

City of Los Altos -- Salary Schedule FY 20/21  
**Resolution 2020-31**

			Biweekly					Monthly					Annual				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
<b>Legislative &amp; Executive</b>	<b>Union</b>	<b>Salary Range</b>															
City Manager	N/A		\$9,426.73					\$20,424.58					\$245,095.00				
Assistant City Manager	N/A	56	\$6,883.15		Open Range		\$8,366.47	\$14,913.49		Open Range		\$18,127.35	\$178,961.89		Open Range		\$217,528.17
Deputy City Manager/City Clerk	N/A	48	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169.48	\$14,877.96	\$146,881.60	\$154,225.68	\$161,936.96	\$170,033.81	\$178,535.50
Assistant to the City Manager	N/A	40	\$4,636.64	\$4,868.47	\$5,111.89	\$5,367.49	\$5,635.86	\$10,046.05	\$10,548.35	\$11,075.77	\$11,629.56	\$12,211.03	\$120,552.57	\$126,580.20	\$132,909.21	\$139,554.67	\$146,532.40
City Clerk	N/A	41	\$4,752.55	\$4,990.18	\$5,239.69	\$5,501.67	\$5,776.76	\$10,297.20	\$10,812.06	\$11,352.66	\$11,920.29	\$12,516.31	\$123,566.38	\$129,744.70	\$136,231.94	\$143,043.53	\$150,195.71
Public Information Officer	N/A		\$4,614.48	\$4,845.20	\$5,087.46	\$5,341.84	\$5,608.93	\$9,998.04	\$10,497.94	\$11,022.84	\$11,573.98	\$12,152.68	\$119,976.48	\$125,975.30	\$132,274.07	\$138,887.77	\$145,832.16
Public Information Coordinator	LAMEA		\$3,604.60	\$3,784.83	\$3,974.07	\$4,172.77	\$4,381.41	\$7,809.96	\$8,200.46	\$8,610.48	\$9,041.01	\$9,493.06	\$93,719.56	\$98,405.54	\$103,325.81	\$108,492.10	\$113,916.71
Executive Assistant to the City Manager	N/A	25	\$3,265.47	\$3,428.74	\$3,600.18	\$3,780.19	\$3,969.20	\$7,075.18	\$7,428.94	\$7,800.38	\$8,190.40	\$8,599.92	\$84,902.14	\$89,147.25	\$93,604.61	\$98,284.84	\$103,199.09
Deputy City Clerk	LAMEA		\$2,937.36	\$3,084.22	\$3,238.43	\$3,400.36	\$3,570.37	\$6,364.27	\$6,682.48	\$7,016.61	\$7,367.44	\$7,735.81	\$76,371.24	\$80,189.80	\$84,199.29	\$88,409.25	\$92,829.71
<b>Administrative Services</b>	<b>Union</b>	<b>Salary Range</b>															
Administrative Services Director	N/A	56	\$6,883.15		Open Range		\$8,366.47	\$14,913.49		Open Range		\$18,127.35	\$178,961.89		Open Range		\$217,528.17
Financial Services Manager	N/A	48	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169.48	\$14,877.96	\$146,881.60	\$154,225.68	\$161,936.96	\$170,033.81	\$178,535.50
Senior Accountant	N/A	34	\$4,078.12	\$4,282.03	\$4,496.13	\$4,720.93	\$4,956.98	\$8,835.93	\$9,277.73	\$9,741.61	\$10,228.69	\$10,740.13	\$106,031.14	\$111,332.70	\$116,899.34	\$122,744.30	\$128,881.52
