

City of Los Altos -- Salary Schedule FY 21/22

**Resolution 2021-41**

			Biweekly					Monthly					Annual				
<b><i>Legislative &amp; Executive</i></b>	<b><i>Union</i></b>	<b><i>Salary Range</i></b>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
City Manager	N/A		\$9,426.73					\$20,424.58					\$245,095.00				
Assistant City Manager	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Deputy City Manager	N/A	48	\$5,739.68	\$6,026.66	\$6,328.00	\$6,644.40	\$6,976.62	\$12,435.98	\$13,057.77	\$13,710.66	\$14,396.20	\$15,116.01	\$149,231.70	\$156,693.29	\$164,527.95	\$172,754.35	\$181,392.07
Assistant to the City Manager	N/A	40	\$4,710.82	\$4,946.36	\$5,193.68	\$5,453.37	\$5,726.04	\$10,206.78	\$10,717.12	\$11,252.98	\$11,815.63	\$12,406.41	\$122,481.41	\$128,605.48	\$135,035.75	\$141,787.54	\$148,876.92
City Clerk	N/A	41	\$4,828.59	\$5,070.02	\$5,323.52	\$5,589.70	\$5,869.19	\$10,461.95	\$10,985.05	\$11,534.30	\$12,111.02	\$12,716.57	\$125,543.44	\$131,820.62	\$138,411.65	\$145,332.23	\$152,598.84
Public Information Officer	N/A		\$4,688.31	\$4,922.73	\$5,168.86	\$5,427.31	\$5,698.67	\$10,158.01	\$10,665.91	\$11,199.20	\$11,759.16	\$12,347.12	\$121,896.10	\$127,990.91	\$134,390.45	\$141,109.98	\$148,165.48
Public Information Coordinator	LAMEA		\$3,712.74	\$3,898.37	\$4,093.29	\$4,297.96	\$4,512.85	\$8,044.26	\$8,446.48	\$8,868.80	\$9,312.24	\$9,777.85	\$96,531.15	\$101,357.70	\$106,425.59	\$111,746.87	\$117,334.21
Executive Assistant to the City Manager	N/A	25	\$3,265.47	\$3,428.74	\$3,600.18	\$3,780.19	\$3,969.20	\$7,075.18	\$7,428.94	\$7,800.38	\$8,190.40	\$8,599.92	\$84,902.14	\$89,147.25	\$93,604.61	\$98,284.84	\$103,199.09
Deputy City Clerk	LAMEA		\$2,937.36	\$3,084.22	\$3,238.43	\$3,400.36	\$3,570.37	\$6,364.27	\$6,682.48	\$7,016.61	\$7,367.44	\$7,735.81	\$76,371.24	\$80,189.80	\$84,199.29	\$88,409.25	\$92,829.71
Information Technology Manager	N/A	48	\$5,739.68	\$6,026.66	\$6,328.00	\$6,644.40	\$6,976.62	\$12,435.98	\$13,057.77	\$13,710.66	\$14,396.20	\$15,116.01	\$149,231.70	\$156,693.29	\$164,527.95	\$172,754.35	\$181,392.07
Network Systems Administrator	LAMEA		\$4,428.41	\$4,649.83	\$4,882.32	\$5,126.43	\$5,382.75	\$9,594.88	\$10,074.62	\$10,578.35	\$11,107.27	\$11,662.63	\$115,138.53	\$120,895.46	\$126,940.23	\$133,287.24	\$139,951.61
Information Technology Analyst	LAMEA		\$4,217.53	\$4,428.41	\$4,649.83	\$4,882.32	\$5,126.43	\$9,137.98	\$9,594.88	\$10,074.62	\$10,578.35	\$11,107.27	\$109,655.74	\$115,138.53	\$120,895.46	\$126,940.23	\$133,287.24
Information Technology Technician	LAMEA		\$3,202.48	\$3,362.60	\$3,530.74	\$3,707.27	\$3,892.64	\$6,938.71	\$7,285.64	\$7,649.93	\$8,032.42	\$8,434.04	\$83,264.50	\$87,427.73	\$91,799.12	\$96,389.07	\$101,208.53
