Options**

- 1) Adopt Resolution No. 2017-07 reaffirming the City's commitment to a diverse, supportive, inclusive and protective community

**Advantages:** States clearly the City's position on this timely topic

**Disadvantages:** None identified

- 2) Do not adopt Resolution No. 2017-07

**Advantages:** None identified

**Disadvantages:** None identified

**Recommendation**

The staff recommends Option 1.

**RESOLUTION NO. 2017-07**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS  
REAFFIRMING THE CITY'S COMMITMENT TO A DIVERSE, SUPPORTIVE,  
INCLUSIVE AND PROTECTIVE COMMUNITY**

**WHEREAS**, Los Altans value a community characterized by diversity, multiculturalism and unity; and

**WHEREAS**, many Los Altans are active as volunteers in preparing for and responding to emergencies, both natural and man-made, and in ensuring the physical and emotional needs of all are considered and met whenever possible; and

**WHEREAS**, each person is naturally and legally entitled to live a life unmolested by harassment, discrimination, persecution or assault, whether perpetrated by individuals, groups, businesses or governments; and

**WHEREAS**, there exists significant and growing concern in Los Altos based upon recent national and regional incidents of hate crimes, discrimination, sexual harassment and assault, and the fear of a trend toward more of these crimes in the future; and

**WHEREAS**, there also exists concern in our community of risks to marginalized communities of persecution, denial of constitutional and human rights, and relaxation of laws protecting people from discrimination, harassment and assault; and

**WHEREAS**, many Los Altans continually communicate their rejection of bigotry and affirm their commitment to a diverse, supportive, inclusive, and protective community; and

**WHEREAS**, Los Altans value all members of the community, regardless of religion, ancestry, ethnicity, disability, gender, sexual orientation, or gender identity.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby reaffirms its commitment to a diverse, supportive and inclusive community and resolves as follows:

1. The City of Los Altos rejects bigotry in all its forms, including, but not limited to, Islamophobia, anti-Semitism, racism, nativism, misogyny and homophobia; and
2. The City of Los Altos does not tolerate discrimination, hate crimes, harassment or assault; and
3. The City of Los Altos will oppose any attempts to undermine the safety, security and rights of members of our community; and
4. The City of Los Altos recognizes, values and will proactively work to ensure the rights and privileges of everyone in Los Altos, regardless of religion, ancestry, country of birth, immigration status, disability, gender, sexual orientation or gender identity; and
5. The City of Los Altos will promote actual safety, a sense of security and equal protection of constitutional and human rights, leading by example through equitable treatment of all by City officials and departments.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the \_\_\_\_ day of \_\_\_\_, 2017 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Mary Prochnow, MAYOR

Attest:

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Jon Maginot, CMC, CITY CLERK