Management Analyst II	LAMEA		\$3,858.13	\$4,051.04	\$4,253.59	\$4,466.27	\$4,689.58	\$8,359.28	\$8,777.24	\$9,216.11	\$9,676.91	\$10,160.76	\$100,311.37	\$105,326.94	\$110,593.28	\$116,122.95	\$121,929.10
Management Analyst I	LAMEA		\$3,508.07	\$3,683.47	\$3,867.64	\$4,061.02	\$4,264.08	\$7,600.81	\$7,980.85	\$8,379.89	\$8,798.89	\$9,238.83	\$91,209.71	\$95,770.19	\$100,558.70	\$105,586.64	\$110,865.97
Accounting Technician II	LAMEA		\$2,925.69	\$3,071.97	\$3,225.57	\$3,386.85	\$3,556.19	\$6,338.99	\$6,655.94	\$6,988.73	\$7,338.17	\$7,705.08	\$76,067.85	\$79,871.24	\$83,864.80	\$88,058.04	\$92,460.94
Accounting Technician I	LAMEA		\$2,540.62	\$2,667.65	\$2,801.03	\$2,941.08	\$3,088.13	\$5,504.67	\$5,779.90	\$6,068.90	\$6,372.34	\$6,690.96	\$66,056.02	\$69,358.82	\$72,826.76	\$76,468.10	\$80,291.50
Accounting Office Assistant I	LAMEA		\$2,234.04	\$2,345.75	\$2,463.03	\$2,586.19	\$2,715.50	\$4,840.43	\$5,082.45	\$5,336.57	\$5,603.40	\$5,883.57	\$58,085.16	\$60,989.42	\$64,038.89	\$67,240.84	\$70,602.88
Information Technology Manager	N/A	48	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169.48	\$14,877.96	\$146,881.60	\$154,225.68	\$161,936.96	\$170,033.81	\$178,535.50
Network Systems Administrator	LAMEA		\$4,299.42	\$4,514.39	\$4,740.11	\$4,977.12	\$5,225.97	\$9,315.42	\$9,781.19	\$10,270.25	\$10,783.76	\$11,322.95	\$111,784.98	\$117,374.23	\$123,242.94	\$129,405.09	\$135,875.34
Information Technology Analyst	LAMEA		\$4,094.69	\$4,299.42	\$4,514.39	\$4,740.11	\$4,977.12	\$8,871.82	\$9,315.42	\$9,781.19	\$10,270.25	\$10,783.76	\$106,461.89	\$111,784.98	\$117,374.23	\$123,242.94	\$129,405.09
Information Technology Technician	LAMEA		\$3,109.20	\$3,264.67	\$3,427.90	\$3,599.29	\$3,779.26	\$6,736.61	\$7,073.44	\$7,427.11	\$7,798.47	\$8,188.39	\$80,839.32	\$84,881.29	\$89,125.36	\$93,581.62	\$98,260.70
Human Resources Manager	N/A	48	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169.48	\$14,877.96	\$146,881.60	\$154,225.68	\$161,936.96	\$170,033.81	\$178,535.50
Human Resources Analyst	N/A	31	\$3,786.94	\$3,976.29	\$4,175.10	\$4,383.86	\$4,603.05	\$8,205.04	\$8,615.29	\$9,046.05	\$9,498.36	\$9,973.28	\$98,460.46	\$103,383.48	\$108,552.65	\$113,980.29	\$119,679.30
Human Resources Technician	N/A	23	\$3,108.12	\$3,263.52	\$3,426.70	\$3,598.04	\$3,777.94	\$6,734.26	\$7,070.97	\$7,424.52	\$7,795.74	\$8,185.53	\$80,811.08	\$84,851.64	\$89,094.22	\$93,548.93	\$98,226.38
<b>Police Services</b>	<b>Union</b>	<b>Salary Range</b>															
Police Chief	N/A	56	\$6,883.15		Open Range		\$8,366.47	\$14,913		Open Range		\$18,127	\$178,962		Open Range		\$217,528