Human Resources Manager	N/A	48	\$5,739.68	\$6,026.66	\$6,328.00	\$6,644.40	\$6,976.62	\$12,435.98	\$13,057.77	\$13,710.66	\$14,396.20	\$15,116.01	\$149,231.70	\$156,693.29	\$164,527.95	\$172,754.35	\$181,392.07
Human Resources Analyst	N/A	31	\$3,786.94	\$3,976.29	\$4,175.10	\$4,383.86	\$4,603.05	\$8,205.04	\$8,615.29	\$9,046.05	\$9,498.36	\$9,973.28	\$98,460.46	\$103,383.48	\$108,552.65	\$113,980.29	\$119,679.30
Human Resources Technician	N/A	23	\$3,108.12	\$3,263.52	\$3,426.70	\$3,598.04	\$3,777.94	\$6,734.26	\$7,070.97	\$7,424.52	\$7,795.74	\$8,185.53	\$80,811.08	\$84,851.64	\$89,094.22	\$93,548.93	\$98,226.38
<b><i>Financial Services</i></b>	<b><i>Union</i></b>	<b><i>Salary Range</i></b>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Administrative Services Director	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Finance Director	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Financial Services Manager	N/A	48	\$5,739.68	\$6,026.66	\$6,328.00	\$6,644.40	\$6,976.62	\$12,435.98	\$13,057.77	\$13,710.66	\$14,396.20	\$15,116.01	\$149,231.70	\$156,693.29	\$164,527.95	\$172,754.35	\$181,392.07
Senior Accountant	N/A	34	\$4,078.12	\$4,282.03	\$4,496.13	\$4,720.93	\$4,956.98	\$8,835.93	\$9,277.73	\$9,741.61	\$10,228.69	\$10,740.13	\$106,031.14	\$111,332.70	\$116,899.34	\$122,744.30	\$128,881.52
Management Analyst II	LAMEA		\$3,973.87	\$4,172.57	\$4,381.20	\$4,600.26	\$4,830.27	\$8,610.06	\$9,040.56	\$9,492.59	\$9,967.22	\$10,465.58	\$103,320.71	\$108,486.75	\$113,911.08	\$119,606.64	\$125,586.97
Management Analyst I	LAMEA		\$3,613.31	\$3,793.97	\$3,983.67	\$4,182.86	\$4,392.00	\$7,828.83	\$8,220.27	\$8,631.29	\$9,062.85	\$9,516.00	\$93,946.00	\$98,643.30	\$103,575.46	\$108,754.23	\$114,191.95
Accounting Technician II	LAMEA		\$3,013.46	\$3,164.13	\$3,322.34	\$3,488.45	\$3,662.88	\$6,529.16	\$6,855.61	\$7,198.40	\$7,558.32	\$7,936.23	\$78,349.88	\$82,267.38	\$86,380.74	\$90,699.78	\$95,234.77
Accounting Technician I	LAMEA		\$2,616.83	\$2,747.68	\$2,885.06	\$3,029.31	\$3,180.78	\$5,669.81	\$5,953.30	\$6,250.96	\$6,563.51	\$6,891.69	\$68,037.70	\$71,439.58	\$75,011.56	\$78,762.14	\$82,700.25
Accounting Office Assistant I	LAMEA		\$2,301.07	\$2,416.12	\$2,536.93	\$2,663.77	\$2,796.96	\$4,985.64	\$5,234.93	\$5,496.67	\$5,771.51	\$6,060.08	\$59,827.72	\$62,819.11	\$65,960.06	\$69,258.06	\$72,720.97
