

RESOLUTION NO. 2011-26

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS PROVIDING FOR THE PAYMENT AND REPORTING OF THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) WITH TIME-IN-GRADE EXCEPTION FOR NEWLY HIRED LOCAL SAFETY EMPLOYEES

WHEREAS, the Governing Body of the City of Los Altos has previously elected to pay and report the value of all or part of the normal member contributions to the California Public Employees' Retirement System (CalPERS) pursuant to Government Code Sections 20636(c)(4) and 20691, and applicable labor policies or agreements;

WHEREAS, the Governing Body of the City of Los Altos may elect a Time-In-Grade Exception to said EPMC benefit within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, Section 571 of the California Code of Regulations;

WHEREAS, the Governing Body of the City of Los Altos has identified the following conditions for the application of said Exception:

- This Exception shall apply to represented employees classified as local safety members, including local police officer members of CalPERS;
- During FY2011-2012, the City of Los Altos elects to pay 8% of the normal contributions required for current employees as EPMC and report the same percentage of compensation as compensation earnable;
- During FY2012-2013, the City of Los Altos elects to pay 7% of the normal contributions required for current employees as EPMC and report the same percentage of compensation as compensation earnable;
- During FY2013-2014, the City of Los Altos elects to pay 6% of the normal contributions required for current employees as EPMC and report the same percentage of compensation as compensation earnable;
- Newly hired employees, as defined in Title 2, Section 569 of the California Code of Regulations, hired on or after January 1, 2012, will pay 100% of any member contributions required by CalPERS. EPMC for newly hired employees shall be zero;
- Once a newly-hired employee accrues five (5) years of total service with the City of Los Altos (either on a continuous or cumulative basis), he or she shall be entitled to payment of EPMC on the same terms to apply to all other employees in the group or class. In so resolving, the City of Los Altos intends to agree to abide by Section 569, the terms of which are incorporated-by-reference as if fully set forth herein;
- The effective date of this Resolution with respect to newly hired local safety employees will be January 1, 2012.

NOW, THEREFORE, BE IT RESOLVED, that the City of Los Altos elects a Time-In-Grade Exception to its payment of EPMC, as set forth above.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 28th day of June, 2011 by the following vote:

AYES: CARPENTER, CASAS, FISHPAW, SATTERLEE, PACKARD
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE



Ronald D. Packard, MAYOR

Attest:



Lee Price, MMC
CITY CLERK