Police Captain	N/A	52	\$6,235.76	\$6,547.55	\$6,874.93	\$7,218.67	\$7,579.61	\$13,510.82	\$14,186.36	\$14,895.68	\$15,640.46	\$16,422.48	\$162,129.80	\$170,236.29	\$178,748.11	\$187,685.51	\$197,069.79
Police Services Manager	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6,072.82	\$6,376.46	\$11,366.18	\$11,934.49	\$12,531.21	\$13,157.77	\$13,815.66	\$136,394.17	\$143,213.87	\$150,374.57	\$157,893.30	\$165,787.96
Executive Assistant	LAMEA		\$2,761.26	\$2,899.33	\$3,044.29	\$3,196.51	\$3,356.33	\$5,982.74	\$6,281.87	\$6,595.97	\$6,925.76	\$7,272.05	\$71,792.82	\$75,382.46	\$79,151.59	\$83,109.17	\$87,264.62
Police Records Supervisor	LAMEA		\$3,378.65	\$3,547.58	\$3,724.96	\$3,911.21	\$4,106.77	\$7,320.40	\$7,686.42	\$8,070.75	\$8,474.28	\$8,898.00	\$87,844.85	\$92,237.09	\$96,848.94	\$101,691.39	\$106,775.96
Lead Records Specialist	LAMEA		\$2,577.74	\$2,706.63	\$2,841.96	\$2,984.06	\$3,133.26	\$5,585.11	\$5,864.37	\$6,157.59	\$6,465.47	\$6,788.74	\$67,021.34	\$70,372.41	\$73,891.03	\$77,585.58	\$81,464.86
Records Specialist	LAMEA		\$2,341.19	\$2,458.24	\$2,581.16	\$2,710.21	\$2,845.73	\$5,072.57	\$5,326.20	\$5,592.51	\$5,872.13	\$6,165.74	\$60,870.83	\$63,914.37	\$67,110.09	\$70,465.59	\$73,988.87
Police Sergeant	POA		\$4,705.26	\$4,940.52	\$5,187.55	\$5,446.93	\$5,719.27	\$10,194.73	\$10,704.47	\$11,239.69	\$11,801.67	\$12,391.76	\$122,336.76	\$128,453.60	\$134,876.28	\$141,620.09	\$148,701.10
Police Agent	POA		\$4,186.08	\$4,395.38	\$4,615.15	\$4,845.91	\$5,088.21	\$9,069.84	\$9,523.33	\$9,999.50	\$10,499.47	\$11,024.45	\$108,838.08	\$114,279.98	\$119,993.98	\$125,993.68	\$132,293.37
Police Officer	POA		\$3,987.18	\$4,186.54	\$4,395.87	\$4,615.66	\$4,846.44	\$8,638.89	\$9,070.83	\$9,524.38	\$10,000.60	\$10,500.62	\$103,666.68	\$108,850.01	\$114,292.51	\$120,007.14	\$126,007.50
Lead Communications Officer	POA		\$3,942.30	\$4,139.42	\$4,346.39	\$4,563.71	\$4,791.89	\$8,541.65	\$8,968.73	\$9,417.17	\$9,888.03	\$10,382.43	\$102,499.80	\$107,624.79	\$113,006.03	\$118,656.33	\$124,589.15
Police Officer Trainee	POA		\$3,796.44	\$3,986.26	\$4,185.58	\$4,394.85	\$4,614.60	\$8,225.62	\$8,636.90	\$9,068.75	\$9,522.18	\$9,998.29	\$98,707.44	\$103,642.81	\$108,824.95	\$114,266.20	\$119,979.51
Communications Officer	POA		\$3,582.24	\$3,761.35	\$3,949.42	\$4,146.89	\$4,354.24	\$7,761.52	\$8,149.60	\$8,557.08	\$8,984.93	\$9,434.18	\$93,138.24	\$97,795.15	\$102,684.91	\$107,819.16	\$113,210.11
Community Service Officer	POA		\$2,874.36	\$3,018.08	\$3,168.98	\$3,327.43	\$3,493.80	\$6,227.78	\$6,539.17	\$6,866.13	\$7,209.43	\$7,569.91	\$74,733.36	\$78,470.03	\$82,393.53	\$86,513.21	\$90,838.87

