

RESOLUTION NO. 03-78

A RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF LOS ALTOS
ADOPTING CERTAIN COMPENSATION AND BENEFIT PROGRAMS
FOR NON-REPRESENTED CITY EMPLOYEES

WHEREAS, the salaries and benefits provided to City employees must periodically be modified to further the City's goals of attracting, motivating and retaining a qualified workforce; and

WHEREAS, adjustments to the salary schedule for Los Altos and comparable cities typically coincide with the City's fiscal year, commencing for the first full pay period of July 2003; and

NOW, THEREFORE, BE IT HEREBY RESOLVED by the City Council of the City of Los Altos that the following changes to the City's salary and benefit programs are hereby adopted.

1. **Salaries:** The Salary Schedule for all non-represented job classifications shall be increased by 3% and the City Manager shall determine which current employees shall be eligible for this adjustment; and
2. **Medical Insurance and Benefit Option:** Effective for the January 2004 medical premium payment, the City's monthly contribution to the active employees account in the Benefit Option Program will be set at \$729.60;

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I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 10th day of June, 2003, by the following roll call vote:

AYES: Mayor Casto, Mayor Pro Tem Becker, Councilmembers La Poll, Lear, and Moss
NOES: None
ABSENT: None


KRIS CASTO, MAYOR

Attest:


CAROL SCHARZ, CITY CLERK