<b><i>Police Services</i></b>	<b><i>Union</i></b>	<b><i>Salary Range</i></b>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Police Chief	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Police Captain	N/A	52	\$6,335.53	\$6,652.31	\$6,984.93	\$7,334.17	\$7,700.88	\$13,726.99	\$14,413.34	\$15,134.01	\$15,890.71	\$16,685.24	\$164,723.88	\$172,960.07	\$181,608.08	\$190,688.48	\$200,222.90
Police Services Manager	N/A	45	\$5,329.86	\$5,596.36	\$5,876.18	\$6,169.98	\$6,478.48	\$11,548.04	\$12,125.44	\$12,731.71	\$13,368.30	\$14,036.71	\$138,576.47	\$145,505.30	\$152,780.56	\$160,419.59	\$168,440.57
Executive Assistant	LAMEA		\$2,844.10	\$2,986.31	\$3,135.62	\$3,292.40	\$3,457.02	\$6,162.22	\$6,470.33	\$6,793.84	\$7,133.54	\$7,490.21	\$73,946.61	\$77,643.94	\$81,526.13	\$85,602.44	\$89,882.56
Police Records Supervisor	LAMEA		\$3,480.01	\$3,654.01	\$3,836.71	\$4,028.54	\$4,229.97	\$7,540.02	\$7,917.02	\$8,312.87	\$8,728.51	\$9,164.94	\$90,480.19	\$95,004.20	\$99,754.41	\$104,742.13	\$109,979.24
Lead Records Specialist	LAMEA		\$2,655.08	\$2,787.83	\$2,927.22	\$3,073.58	\$3,227.26	\$5,752.67	\$6,040.30	\$6,342.31	\$6,659.43	\$6,992.40	\$69,031.98	\$72,483.58	\$76,107.76	\$79,913.15	\$83,908.81
Records Specialist	LAMEA		\$2,411.42	\$2,531.99	\$2,658.59	\$2,791.52	\$2,931.10	\$5,224.75	\$5,485.98	\$5,760.28	\$6,048.30	\$6,350.71	\$62,696.95	\$65,831.80	\$69,123.39	\$72,579.56	\$76,208.54
Police Sergeant	POA		\$4,940.52	\$5,187.55	\$5,446.93	\$5,719.27	\$6,005.24	\$10,704.47	\$11,239.69	\$11,801.67	\$12,391.76	\$13,011.35	\$128,453.60	\$134,876.28	\$141,620.09	\$148,701.10	\$156,136.15
Police Agent	POA		\$4,395.38	\$4,615.15	\$4,845.91	\$5,088.21	\$5,342.62	\$9,523.33	\$9,999.50	\$10,499.47	\$11,024.45	\$11,575.67	\$114,279.98	\$119,993.98	\$125,993.68	\$132,293.37	\$138,908.03
Police Officer	POA		\$4,186.54	\$4,395.87	\$4,615.66	\$4,846.44	\$5,088.76	\$9,070.83	\$9,524.38	\$10,000.60	\$10,500.62	\$11,025.66	\$108,850.01	\$114,292.51	\$120,007.14	\$126,007.50	\$132,307.87
Lead Communications Officer	POA		\$4,092.11	\$4,296.71	\$4,511.55	\$4,737.13	\$4,973.98	\$8,866.23	\$9,309.54	\$9,775.02	\$10,263.77	\$10,776.96	\$106,394.79	\$111,714.53	\$117,300.26	\$123,165.27	\$129,323.54
Police Officer Trainee	POA		\$3,986.26	\$4,185.58	\$4,394.85	\$4,614.60	\$4,845.33	\$8,636.90	\$9,068.75	\$9,522.18	\$9,998.29	\$10,498.21	\$103,642.81	\$108,824.95	\$114,266.20	\$119,979.51	\$125,978.49
Communications Officer	POA		\$3,718.37	\$3,904.28	\$4,099.50	\$4,304.47	\$4,519.70	\$8,056.46	\$8,459.28	\$8,882.24	\$9,326.36	\$9,792.67	\$96,677.49	\$101,511.37	\$106,586.94	\$111,916.28	\$117,512.10
Community Service Officer	POA		\$2,983.59	\$3,132.76	\$3,289.40	\$3,453.87	\$3,626.57	\$6,464.44	\$6,787.66	\$7,127.04	\$7,483.39	\$7,857.56	\$77,573.23	\$81,451.89	\$85,524.48	\$89,800.71	\$94,290.74