City of Los Altos -- Salary Schedule FY 20/21

**Resolution 2020-31**

			Biweekly					Monthly					Annual				
<i>Engineering Services</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Engineering Services Director/City Engineer	N/A	56	\$6,883.15	Open Range			\$8,366.47	\$14,913.49	Open Range			\$18,127.35	\$178,961.89	Open Range			\$217,528.17
Engineering Services Manager	N/A	48	\$5,649.29	\$5,931.76	\$6,228.34	\$6,539.76	\$6,866.75	\$12,240.13	\$12,852.14	\$13,494.75	\$14,169.48	\$14,877.96	\$146,881.60	\$154,225.68	\$161,936.96	\$170,033.81	\$178,535.50
Transportation Services Manager	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6,072.82	\$6,376.46	\$11,366.18	\$11,934.49	\$12,531.21	\$13,157.77	\$13,815.66	\$136,394.17	\$143,213.87	\$150,374.57	\$157,893.30	\$165,787.96
Senior Engineer	LAMEA		\$4,818.15	\$5,059.06	\$5,312.01	\$5,577.62	\$5,856.50	\$10,439.33	\$10,961.30	\$11,509.36	\$12,084.83	\$12,689.07	\$125,271.99	\$131,535.59	\$138,112.37	\$145,017.99	\$152,268.89
Project Manager	N/A	42	\$4,871.37	\$5,114.94	\$5,370.68	\$5,639.22	\$5,921.18	\$10,554.63	\$11,082.36	\$11,636.48	\$12,218.30	\$12,829.22	\$126,655.54	\$132,988.32	\$139,637.74	\$146,619.62	\$153,950.60
Special Projects Manager	N/A	42	\$4,871.37	\$5,114.94	\$5,370.68	\$5,639.22	\$5,921.18	\$10,554.63	\$11,082.36	\$11,636.48	\$12,218.30	\$12,829.22	\$126,655.54	\$132,988.32	\$139,637.74	\$146,619.62	\$153,950.60
Associate Civil Engineer	LAMEA		\$4,205.01	\$4,415.26	\$4,636.02	\$4,867.83	\$5,111.22	\$9,110.86	\$9,566.40	\$10,044.72	\$10,546.96	\$11,074.30	\$109,330.29	\$114,796.81	\$120,536.65	\$126,563.48	\$132,891.65
Assistant Civil Engineer	LAMEA		\$3,717.04	\$3,902.90	\$4,098.04	\$4,302.94	\$4,518.09	\$8,053.59	\$8,456.27	\$8,879.09	\$9,323.04	\$9,789.19	\$96,643.12	\$101,475.28	\$106,549.04	\$111,876.50	\$117,470.32
Junior Engineer	LAMEA		\$3,378.65	\$3,547.58	\$3,724.96	\$3,911.21	\$4,106.77	\$7,320.40	\$7,686.42	\$8,070.75	\$8,474.28	\$8,898.00	\$87,844.85	\$92,237.09	\$96,848.94	\$101,691.39	\$106,775.96
GIS Technician	LAMEA		\$3,378.65	\$3,547.58	\$3,724.96	\$3,911.21	\$4,106.77	\$7,320.40	\$7,686.42	\$8,070.75	\$8,474.28	\$8,898.00	\$87,844.85	\$92,237.09	\$96,848.94	\$101,691.39	\$106,775.96
Construction Inspector	LAMEA		\$3,217.41	\$3,378.28	\$3,547.19	\$3,724.55	\$3,910.78	\$6,971.05	\$7,319.60	\$7,685.58	\$8,069.86	\$8,473.35	\$83,652.57	\$87,835.19	\$92,226.95	\$96,838.30	\$101,680.22
Engineering Technician	LAMEA		\$3,217.41	\$3,378.28	\$3,547.19	\$3,724.55	\$3,910.78	\$6,971.05	\$7,319.60	\$7,685.58	\$8,069.86	\$8,473.35	\$83,652.57	\$87,835.19	\$92,226.95	\$96,838.30	\$101,680.22
Executive Assistant	LAMEA		\$2,761.26	\$2,899.33	\$3,044.29	\$3,196.51	\$3,356.33	\$5,982.74	\$6,281.87	\$6,595.97	\$6,925.76	\$7,272.05	\$71,792.82	\$75,382.46	\$79,151.59	\$83,109.17	\$87,264.62
<i>Maintenance Services</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Maintenance Services Director	N/A	56	\$6,883.15	Open Range			\$8,366.47	\$14,913.49	Open Range			\$18,127.35	\$178,961.89	Open Range			\$217,528.17
