

# Fiscal Plan Highlights

## Capital Projects

\$4M Total  
\$1.4M CIP Fund  
\$0.8M Grants  
\$1.8M Sewer Fund

## Enterprise Funds

Sewer Fund remains healthy  
Storm Fund reserves depleted  
Five-Year Sewer Master Plan updated

**Responsive**  
**Responsible**  
**Accountable**  
**Vigilant**

## General Fund

Balanced  
Vigilant posture  
Services maintained  
Modest equipment purchases

## Human Capital

No staffing increases - strategic hiring  
12 Deferred hires  
Pension reform underway  
Final PERS Side-Fund pay-down

## **HIGHLIGHTS**

Two-Year Financial Plan and a Multi-Year forecast  
General Fund reserves @ 20% achieved  
OPEB funding continued  
Department requests minimal  
Significant CalPERS increases expected - \$600,000 PERS Reserve established  
Increasing Fire contract costs  
Capital projects reformatted, funded & fiscally achievable