City of Los Altos -- Salary Schedule FY 21/22

**Resolution 2021-41**

			Biweekly					Monthly					Annual				
<i>Engineering Services</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Engineering Services Director/City Engineer	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Engineering Services Manager	N/A	48	\$5,739.68	\$6,026.66	\$6,328.00	\$6,644.40	\$6,976.62	\$12,435.98	\$13,057.77	\$13,710.66	\$14,396.20	\$15,116.01	\$149,231.70	\$156,693.29	\$164,527.95	\$172,754.35	\$181,392.07
Transportation Services Manager	N/A	45	\$5,329.86	\$5,596.36	\$5,876.18	\$6,169.98	\$6,478.48	\$11,548.04	\$12,125.44	\$12,731.71	\$13,368.30	\$14,036.71	\$138,576.47	\$145,505.30	\$152,780.56	\$160,419.59	\$168,440.57
Senior Engineer	LAMEA		\$4,962.70	\$5,210.83	\$5,471.37	\$5,744.94	\$6,032.19	\$10,752.51	\$11,290.14	\$11,854.65	\$12,447.38	\$13,069.75	\$129,030.15	\$135,481.66	\$142,255.74	\$149,368.53	\$156,836.96
Project Manager	N/A	42	\$4,949.31	\$5,196.77	\$5,456.61	\$5,729.44	\$6,015.92	\$10,723.50	\$11,259.68	\$11,822.66	\$12,413.79	\$13,034.48	\$128,682.03	\$135,116.13	\$141,871.94	\$148,965.54	\$156,413.81
Special Projects Manager	N/A	42	\$4,949.31	\$5,196.77	\$5,456.61	\$5,729.44	\$6,015.92	\$10,723.50	\$11,259.68	\$11,822.66	\$12,413.79	\$13,034.48	\$128,682.03	\$135,116.13	\$141,871.94	\$148,965.54	\$156,413.81
Associate Civil Engineer	LAMEA		\$4,331.16	\$4,547.72	\$4,775.11	\$5,013.86	\$5,264.55	\$9,384.18	\$9,853.39	\$10,346.06	\$10,863.37	\$11,406.53	\$112,610.20	\$118,240.71	\$124,152.75	\$130,360.38	\$136,878.40
Assistant Civil Engineer	LAMEA		\$3,828.55	\$4,019.98	\$4,220.98	\$4,432.03	\$4,653.63	\$8,295.20	\$8,709.96	\$9,145.46	\$9,602.73	\$10,082.87	\$99,542.42	\$104,519.54	\$109,745.51	\$115,232.79	\$120,994.43
Junior Engineer	LAMEA		\$3,480.01	\$3,654.01	\$3,836.71	\$4,028.54	\$4,229.97	\$7,540.02	\$7,917.02	\$8,312.87	\$8,728.51	\$9,164.94	\$90,480.19	\$95,004.20	\$99,754.41	\$104,742.13	\$109,979.24
GIS Technician	LAMEA		\$3,480.01	\$3,654.01	\$3,836.71	\$4,028.54	\$4,229.97	\$7,540.02	\$7,917.02	\$8,312.87	\$8,728.51	\$9,164.94	\$90,480.19	\$95,004.20	\$99,754.41	\$104,742.13	\$109,979.24
Construction Inspector	LAMEA		\$3,313.93	\$3,479.63	\$3,653.61	\$3,836.29	\$4,028.10	\$7,180.18	\$7,539.19	\$7,916.15	\$8,311.95	\$8,727.55	\$86,162.14	\$90,470.25	\$94,993.76	\$99,743.45	\$104,730.62
Engineering Technician	LAMEA		\$3,313.93	\$3,479.63	\$3,653.61	\$3,836.29	\$4,028.10	\$7,180.18	\$7,539.19	\$7,916.15	\$8,311.95	\$8,727.55	\$86,162.14	\$90,470.25	\$94,993.76	\$99,743.45	\$104,730.62
Executive Assistant	LAMEA		\$2,844.10	\$2,986.31	\$3,135.62	\$3,292.40	\$3,457.02	\$6,162.22	\$6,470.33	\$6,793.84	\$7,133.54	\$7,490.21	\$73,946.61	\$77,643.94	\$81,526.13	\$85,602.44	\$89,882.56
<i>Maintenance Services</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Maintenance Services Director	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Maintenance Supervisor	LAMEA		\$3,713.83	\$3,899.52	\$4,094.50	\$4,299.22	\$4,514.18	\$8,046.63	\$8,448.96	\$8,871.41	\$9,314.98	\$9,780.73	\$96,559.55	\$101,387.53	\$106,456.91	\$111,779.75	\$117,368.74