Maintenance Supervisor	LAMEA		\$3,605.66	\$3,785.94	\$3,975.24	\$4,174.00	\$4,382.70	\$7,812.26	\$8,202.87	\$8,613.02	\$9,043.67	\$9,495.85	\$93,747.14	\$98,434.50	\$103,356.22	\$108,524.03	\$113,950.23
Senior Maintenance Technician	Teamsters		\$3,104.99	\$3,260.24	\$3,423.25	\$3,594.41	\$3,774.13	\$6,727.47	\$7,063.84	\$7,417.04	\$7,787.89	\$8,177.28	\$80,729.65	\$84,766.13	\$89,004.44	\$93,454.66	\$98,127.39
Executive Assistant	LAMEA		\$2,761.26	\$2,899.33	\$3,044.29	\$3,196.51	\$3,356.33	\$5,982.74	\$6,281.87	\$6,595.97	\$6,925.76	\$7,272.05	\$71,792.82	\$75,382.46	\$79,151.59	\$83,109.17	\$87,264.62
Equipment Mechanic	Teamsters		\$2,822.72	\$2,963.85	\$3,112.04	\$3,267.65	\$3,431.03	\$6,115.88	\$6,421.68	\$6,742.76	\$7,079.90	\$7,433.89	\$73,390.59	\$77,060.12	\$80,913.13	\$84,958.78	\$89,206.72
Maintenance Leadworker	Teamsters		\$2,822.72	\$2,963.85	\$3,112.04	\$3,267.65	\$3,431.03	\$6,115.88	\$6,421.68	\$6,742.76	\$7,079.90	\$7,433.89	\$73,390.59	\$77,060.12	\$80,913.13	\$84,958.78	\$89,206.72
Maintenance Technician	Teamsters		\$2,822.72	\$2,963.85	\$3,112.04	\$3,267.65	\$3,431.03	\$6,115.88	\$6,421.68	\$6,742.76	\$7,079.90	\$7,433.89	\$73,390.59	\$77,060.12	\$80,913.13	\$84,958.78	\$89,206.72
Maintenance Worker II	Teamsters		\$2,560.99	\$2,689.04	\$2,823.49	\$2,964.67	\$3,112.90	\$5,548.82	\$5,826.26	\$6,117.57	\$6,423.45	\$6,744.62	\$66,585.79	\$69,915.08	\$73,410.84	\$77,081.38	\$80,935.45
Maintenance Worker I	Teamsters		\$2,264.66	\$2,377.89	\$2,496.79	\$2,621.63	\$2,752.71	\$4,906.77	\$5,152.10	\$5,409.71	\$5,680.19	\$5,964.20	\$58,881.19	\$61,825.25	\$64,916.51	\$68,162.33	\$71,570.45
<i>Community Development</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Community Development Director	N/A	56	\$6,883.15	Open Range			\$8,366.47	\$14,913.49	Open Range			\$18,127.35	\$178,961.89	Open Range			\$217,528.17
Building Official	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6,072.82	\$6,376.46	\$11,366.18	\$11,934.49	\$12,531.21	\$13,157.77	\$13,815.66	\$136,394.17	\$143,213.87	\$150,374.57	\$157,893.30	\$165,787.96
Planning Services Manager	N/A	45	\$5,245.93	\$5,508.23	\$5,783.64	\$6,072.82	\$6,376.46	\$11,366.18	\$11,934.49	\$12,531.21	\$13,157.77	\$13,815.66	\$136,394.17	\$143,213.87	\$150,374.57	\$157,893.30	\$165,787.96
Economic Development Manager	N/A	44	\$5,117.98	\$5,373.88	\$5,642.57	\$5,924.70	\$6,220.94	\$11,088.96	\$11,643.40	\$12,225.57	\$12,836.85	\$13,478.70	\$133,067.48	\$139,720.85	\$146,706.90	\$154,042.24	\$161,744.35
Senior Planner	LAMEA		\$4,706.77	\$4,942.11	\$5,189.21	\$5,448.67	\$5,721.11	\$10,198.00	\$10,707.90	\$11,243.30	\$11,805.46	\$12,395.73	\$122,376.01	\$128,494.81	\$134,919.55	\$141,665.53	\$148,748.80
Associate Planner	LAMEA		\$3,971.64	\$4,170.22	\$4,378.73	\$4,597.66	\$4,827.55	\$8,605.21	\$9,035.47	\$9,487.24	\$9,961.61	\$10,459.69	\$103,262.52	\$108,425.64	\$113,846.92	\$119,539.27	\$125,516.23
