

RESOLUTION NO. 2016-22

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS
APPROVING A COST OF LIVING ADJUSTMENT FOR REGULAR,
FULL-TIME, NON-REPRESENTED, MANAGEMENT AND EXECUTIVE
STAFF FOR FISCAL YEAR 2016-17**

WHEREAS, the City annually reviews and may revise employee compensation and the salary schedule ranges: and

WHEREAS, the City benefits from retaining a highly qualified, municipal work force; and

WHEREAS, to assist in retaining such a workforce, it is critical that the City's compensation levels are competitive in the marketplace; and

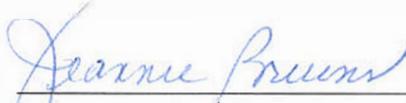
WHEREAS, to remain competitive, the City should adjust salaries to reflect changes in the region's cost of living; and

WHEREAS, the Consumer Price Index for Urban Consumers (CPI-U) for the San Francisco-Oakland-San Jose region increased by 2.7% for the twelve month period ending with the first quarter for 2016,

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos increases salary ranges for all regular full-time, non-represented, management and executive positions (not including the city manager) by 2.7% effective the first pay period after July 1, 2016, as shown on Exhibit A attached to this Resolution.

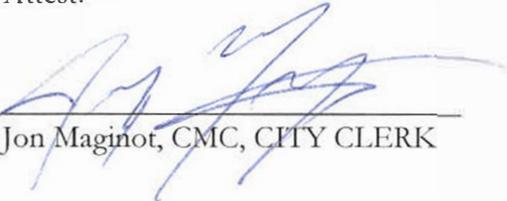
I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 28th day of June, 2016 by the following vote:

AYES: BRUINS, MORDO, PEPPER, PROCHNOW, SATTERLEE
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE



Jeannie Bruins, MAYOR

Attest:



Jon Maginot, CMC, CITY CLERK



City of Los Altos

2016/17 Salary Schedule (Unrepresented Employees)

Resolution 2016-XX

Effective July 3, 2016 - July 8, 2017

	Monthly Salary Range	
	Minimum	Maximum
Legislative & Executive		
Assistant City Manager	\$8,278	\$15,636
Economic Development Manager	\$9,543	\$11,599
Assistant to the City Manager	\$9,030	\$10,975
City Clerk	\$8,439	\$10,258
Public Information Coordinator	\$6,860	\$8,339
Economic Development Coordinator	\$6,860	\$8,339
Executive Assistant to the City Manager	\$5,878	\$7,144
Administrative Services		
Administrative Services Director	\$8,278	\$15,636
Financial Services Manager	\$9,290	\$11,291
Management Analyst II	\$7,343	\$8,926
Management Analyst I	\$6,676	\$8,114
Accounting Technician II	\$5,569	\$6,768
Accounting Technician I	\$4,835	\$5,877
Accounting Office Assistant I	\$4,252	\$5,170
Information Technology Manager	\$10,420	\$12,666
Information Technology Analyst	\$7,792	\$9,471
Information Technology Technician	\$5,916	\$7,192
Human Resources Manager	\$10,420	\$12,666
Human Resources Technician	\$5,458	\$6,635
Police Services		
Police Chief	\$8,278	\$15,636
Police Captain	\$11,091	\$13,480
Police Services Manager	\$9,980	\$12,131
Executive Assistant	\$5,255	\$6,389
Lead Records Specialist	\$4,905	\$5,962
Records Specialist	\$4,454	\$5,411
Community Development		
Community Development Director	\$8,278	\$15,636
Building Official	\$9,676	\$11,761
Planning Services Manager	\$9,676	\$11,761
Senior Planner	\$8,956	\$10,887
Senior Building Inspector	\$7,455	\$9,061
Building Inspector	\$6,744	\$8,199
Assistant Planner	\$6,841	\$8,313
Permit Technician	\$5,419	\$6,586
Executive Assistant	\$5,255	\$6,389



City of Los Altos

2016/17 Salary Schedule (Unrepresented Employees)

Resolution 2016-XX

Effective July 3, 2016 - July 8, 2017

	Monthly Salary Range	
	Minimum	Maximum
Public Works - Engineering		
Public Works Director	\$8,278	\$15,636
Engineering Services Manager	\$10,358	\$12,590
Transportation Services Manager	\$9,676	\$11,761
Special Projects Manager	\$8,703	\$10,578
Associate Civil Engineer	\$8,002	\$9,728
Assistant Civil Engineer	\$7,074	\$8,598
Construction Inspector	\$6,124	\$7,443
Engineering Technician	\$6,124	\$7,443
Executive Assistant	\$5,255	\$6,389
Public Works - Maintenance		
Maintenance Services Manager	\$9,531	\$11,585
Maintenance Supervisor	\$6,861	\$8,340
Executive Assistant	\$5,255	\$6,389
Recreation & Community Services		
Recreation & Community Services Director	\$8,278	\$15,636
Senior Recreation Supervisor	\$6,997	\$8,505
Recreation Supervisor	\$6,656	\$8,092
Recreation Coordinator	\$5,054	\$6,143
Facilities Coordinator	\$5,054	\$6,143
Office Assistant II	\$4,236	\$5,148
Office Assistant I	\$3,804	\$4,624