Senior Maintenance Technician	Teamsters		\$3,254.03	\$3,416.73	\$3,587.56	\$3,766.94	\$3,955.29	\$7,050.39	\$7,402.91	\$7,773.05	\$8,161.71	\$8,569.79	\$84,604.67	\$88,834.91	\$93,276.65	\$97,940.48	\$102,837.51
Executive Assistant	LAMEA		\$2,844.10	\$2,986.31	\$3,135.62	\$3,292.40	\$3,457.02	\$6,162.22	\$6,470.33	\$6,793.84	\$7,133.54	\$7,490.21	\$73,946.61	\$77,643.94	\$81,526.13	\$85,602.44	\$89,882.56
Equipment Mechanic	Teamsters		\$2,958.21	\$3,106.12	\$3,261.42	\$3,424.49	\$3,595.72	\$6,409.44	\$6,729.92	\$7,066.41	\$7,419.73	\$7,790.72	\$76,913.34	\$80,759.01	\$84,796.96	\$89,036.80	\$93,488.64
Maintenance Leadworker	Teamsters		\$2,958.21	\$3,106.12	\$3,261.42	\$3,424.49	\$3,595.72	\$6,409.44	\$6,729.92	\$7,066.41	\$7,419.73	\$7,790.72	\$76,913.34	\$80,759.01	\$84,796.96	\$89,036.80	\$93,488.64
Maintenance Technician	Teamsters		\$2,958.21	\$3,106.12	\$3,261.42	\$3,424.49	\$3,595.72	\$6,409.44	\$6,729.92	\$7,066.41	\$7,419.73	\$7,790.72	\$76,913.34	\$80,759.01	\$84,796.96	\$89,036.80	\$93,488.64
Maintenance Worker II	Teamsters		\$2,683.92	\$2,818.12	\$2,959.02	\$3,106.97	\$3,262.32	\$5,815.16	\$6,105.92	\$6,411.21	\$6,731.77	\$7,068.36	\$69,781.91	\$73,271.01	\$76,934.56	\$80,781.28	\$84,820.35
Maintenance Worker I	Teamsters		\$2,373.36	\$2,492.03	\$2,616.63	\$2,747.47	\$2,884.84	\$5,142.29	\$5,399.40	\$5,669.37	\$5,952.84	\$6,250.49	\$61,707.48	\$64,792.86	\$68,032.50	\$71,434.12	\$75,005.83
<i>Community Development</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Community Development Director	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Building Official	N/A	45	\$5,329.86	\$5,596.36	\$5,876.18	\$6,169.98	\$6,478.48	\$11,548.04	\$12,125.44	\$12,731.71	\$13,368.30	\$14,036.71	\$138,576.47	\$145,505.30	\$152,780.56	\$160,419.59	\$168,440.57
Planning Services Manager	N/A	45	\$5,329.86	\$5,596.36	\$5,876.18	\$6,169.98	\$6,478.48	\$11,548.04	\$12,125.44	\$12,731.71	\$13,368.30	\$14,036.71	\$138,576.47	\$145,505.30	\$152,780.56	\$160,419.59	\$168,440.57
Economic Development Manager	N/A	44	\$5,199.87	\$5,459.86	\$5,732.85	\$6,019.50	\$6,320.47	\$11,266.38	\$11,829.70	\$12,421.18	\$13,042.24	\$13,694.36	\$135,196.56	\$141,956.39	\$149,054.21	\$156,506.92	\$164,332.26
Senior Planner	LAMEA		\$4,847.97	\$5,090.37	\$5,344.89	\$5,612.13	\$5,892.74	\$10,503.94	\$11,029.14	\$11,580.59	\$12,159.62	\$12,767.61	\$126,047.29	\$132,349.65	\$138,967.14	\$145,915.49	\$153,211.27
Associate Planner	LAMEA		\$4,090.78	\$4,295.32	\$4,510.09	\$4,735.59	\$4,972.37	\$8,863.37	\$9,306.53	\$9,771.86	\$10,260.45	\$10,773.48	\$106,360.39	\$111,678.41	\$117,262.33	\$123,125.45	\$129,281.72
Senior Building Inspector	LAMEA		\$4,035.06	\$4,236.81	\$4,448.65	\$4,671.09	\$4,904.64	\$8,742.63	\$9,179.76	\$9,638.75	\$10,120.69	\$10,626.72	\$104,911.57	\$110,157.15	\$115,665.01	\$121,448.26	\$127,520.67