Senior Building Inspector	LAMEA		\$3,917.53	\$4,113.41	\$4,319.08	\$4,535.04	\$4,761.79	\$8,487.99	\$8,912.39	\$9,358.01	\$9,825.91	\$10,317.21	\$101,855.89	\$106,948.69	\$112,296.12	\$117,910.93	\$123,806.48
Economic Development Coordinator	LAMEA		\$3,604.60	\$3,784.83	\$3,974.07	\$4,172.77	\$4,381.41	\$7,809.96	\$8,200.46	\$8,610.48	\$9,041.01	\$9,493.06	\$93,719.56	\$98,405.54	\$103,325.81	\$108,492.10	\$113,916.71
Sustainability Coordinator	LAMEA		\$3,604.60	\$3,784.83	\$3,974.07	\$4,172.77	\$4,381.41	\$7,809.96	\$8,200.46	\$8,610.48	\$9,041.01	\$9,493.06	\$93,719.56	\$98,405.54	\$103,325.81	\$108,492.10	\$113,916.71
Assistant Planner	LAMEA		\$3,595.05	\$3,774.80	\$3,963.54	\$4,161.72	\$4,369.81	\$7,789.28	\$8,178.74	\$8,587.68	\$9,017.06	\$9,467.92	\$93,471.33	\$98,144.90	\$103,052.14	\$108,204.75	\$113,614.99
Building Inspector	LAMEA		\$3,544.13	\$3,721.34	\$3,907.41	\$4,102.78	\$4,307.92	\$7,678.95	\$8,062.90	\$8,466.05	\$8,889.35	\$9,333.82	\$92,147.45	\$96,754.83	\$101,592.57	\$106,672.20	\$112,005.80
Permit Technician	LAMEA		\$2,847.19	\$2,989.55	\$3,139.02	\$3,295.98	\$3,460.77	\$6,168.91	\$6,477.35	\$6,801.22	\$7,141.28	\$7,498.34	\$74,026.87	\$77,728.21	\$81,614.62	\$85,695.35	\$89,980.12
Executive Assistant	LAMEA		\$2,761.26	\$2,899.33	\$3,044.29	\$3,196.51	\$3,356.33	\$5,982.74	\$6,281.87	\$6,595.97	\$6,925.76	\$7,272.05	\$71,792.82	\$75,382.46	\$79,151.59	\$83,109.17	\$87,264.62
<i>Recreation &amp; Community Services</i>	<i>Union</i>	<i>Salary Range</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Recreation & Community Services Director	N/A	56	\$6,883.15	Open Range			\$8,366.47	\$14,913.49	Open Range			\$18,127.35	\$178,961.89	Open Range			\$217,528.17
Recreation Manager	N/A	36	\$4,200.56	\$4,410.59	\$4,631.12	\$4,862.68	\$5,105.81	\$9,101.22	\$9,556.28	\$10,034.10	\$10,535.80	\$11,062.59	\$109,214.68	\$114,675.41	\$120,409.18	\$126,429.64	\$132,751.12
Senior Recreation Supervisor	LAMEA		\$3,676.73	\$3,860.57	\$4,053.60	\$4,256.28	\$4,469.09	\$7,966.25	\$8,364.57	\$8,782.80	\$9,221.94	\$9,683.03	\$95,595.05	\$100,374.81	\$105,393.55	\$110,663.22	\$116,196.38
Recreation Supervisor	LAMEA		\$3,497.46	\$3,672.33	\$3,855.95	\$4,048.74	\$4,251.18	\$7,577.82	\$7,956.72	\$8,354.55	\$8,772.28	\$9,210.89	\$90,933.90	\$95,480.59	\$100,254.62	\$105,267.35	\$110,530.72
Recreation Coordinator	LAMEA		\$2,656.24	\$2,789.06	\$2,928.51	\$3,074.93	\$3,228.68	\$5,755.19	\$6,042.95	\$6,345.10	\$6,662.36	\$6,995.47	\$69,062.32	\$72,515.44	\$76,141.21	\$79,948.27	\$83,945.69
Facilities Coordinator	LAMEA		\$2,656.24	\$2,789.06	\$2,928.51	\$3,074.93	\$3,228.68	\$5,755.19	\$6,042.95	\$6,345.10	\$6,662.36	\$6,995.47	\$69,062.32	\$72,515.44	\$76,141.21	\$79,948.27	\$83,945.69
Office Assistant II	LAMEA		\$2,225.56	\$2,336.84	\$2,453.68	\$2,576.36	\$2,705.18	\$4,822.04	\$5,063.15	\$5,316.30	\$5,582.12	\$5,861.22	\$57,864.52	\$60,757.74	\$63,795.63	\$66,985.41	\$70,334.68
Office Assistant I	LAMEA		\$1,998.55	\$2,098.47	\$2,203.40	\$2,313.57	\$2,429.25	\$4,330.19	\$4,546.69	\$4,774.03	\$5,012.73	\$5,263.37	\$51,962.23	\$54,560.34	\$57,288.36	\$60,152.77	\$63,160.41