Economic Development Coordinator	LAMEA		\$3,712.74	\$3,898.37	\$4,093.29	\$4,297.96	\$4,512.85	\$8,044.26	\$8,446.48	\$8,868.80	\$9,312.24	\$9,777.85	\$96,531.15	\$101,357.70	\$106,425.59	\$111,746.87	\$117,334.21
Sustainability Coordinator	LAMEA		\$3,712.74	\$3,898.37	\$4,093.29	\$4,297.96	\$4,512.85	\$8,044.26	\$8,446.48	\$8,868.80	\$9,312.24	\$9,777.85	\$96,531.15	\$101,357.70	\$106,425.59	\$111,746.87	\$117,334.21
Assistant Planner	LAMEA		\$3,702.90	\$3,888.05	\$4,082.45	\$4,286.57	\$4,500.90	\$8,022.96	\$8,424.10	\$8,845.31	\$9,287.57	\$9,751.95	\$96,275.47	\$101,089.24	\$106,143.71	\$111,450.89	\$117,023.44
Building Inspector	LAMEA		\$3,650.46	\$3,832.98	\$4,024.63	\$4,225.86	\$4,437.15	\$7,909.32	\$8,304.79	\$8,720.03	\$9,156.03	\$9,613.83	\$94,911.88	\$99,657.47	\$104,640.34	\$109,872.36	\$115,365.98
Permit Technician	LAMEA		\$2,932.60	\$3,079.23	\$3,233.19	\$3,394.85	\$3,564.60	\$6,353.97	\$6,671.67	\$7,005.25	\$7,355.52	\$7,723.29	\$76,247.67	\$80,060.06	\$84,063.06	\$88,266.21	\$92,679.52
Executive Assistant	LAMEA		\$2,844.10	\$2,986.31	\$3,135.62	\$3,292.40	\$3,457.02	\$6,162.22	\$6,470.33	\$6,793.84	\$7,133.54	\$7,490.21	\$73,946.61	\$77,643.94	\$81,526.13	\$85,602.44	\$89,882.56
<i>Recreation &amp; Community Services</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Recreation & Community Services Director	N/A	56	\$6,993.28	Open Range			\$8,500.33	\$15,152.11	Open Range			\$18,417.39	\$181,825.28	Open Range			\$221,008.62
Recreation Manager	N/A	36	\$4,267.77	\$4,481.16	\$4,705.22	\$4,940.48	\$5,187.51	\$9,246.84	\$9,709.18	\$10,194.64	\$10,704.38	\$11,239.60	\$110,962.11	\$116,510.22	\$122,335.73	\$128,452.51	\$134,875.14
Senior Recreation Supervisor	LAMEA		\$3,787.03	\$3,976.39	\$4,175.21	\$4,383.97	\$4,603.16	\$8,205.24	\$8,615.50	\$9,046.28	\$9,498.59	\$9,973.52	\$98,462.90	\$103,386.05	\$108,555.35	\$113,983.12	\$119,682.28
Recreation Supervisor	LAMEA		\$3,602.38	\$3,782.50	\$3,971.63	\$4,170.21	\$4,378.72	\$7,805.16	\$8,195.42	\$8,605.19	\$9,035.45	\$9,487.22	\$93,661.91	\$98,345.01	\$103,262.26	\$108,425.37	\$113,846.64
Recreation Coordinator	LAMEA		\$2,735.93	\$2,872.73	\$3,016.36	\$3,167.18	\$3,325.54	\$5,927.85	\$6,224.24	\$6,535.45	\$6,862.23	\$7,205.34	\$71,134.19	\$74,690.90	\$78,425.45	\$82,346.72	\$86,464.06
Facilities Coordinator	LAMEA		\$2,735.93	\$2,872.73	\$3,016.36	\$3,167.18	\$3,325.54	\$5,927.85	\$6,224.24	\$6,535.45	\$6,862.23	\$7,205.34	\$71,134.19	\$74,690.90	\$78,425.45	\$82,346.72	\$86,464.06
Office Assistant II	LAMEA		\$2,292.33	\$2,406.94	\$2,527.29	\$2,653.65	\$2,786.34	\$4,966.70	\$5,215.04	\$5,475.79	\$5,749.58	\$6,037.06	\$59,600.45	\$62,580.48	\$65,709.50	\$68,994.98	\$72,444.72
Office Assistant I	LAMEA		\$2,058.50	\$2,161.43	\$2,269.50	\$2,382.98	\$2,502.12	\$4,460.09	\$4,683.10	\$4,917.25	\$5,163.11	\$5,421.27	\$53,521.09	\$56,197.15	\$59,007.01	\$61,957.36	\$65,055.22