LAMEA: 2% COLA effective 06/28/20

POA: 2% COLA effective 06/28/20

Teamsters: 3% increase effective 06/28/20

Non-rep Confidential: 2% COLA effective 06/28/20

**RESOLUTION NO. 2020-31**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS  
APPROVING ADJUSTMENTS TO THE COMPENSATION RANGES AND  
THE BENEFIT PACKAGE FOR THE CONFIDENTIAL EMPLOYEE GROUP  
AND APPROVING THE SALARY SCHEDULE FOR EMPLOYEES FOR FISCAL  
YEAR 2021**

**WHEREAS**, the City annually reviews and may revise employee compensation and salary schedule ranges; and

**WHEREAS**, the City benefits from a highly qualified, municipal workforce; and

**WHEREAS**, the City should adjust salaries to reflect changes in the region's cost of living; and

**WHEREAS**, for the 12-month period through April 2020, the Consumer Price Index for Urban Consumers CPI-U for the San Francisco Area, set by the U.S. Department of Labor Bureau of Labor Statistics is 1.1%; and

**WHEREAS**, changes to salary should be accomplished at the beginning of the fiscal year.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

1. Approves the salary ranges at Exhibit A, effective the first full pay-period including July 1, 2020, which includes a 2% COLA for Confidential employees, as well as the contractually required pay adjustments for the Los Altos Peace Officers Association, Los Altos Municipal Employees Association and Teamsters.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 23<sup>rd</sup> day of June, 2020 by the following vote:

AYES: Council Members Bruins, Enander, Vice Mayor Fligor and Mayor Pepper  
NOES: Council Member Lee Eng  
ABSENT: None  
ABSTAIN: None

  
Janis C. Pepper, MAYOR

Attest:

  
Andrea Chelemengos, MMC, CITY CLERK