LAMEA: 3% increase effective 06/27/21  
Teamsters: 4.8% increase effective 06/27/21

POA (Sworn): 5% increase effective 7/11/2021  
POA (Non-Sworn): 3.8% increase effective 7/11/2021

Non-rep Management & Department Heads: No Increase  
Non-rep Confidential: No Increase

**RESOLUTION NO. 2021-41**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS  
APPROVING COST OF LIVING ADJUSTMENTS FOR  
THE LOS ALTOS PEACE OFFICER ASSOCIATION BARGAINING GROUP AND  
APPROVING AN UPDATED SALARY SCHEDULE FOR  
FISCAL YEAR 2021/22**

**WHEREAS**, the City annually reviews and may revise employee compensation and salary schedule ranges; and

**WHEREAS**, the City benefits from a highly qualified, municipal workforce; and

**WHEREAS**, to assist in retaining such a workforce, it is critical that the City's compensation levels are competitive in the marketplace; and

**WHEREAS**, the City should adjust salaries to reflect changes in the region's cost of living; and

**WHEREAS**, the Consumer Price Index for Urban Consumers (CPI-U) for the San Francisco-Oakland-San Jose region increase by 3.8% for the twelve-month period through April 2021; and

**WHEREAS**, represented classifications are covered by current contracts which specify the amount of the salary adjustments in the new fiscal year; and

**WHEREAS**, the salaries are scheduled to take effect the first full pay period that includes July 1, 2021 or the pay period during which Council approves this MOU (whichever is later).

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

1. Approve the contractually required pay adjustments for the Los Altos Peace Officers' Association.
2. Adopts the salary schedule at Exhibit A reflecting these pay adjustments.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 13th day of July 2021 by the following vote:

AYES: Council Members Lee Eng, Meadows, Weinberg, Vice Mayor Enander and Mayor Fligor

NOES: None

ABSENT: None

ABSTAIN: None



\_\_\_\_\_  
Neysa Fligor, MAYOR

Attest:



Andrea Chelemengos, MMC, CITY CLERK